



# TASMANIAN GOVERNMENT GAZETTE

PUBLISHED BY  
AUTHORITY  
ISSN 0039-9795

WEDNESDAY 18 JUNE 2025

No. 22 496

## CONTENTS

<i>Notice</i>	<i>Page</i>
Administration and Probate .....	448
Notices to Creditors .....	447
Professional Standards.....	449
Staff Movements.....	457
Water Management.....	448

## Notices to Creditors

SHIRLEY ANNE HOLLOWAY late of Flinders Island District Hospital, Whitemark in Tasmania, deceased.

Creditors, next of kin and others having claims in respect of the property or estate of the deceased SHIRLEY ANNE HOLLOWAY who died on 10 September 2024 are required by the Executors, SCOTT WILLIAM HOLLOWAY and KIM LOUISE HOLLOWAY of C/- Douglas & Collins, 9-13 George Street, Launceston in Tasmania, to send particulars to the said Executors and to the Registrar of the Supreme Court, GPO Box 167, Hobart in Tasmania by 18 July 2025, after which date the Executors may distribute the assets of the deceased, having regard only to the claims of which the Executors then have notice.

Dated this eighteenth day of June 2025.

DOUGLAS & COLLINS, Lawyers

HEATH JAMES CARPENTER late of 27 Binalong Road, Mornington, Tasmania who died on the 17th day of September 2024.

Creditors, next of kin and others having claims in respect of the property of the abovenamed deceased are required by the Executrix, MEGAN ANNE DOYLE, c/- Murdoch Clarke of 10 Victoria Street, Hobart in Tasmania to send particulars to the said Executrix and to the Registrar of the Supreme Court of Tasmania on or before the 21st day of July, 2025 after which date the Executrix may distribute the assets, having regard only to the claims of which the Executrix then has notice.

Dated this eighteenth day of June 2025.

MURDOCH CLARKE, Solicitors to the Estate

DOROTHY ROSIER late of The Manor, 2 Guy Street, Kings Meadows in Tasmania, Retired Secretary, Widowed, Deceased.

Creditors, next of kin and others having claims in respect of the property or estate of the deceased, DOROTHY ROSIER who died on 3rd day of February 2025, are required by the Executor, TPT WEALTH LTD of Level 2 137 Harrington Street, Hobart in Tasmania, to send particulars to the said Company by the 18th day of July 2025, after which date the Executor may distribute the assets, having regard only to the claims of which it then has notice.

Dated this eighteenth day of June 2025.

TPT WEALTH LIMITED

### Tasmanian Government Gazette

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EDWARD JOHN BRADSHAW late of May Shaw, 37 Wellington Street, Swansea in Tasmania, Retired Engineer, Widowed, Deceased.

Creditors, next of kin and others having claims in respect of the property or estate of the deceased, EDWARD JOHN BRADSHAW who died on 5th day of February 2025, are required by the Executor, TPT WEALTH LTD of Level 2 137 Harrington Street, Hobart in Tasmania, to send particulars to the said Company by the 18th day of July 2025, after which date the Executor may distribute the assets, having regard only to the claims of which it then has notice.

Dated this eighteenth day of June 2025.

TPT WEALTH LIMITED

## Administration and Probate

### THE ADMINISTRATION AND PROBATE ACT 1935

#### NOTICE FOR CLAIMS

In the Estate of EVELYN JEAN TURNER late of Uniting Age Well, 3 Tallentire Road, Newnham in Tasmania who died on 8 February 2025 at Newnham in Tasmania.

NOTICE is hereby given that all creditors, next of kin and other persons having claims in respect of the property or the Estate of the abovenamed deceased, are required by the Executor COREY JAMES MARTIN, C/- Shields Heritage, 53 Cameron Street, Launceston in Tasmania, to send particulars in writing to The Registrar, Probate Registry, Supreme Court of Tasmania, Salamanca Place, Hobart in Tasmania on or before 21 July 2025, after which date the Executor may distribute the assets having regard only to the claims of which he then have notice.

Dated this eighteenth day of June 2025.

SHIELDS HERITAGE, Solicitors for the Estate

#### NOTICE OF APPLICATION TO RESEAL ORDER OF ADMINISTRATION

Notice is hereby given that, after the expiration of 14 days from the publication hereof, The Public Trustee of Queensland of Trustee House 99 Brisbane Street Ipswich Queensland, the administrator of the estate of VICKY CHIA-YI YANG, late of 19 Mayfair Place Stretton Queensland, deceased, to whom an Order of Administration of the said estate were granted by the Supreme Court of Queensland Court on the 21/03/2024, will apply to the Supreme Court of Tasmania in its Ecclesiastical Jurisdiction that the seal of the Said Supreme Court of Tasmania may be affixed to the said Order of Administration pursuant to Part VI of the *Administration and Probate Act 1935*.

Dated this eighteenth day of June 2025.

SIMMONS WOLFHAGEN LAWYERS  
Australian legal practitioner acting on their behalf

## Water Management

### 2025 MOWBRAY SWAMP DRAINAGE TRUST

#### NOTICE OF ELECTION

As required by the *Water Management Act 1999*, an election will be held for 2 trustees.

Nominations are invited and must be received by the returning officer BEFORE 12 NOON Wednesday 16 July 2025. A notice and a nomination form will be posted to each land owner in the water district.

Eligibility to vote and nominate depends on owning land in the water district. The roll closes 12 noon Tuesday 15 July 2025. Please phone the number below for further details.

If a ballot is required, postal ballot material will be sent to electors at the postal address on the roll for the election from Friday 18 July 2025. The ballot will close at 10am Thursday 14 August 2025.

For nomination forms and further information please phone Leo Watkins, Returning Officer, on 6208 8757.

### 2025 TOGARI DRAINAGE TRUST

#### NOTICE OF ELECTION

As required by the *Water Management Act 1999*, an election will be held for 4 trustees.

Nominations are invited and must be received by the Returning Officer BEFORE 12 noon Wednesday 16 July 2025. A notice and a nomination form will be posted to each land owner in the water district.

Eligibility to vote and nominate depends on owning land in the water district. The roll closes 12 noon Tuesday 15 July 2025. Please phone the number below for further details.

If a ballot is required, postal ballot material will be sent to electors at the postal address on the roll for the election from Friday 18 July 2025. The ballot will close at 10am Thursday 14 August 2025.

For nomination forms and further information please phone Leo Watkins, Returning Officer, on 6208 8757.

## Professional Standards

*Professional Standards Act 1997 (WA)*

### THE WESTERN AUSTRALIAN BAR ASSOCIATION PROFESSIONAL STANDARDS SCHEME

#### PREAMBLE

- A. The Western Australian Bar Association (Association) is an occupational association for the purposes of the *Professional Standards Act 1997 (WA)* (the Act).
- B. The scheme is prepared by the Association for the purposes of limiting occupational liability to the extent to which such liability may be limited under the Act.
- C. The scheme applies to members of the Association who are based in and practise as independent barristers in Western Australia.
- D. The scheme will have force in Western Australia, New South Wales, Victoria, Queensland, South Australia, the Australian Capital Territory, the Northern Territory and Tasmania. To the extent that the scheme applies to limit liability in other jurisdictions, it is subject to the professional standards legislation of those jurisdictions.
- E. The Association has furnished the Council with a detailed list of the risk management strategies to be implemented in respect of its members, and the means by which those strategies are to be implemented.
- F. The Association has furnished the Council with details of its insurance standards and professional indemnity insurance claims monitoring process. The Association will not amend these insurance standards while the scheme is in force without prior approval of the Council.
- G. The Association has advised its members to whom the scheme applies that they must have the benefit of a professional indemnity policy that complies with the Association's insurance standards and that they remain liable for the amount of any difference between the amount payable to a plaintiff under the policy and the monetary ceiling specified in the scheme.
- H. The Association has furnished the Council with details of its complaints system and discipline system.
- I. The Association and its members to whom the scheme applies have undertaken to comply with all reporting obligations associated with the scheme, in furtherance of the statutory objects of improvement of the occupational standards of its members, and protection of the consumers of such members' services.
- J. The Association has undertaken to remit all fees payable under the *Professional Standards Regulations 1998 (WA)* to the Council as and when these become due.
- K. The scheme is intended to commence on 1 July 2025 and remain in force for 5 years from its commencement unless, prior to that time, it is revoked, its operation ceases, or it is extended.
- L. Sections 12GNA(2) of the *Australian Securities and Investments Commission Act 2001 (Cth)*, 137(2) of the *Competition and Consumer Act 2010 (Cth)*, and 1044B(2) of the *Corporations Act 2001 (Cth)* provide for limited liability where a professional standards scheme is prescribed in the relevant regulation. The scheme does not apply to limit any liability under a Commonwealth law unless it has been prescribed under regulations by the Commonwealth.

### The Western Australian Bar Association professional standards scheme

#### 1. Occupational association

- 1.1 The Western Australian Bar Association Professional Standards Scheme (the scheme) is a scheme under the *Professional Standards Act 1997 (WA)* (the Act) prepared by the Association, whose business address is Level 16, Allendale Square, 77 St Georges Terrace, Perth, Western Australia.

#### 2. Persons to whom the scheme applies

- 2.1 The scheme applies to all Members of the Association, being those members who are based in and practice as independent barristers in Western Australia as provided under clause 4 of the Association's Constitution. The scheme does not apply to-
  - (a) Members to whom an exemption is granted by the Association's Bar Council under cl. 2.2;
  - (b) Interstate Members; and
  - (c) Honorary, Judicial, Magistrate or Ex Officio Members.
- 2.2 A person referred to in clause 2.1 may, on application, be exempted from participation in the scheme by the Association with effect from the date specified by the Association on or after the date on which the exemption is granted.
- 2.3 The Association may, upon application by a Member, revoke an exemption of that person from participation in the scheme with effect from a date specified by it.
- 2.4 This scheme also applies to all persons to whom the scheme applied under clause 2.1 at the time of any act or omission, giving rise to occupational liability.

#### 3. Jurisdiction

- 3.1 The scheme applies in Western Australia.
- 3.2 In addition to Western Australia, the scheme is intended to operate in New South Wales, Victoria, Queensland, South Australia, the Australian Capital Territory, the Northern Territory and Tasmania in accordance with the Professional Standards Legislation of those states and territories and subject to the requirements of that legislation ("the corresponding laws"), so that references to a provision of the Act, the application of the scheme to a liability, the limit of a liability under the Act, or what constitutes occupational liability, are intended to pick up the relevant provisions of the corresponding laws, applied mutatis mutandis, to the extent that is necessary for the application of the scheme in any of those jurisdictions.

#### 4. Limitation of liability

- 4.1 This scheme only affects the liability for damages arising from a single cause of action to the extent to which the liability results in damages exceeding \$500,000.
- 4.2 If a person who is, or was, at the time of the act or omission giving rise to occupational liability, a person to whom the scheme applies, or applied, and against whom a proceeding relating to occupational liability is brought, is able to satisfy the court that such person has the benefit of an insurance policy:
  - a) of a kind which complies with the standards determined by the Association,
  - b) insuring such person against the occupational liability to which the cause of action relates, and

- c) under which the amount payable in respect of that occupational liability is not less than the applicable monetary ceiling specified in clause 4.3 of this scheme, then that person is not liable in damages in relation to that cause of action above the monetary ceiling specified in clause 4.3 of this scheme.

4.3 The monetary ceiling is \$ 2 million.

4.4 Clause 4.2 does not limit the amount of damages to which a person to whom the scheme applies is liable if the amount is less than the amount specified for the purpose in this scheme in relation to a person to whom the scheme applies.

4.5 This scheme limits the occupational liability in respect of a cause of action founded on an act or omission occurring during the period when the scheme was in force of any person to whom the scheme applied at the time the act or omission occurred.

4.6 Notwithstanding anything to the contrary contained in this scheme if, in particular circumstances giving rise to occupational liability, the liability of any person who is subject to this scheme is capped both by this scheme and also by any other scheme under Professional Standards Legislation (whether of this jurisdiction or under the law of any other Australian state or territory) and, if the amount of such caps should differ, then the cap on the liability of such person arising from such circumstances which is higher shall be the applicable cap.

## 5. Conferral of discretionary authority

5.1 The Association has discretionary authority, on application by a person referred to in clause 2.1, to specify in relation to that person a higher maximum amount of liability than would otherwise apply under the scheme, in all cases or in any specified case or class of case.

## 6. Commencement and duration

6.1 The scheme will commence:

6.1.1 in Western Australia, New South Wales, Victoria, Queensland, the Northern Territory and Tasmania, on 1 July 2025; and

6.1.2 in the Australian Capital Territory and in South Australia, on this same date, or such other later date, provided the date is specified in the relevant Minister's notice in relation to the scheme; or

6.1.3 in all other cases, subject to the statutory provisions of each applicable jurisdiction.

6.2 The scheme will be in force in all applicable jurisdictions 5 years from the date of its commencement in Western Australia.

6.3 Clause 6.2 is subject to the provisions of each jurisdiction in relation to the revocation, extension, or cessation of a scheme.

## 7. Definitions

7.1 Relevant definitions for the purpose of this scheme are as follows:

"corresponding laws" means the *Professional Standards Act 1994* (NSW) *Professional Standards Act 2003* (Vic), the *Professional Standards Act 2004* (Qld), the *Professional Standards Act 2004* (SA), the *Professional Standards Act 2005* (Tas), the *Professional Standards Act 2004* (NT), and the *Civil Law (Wrongs) Act 2002* (ACT)

"court" has the same meaning as it has in the Acts

"damages" has the same meaning as it has in the Act

"occupational liability" has the same meaning as it has in the Act

"person" means an individual or a body corporate.

## THE VICTORIAN BAR PROFESSIONAL STANDARDS SCHEME

A scheme under  
the *Professional Standards Act 2003* (Vic)

### PREAMBLE

- A. The Victorian Bar Incorporated ("the Victorian Bar") is an incorporated association constituted under the *Associations Incorporation Reform Act 2012* (Vic) and is an occupational association within the meaning of the *Professional Standards Act 2003* (Vic) ("the Act").
- B. With effect from 1 July 2008, the Victorian Bar has had in operation the Victorian Bar Professional Standards Scheme under the Act, which expires on 30 June 2025.
- C. The Victorian Bar has applied for approval and gazettal of the Victorian Bar Professional Standards Scheme for the period 1 July 2025 to 30 June 2030 ("the Scheme"), which is prepared by the Victorian Bar for the purpose of continuing to limit occupational liability to the extent to which such liability may be limited under the Act.
- D. The Scheme applies to the persons referred to below in clause 2.1.1, including barristers practising in Victoria and in interstate or overseas jurisdictions. The Scheme does not apply to all members of the Victorian Bar.
- E. The Scheme facilitates improvement in the standards of services provided by scheme members who provide services to the public and limits the Occupational Liability of those members.
- F. The purposes of the Victorian Bar are expressed in clause 2 of the Victorian Bar's Constitution and are:
  - (a) to manage, administer and develop the Victorian Bar as an independent professional association for barristers in Victoria, including by:
    - (i) setting the requirements for entry onto the Bar Roll and membership of the association;
    - (ii) making chambers available, as far as practicable;
    - (iii) providing support services; and
    - (iv) arranging continuing legal education and professional development;
  - (b) to regulate aspects of barristers' practice (including regulation subject to delegation from the Victorian Legal Services Board) and the professional and related conduct of members;
  - (c) to promote and support the physical and mental well-being of barristers;
  - (d) to maintain a strong and independent bar in Victoria by, among other things:
    - (i) promoting the Victorian Bar, and the distinctive competencies of barristers, to users of legal services and to the community; and
    - (ii) enhancing relationships between the Victorian Bar and others (including governments, the judiciary, the broader legal profession, other professional associations and the community); and
  - (e) to promote the administration of and access to justice and to uphold the rule of law and democracy.



- G. The Scheme will have force in Victoria, New South Wales, Queensland, South Australia, Western Australia, the Northern Territory, Tasmania and the Australian Capital Territory. To the extent that the Scheme applies to limit liability in jurisdictions other than Victoria, it is subject to the professional standards legislations of those jurisdictions.
- H. The Victorian Bar furnished the Professional Standards Councils (“the Council”) with a detailed list of the risk management strategies to be implemented in respect of Victorian Bar members and the means by which those strategies are to be implemented.
- I. The Victorian Bar has furnished the Council with details of its insurance standards and professional indemnity insurance claims monitoring process. The Victorian Bar will not amend these insurance standards while the Scheme is in force without prior approval of the Council.
- J. The Victorian Bar has advised its members to whom the Scheme applies that they must have the benefit of a professional indemnity policy that complies with the Victorian Bar’s insurance standards and that they remain liable for the amount of any difference between the amount payable to a plaintiff under the policy and the monetary ceiling specified in the Scheme.
- K. The Victorian Bar has furnished the Council with details of the complaints and disciplinary system to which its members are subject, as set out in the *Legal Profession Uniform Law*.
- L. The Victorian Bar and its members to whom the Scheme applies have undertaken to comply with all reporting obligations associated with the Scheme, in furtherance of the statutory objects of improvement of the occupational standards of its members, and protection of the consumers of such members’ services.
- M. The Victorian Bar has undertaken to remit all fees payable under the *Professional Standards Regulations 2017* (Vic) to the Council as and when these become due.
- N. The Scheme is intended to commence on 1 July 2025 and remain in force for five years from its commencement unless, prior to that time, it is revoked, its operation ceases, or it is extended.
- O. Sections 12GNA(2) of the *Australian Securities and Investments Commission Act 2001* (Cth), 137(2) of the *Competition and Consumer Act 2010* (Cth), and 1044B(2) of the *Corporations Act 2001* (Cth) provide for limited liability where a Professional Standards Scheme is prescribed in the relevant regulation. The Scheme does not apply to limit any liability under a Commonwealth law unless it has been prescribed under regulations by the Commonwealth.

### THE VICTORIAN BAR PROFESSIONAL STANDARDS SCHEME

#### 1. Occupational association

- 1.1 The Victorian Bar Inc Professional Standards Scheme (“the Scheme”) is a scheme under the *Professional Standards Act 2003* (Vic) (“the Act”) prepared by the Victorian Bar Inc (“the Victorian Bar”). The registered address of the Victorian Bar is Level 5, Owen Dixon Chambers East, 205 William Street, Melbourne, Victoria.

#### 2. Persons to whom the Scheme applies

- 2.1 The Scheme applies to:
  - 2.1.1 the class of persons within the Victorian Bar, more particularly specified in sub-clause 2.2 of this Scheme document; and

2.1.2 to persons to whom the Scheme applies by virtue of sections 20, 21 and 22 of the Act.

- 2.2 The class of Scheme members referred to in sub-clause 2.1.1 comprises the members of the Victorian Bar:

- (a) who hold a current Barrister’s practising certificate issued by the Victorian Legal Services Board or the Victorian Bar;
- (b) who are admitted to membership of the Scheme by resolution of the Victorian Bar Council; and
- (c) whose names remain on the Scheme register maintained by the Victorian Bar Council.

- 2.3 Participation in the Scheme is voluntary for members of the Victorian Bar. Once admitted to the membership of the Scheme, a member may notify the Victorian Bar in writing of their intention to discontinue their membership of the Scheme, in accordance with clause 2.4.

- 2.4 A person referred to in clause 2.1.1 may, on application, be exempted from the participation in the Scheme by the Victorian Bar with effect from the date specified by the Victorian Bar.

#### 3. Jurisdiction

- 3.1 The Scheme applies in Victoria in accordance with the Act.
- 3.2 In addition to Victoria, the Scheme is intended to operate in the Australian Capital Territory, New South Wales, the Northern Territory, Queensland, South Australia, Tasmania, and Western Australia, in accordance with the professional standards legislation of those states and territories and subject to the requirements of that legislation (“the Corresponding Laws”), so that references to a provision of the Act, the application of the Scheme to a liability, the limit of a liability under the Act or what constitutes Occupational Liability are intended to pick up the relevant provisions of the Corresponding Laws, apply mutatis mutandis, to the extent that is necessary for the application of the Scheme in any of those jurisdictions as an interstate Scheme.

#### 4. Limitation of liability

- 4.1 This Scheme only affects the liability for Damages from a single cause of action to the extent to which the liability results in Damages exceeding \$2 million.
- 4.2 If a person who is, or was, at the time of the act or omission giving rise to Occupational Liability, a person to whom the Scheme applies, or applied, and against whom a proceeding relating to Occupational Liability is brought, is able to satisfy the court that such person has the benefit of an insurance policy:
  - (a) of a kind which complies with the standards determined by the Victorian Bar;
  - (b) insuring such person against the Occupational Liability to which the cause of action relates; and
  - (c) under which the amount payable in respect of that Occupational Liability is not less than the applicable monetary ceiling specified in clause 4.3 of this Scheme,

then the person is not liable in Damages in relation to that cause of action above the monetary ceiling specified in clause 4.3 of this Scheme.

- 4.3 The monetary ceiling is \$2 million.

- 4.4 Clause 4.2 does not limit the amount of Damages to which a person to whom the Scheme applies is liable, if the amount is less than the amount specified for the purpose in this Scheme in relation to a person to whom the Scheme applies.
- 4.5 The Scheme limits the Occupational Liability in respect of a cause of action founded on an act or omission during the period when the Scheme was in force of any person to whom the Scheme applied at the time the act or omission occurred.
- 4.6 Notwithstanding anything to the contrary contained in this Scheme, if, in particular circumstances giving rise to Occupational Liability, the liability of any person who is subject to this Scheme should be capped both by this Scheme and also by another scheme under the professional standards legislation (whether of this jurisdiction or under the law of any other Australian state or territory) and, if the amount of such caps should differ, then the cap on the liability of such person arising from such circumstances which is higher will be the applicable cap.
- 4.7 A reference in clause 4.2 to the amount payable under an insurance policy in respect of Occupational Liability includes a reference to –
- (i) defence costs payable in respect of a claim, or notification that may lead to a claim (other than reimbursement of the defendant for time spent in relation to the claim), but only if those costs are payable out of the one sum insured under the policy in respect of the Occupational Liability; and
  - (ii) the amount payable in relation to the policy by way of excess.
- 5. Conferral of discretionary authority**
- 5.1 The Victorian Bar has discretionary authority, on application by a person referred to in clause 2.1.1, to specify in relation to that person a higher maximum amount of liability than would otherwise apply under the Scheme in relation to that person, either in all cases or in any specified case or class of case.
- 6. Commencement and Duration**
- 6.1 The Scheme will commence:
- (a) in Victoria, New South Wales, the Northern Territory, Tasmania, Western Australia, Victoria and Queensland, on 1 July 2025; and
  - (b) in the Australian Capital Territory and in South Australia, on this same date, or such other later date, provided the date is specified in the relevant Minister's notice in relation to the Scheme; or
  - (c) in all other cases, subject to the statutory provisions of each applicable jurisdiction.
- 6.2 The Scheme will remain in force in all applicable jurisdictions for five years from the date of its commencement in Victoria.
- 6.3 Clause 6.2 is subject to the provisions of the Act or the Corresponding Laws of each jurisdiction in relation to the revocation, extension, or cessation of a scheme.
- 7. Definitions**
- 7.1 Relevant definitions for the purpose of this Scheme are as follows:

“Barrister” means an Australian legal practitioner who engages in legal practice solely as a barrister pursuant to sections 43 and 47(1)(b) of the LPUL, and whose Australian practising certificate is subject to a condition that the holder is authorised to engage in legal practice as or in the manner of a barrister only;

“Corresponding Laws” means the *Professional Standards Act 1994* (NSW); the *Professional Standards Act 2004* (Qld); the *Professional Standards Act 2004* (SA), the *Professional Standards Act 1997* (WA), the *Professional Standards Act 2005* (Tas), the *Professional Standards Act 2004* (NT), and the *Civil Law (Wrongs) Act 2002* (ACT).

“Damages” has the same meaning as it has in the Act;

“Legal services” means work done, or business transacted, in the ordinary course of legal practice;

“LPUL” means the *Legal Profession Uniform Law* (Victoria), being Schedule 1 of the *Legal Profession Uniform Law Application Act 2014* (Vic);

“Occupational Liability” has the same meaning as it has in the Act;

“Scheme register” means the register of members to whom the Scheme applies maintained by the Victorian Bar Council.

“the Act” means the *Professional Standards Act 2003* (Vic) as amended from time to time.

## The New South Wales Bar Association Professional Standards Scheme

### Preamble

- A. The New South Wales Bar Association (‘Bar Association’) is an occupational association for the purposes of the *Professional Standards Act 1994* (NSW) (‘the Act’).
- B. The scheme is prepared by the Bar Association for the purposes of limiting occupational liability to the extent to which such liability may be limited under the Act.
- C. The scheme applies to all members of the Bar Association who hold a practising certificate issued by the Council of the New South Wales Bar Association and who have professional indemnity insurance that is required under law to be held by New South Wales barristers in order to practise.
- D. The scheme will have force in New South Wales and, under the provisions for mutual recognition contained in the Act, Victoria, Western Australia, Australian Capital Territory, Northern Territory, Queensland, South Australia and Tasmania. To the extent that the scheme applies to limit liability in the other jurisdictions, it is subject to the professional standards legislation of those jurisdictions.
- E. The Bar Association has furnished the Council with a detailed list of the risk management strategies to be implemented in respect of its members, and the means by which those strategies are to be implemented.
- F. The Bar Association has furnished the Council with details of its insurance standards and professional indemnity insurance claims monitoring process. The Bar Association will not amend these insurance standards while the scheme is in force without prior approval of the Council.
- G. The Bar Association has advised its members to whom the scheme applies that they must have the benefit of a professional indemnity policy that complies with the association’s insurance standards.
- H. The Bar Association has furnished the Council with details of its complaints system and discipline system.

- I. The Bar Association and its members to whom the scheme applies have undertaken to comply with all reporting obligations associated with the scheme, in furtherance of the statutory objects of improvement of the occupational standards of its members, and protection of the consumers of such members' services.
- J. The Bar Association has undertaken to remit all fees payable under the *Professional Standards Regulation 2019* (NSW) to the Council as and when these become due.
- K. The scheme is intended to commence on 1 July 2025 and remain in force for five years from its commencement unless, prior to that time, it is revoked, its operation ceases, or it is extended.
- L. Sections 12GNA(2) of the *Australian Securities and Investments Commission Act 2001* (Cth), 137(2) of the *Competition and Consumer Act 2010* (Cth), and 1044B(2) of the *Corporations Act 2001* (Cth) provide for limited liability where a professional standards scheme is prescribed in the relevant regulation. The scheme does not apply to limit any liability under a Commonwealth law unless it has been prescribed under regulations by the Commonwealth.

### **The New South Wales Bar Association Professional Standards Scheme**

#### **1. Occupational association**

- 1.1 The New South Wales Bar Association Professional Standards Scheme ('the scheme') is a scheme under the *Professional Standards Act 1994* (NSW) ('the Act') prepared by the New South Wales Bar Association ('Bar Association') whose business address is: Basement Level, Selborne Chambers, 174 Phillip Street, Sydney NSW 2000.

#### **2. Persons to whom the scheme applies**

- 2.1 This scheme applies to all members of the Bar Association who hold a NSW barrister's practising certificate issued by the Bar Association and who have professional indemnity insurance that is required under law to be held by New South Wales barristers in order to practise.

#### **3. Jurisdiction**

- 3.1 The scheme applies in New South Wales.
- 3.2 In addition to New South Wales, the scheme is intended to operate in Victoria, Western Australia, Australian Capital Territory, Northern Territory, Queensland, South Australia and Tasmania in accordance with the Professional Standards Legislation of those states and territories and subject to the requirements of that legislation ('the corresponding laws'), so that references to a provision of the Act, the application of the scheme to a liability, the limit of a liability under the Act, or what constitutes occupational liability, are intended to pick up the relevant provisions of the corresponding laws, applied mutatis mutandis, to the extent that is necessary for the application of the scheme in any of those jurisdictions.

#### **4. Limitation of liability**

- 4.1 This scheme only affects the liability for damages arising from a cause of action to the extent to which the liability results in damages exceeding \$1,500,000.
- 4.2 If a person who is, or was, at the time of the act or omission giving rise to occupational liability, a person to whom the scheme applies, or applied, and against whom a proceeding relating to occupational liability is brought, is able to satisfy the court that such person has the benefit of an insurance policy:

- a) of a kind which complies with the standards determined by the Bar Association,
- b) insuring such person against the occupational liability to which the cause of action relates, and
- c) under which the amount payable in respect of that occupational liability is not less than the applicable monetary ceiling specified in clause 4.3 of this scheme,

then that person is not liable in damages in relation to that cause of action above the monetary ceiling specified in clause 4.3 of this scheme.

#### **4.3 The monetary ceiling is \$1,500,000.**

- 4.4 Clause 4.2 does not limit the amount of damages to which a person to whom the scheme applies is liable if the amount is less than the amount specified for the purpose in this scheme in relation to a person to whom the scheme applies.

- 4.5 This scheme limits the occupational liability in respect of a cause of action founded on an act or omission occurring during the period when the scheme was in force of any person to whom the scheme applied at the time the act or omission occurred.

- 4.6 Notwithstanding anything to the contrary contained in this scheme if, in particular circumstances giving rise to occupational liability, the liability of any person who is subject to this scheme is capped both by this scheme and also by any other scheme under Professional Standards Legislation (whether of this jurisdiction or under the law of any other Australian state or territory) and, if the amount of such caps should differ, then the cap on the liability of such person arising from such circumstances which is higher shall be the applicable cap.

#### **5. Commencement and duration**

- 5.1 The scheme will commence:

5.1.1 in New South Wales, the Northern Territory, Tasmania, Western Australia, Victoria, and Queensland, on 1 July 2025; and

5.1.2 in the Australian Capital Territory and in South Australia, on 1 July 2025, or such other later date, provided the date is specified in the relevant Minister's notice in relation to the scheme; or

5.1.3 in all other cases, subject to the statutory provisions of each applicable jurisdiction.

- 5.2 The scheme will be in force in all applicable jurisdictions for five years from the date of its commencement in New South Wales.

- 5.3 Clause 5.2 is subject to the provisions of each jurisdiction in relation to the revocation, extension, or cessation of a scheme.

#### **6. Definitions**

- 6.1 Relevant definitions for the purpose of this scheme are as follows:

"corresponding laws" means the *Professional Standards Act 2003* (Vic), the *Professional Standards Act 2004* (Qld), the *Professional Standards Act 2004* (SA), the *Professional Standards Act 1997* (WA), the *Professional Standards Act 2005* (Tas), the *Professional Standards Act* (NT), and the *Civil Law (Wrongs) Act 2002* (ACT)

"court" has the same meaning as it has in the Act

"damages" has the same meaning as it has in the Act

"occupational liability" has the same meaning as it has in the Act

"person" means an individual or a body corporate

*Professional Standards Act 1994 (NSW)***The Chartered Accountants Australia and New Zealand Professional Standards Scheme****Preamble**

- A. Chartered Accountants Australia and New Zealand (CA ANZ) is an occupational association for the purposes of the *Professional Standards Act 1994* (NSW) (the Act).
- B. The scheme is prepared by CA ANZ for the purposes of limiting occupational liability to the extent to which such liability may be limited under the Act.
- C. The scheme applies to all participating members referred to in clause 2.1 below, in respect of services provided in Australia.
- D. The scheme will have force in New South Wales, Australian Capital Territory, the Northern Territory of Australia, Victoria, Queensland, South Australia, Tasmania and Western Australia by way of mutual recognition under the Professional Standards Legislation. To the extent that the scheme applies to limit liability in the other jurisdictions, it is subject to the professional standards of those jurisdictions.
- E. CA ANZ has furnished the Council with a detailed list of the risk management strategies to be implemented in respect of its members, and the means by which those strategies are to be implemented.
- F. CA ANZ has furnished the Council with details of its insurance standards and professional indemnity insurance claims monitoring process. CA ANZ will not amend these insurance standards while the scheme is in force without prior approval of the Council.
- G. CA ANZ has advised its members to whom the scheme applies that they must have the benefit of a professional indemnity policy that complies with the association's insurance standards and that they remain liable for the amount of any difference between the amount payable to a plaintiff under the policy and the monetary ceiling specified in the scheme.
- H. CA ANZ has furnished the Council with details of its complaints system and discipline system.
- I. CA ANZ and its members to whom the scheme applies have undertaken to comply with all reporting obligations associated with the scheme, in furtherance of the statutory objects of improvement of the occupational standards of its members, and protection of the consumers of such members' services.
- J. CA ANZ has undertaken to remit all fees payable under *Professional Standards Act 1994* (NSW) to the Council as and when these become due.
- K. The scheme is intended to commence on 13 July 2025 and remain in force for 5 years from its commencement unless, prior to that time, it is revoked, its operation ceases, or it is extended.
- L. Sections 12GNA of the *Australian Securities and Investments Commission Act 2001* (Cth), 137(2) of the *Competition and Consumer Act 2010* (Cth), and 1044B(2) of the *Corporations Act 2001* (Cth) provide for limited liability where a professional standards scheme is prescribed in the relevant regulation. The scheme does not apply to limit any liability under a Commonwealth law unless it has been prescribed under regulations by the Commonwealth.

**The Chartered Accountants Australia and New Zealand Professional Standards Scheme****1. Occupational association**

- 1.1 The Chartered Accountants Australia and New Zealand Professional Standards Scheme (the scheme) is a scheme under the *Professional Standards Act 1994* (NSW) (the Act) prepared by Chartered Accountants Australia and New Zealand (CA ANZ) whose business address is: 33 Erskine Street, Sydney, NSW 2000.

**2. Persons to whom the scheme applies**

- 2.1 The scheme applies to:
  - (a) all Australian resident CA ANZ members who:
    - (i) hold a current Certificate of Public Practice;
    - (ii) are Affiliate Members; or
    - (iii) are incorporated Practice Entity Members;
  - (b) all persons to whom it applies by virtue of the Act and of the cognate provisions of the corresponding Acts of the other Australian jurisdictions in which the Scheme has effect.
 (collectively "Participants" and each a "Participant").
- 2.2 A person referred to in clause 2.1(a) may, on application, be exempted from participation in the scheme if CA ANZ is satisfied that he or she would suffer financial hardship in meeting the business asset and/or professional indemnity insurance requirement to the levels set out in clause 4 below. The exemption will take effect from the date specified by CA ANZ.

**3. Jurisdiction**

- 3.1 The scheme applies in New South Wales.
- 3.2 In addition to the jurisdiction listed in 3.1, the scheme is intended to operate in Australian Capital Territory, the Northern Territory of Australia, Victoria, Queensland, South Australia, Tasmania and Western Australia in accordance with the Professional Standards Legislation of those states and territories and subject to the requirements of that legislation ("the corresponding laws"), so that references to a provision of the Act, the application of the scheme to a liability, the limit of a liability under the Act, or what constitutes occupational liability, are intended to include references to the relevant provisions of the corresponding laws, applied mutatis mutandis, to the extent that is necessary for the application of the scheme in any of those jurisdictions.

**4. Limitation of liability**

- 4.1 This scheme only affects the liability for damages arising from a single cause of action to the extent to which the liability results in damages exceeding \$2,000,000.
- 4.2 If a person who is, or was, at the time of the act or omission giving rise to occupational liability, a person to whom the scheme applies, or applied, and against whom a proceeding relating to occupational liability is brought, is able to satisfy the court that such person has the benefit of an insurance policy:
  - a) of a kind which complies with the standards determined by CA ANZ;
  - b) insuring such person against the occupational liability to which the cause of action relates; and
  - c) under which the amount payable in respect of that occupational liability is not less than the applicable monetary ceiling specified in clause 4.3 of this scheme;



then that person is not liable in damages in relation to that cause of action above the monetary ceiling specified in clause 4.3 of this scheme.

4.3 The monetary ceilings are as follows:

MONETARY CEILING FOR CATEGORY 1 SERVICES

The Category 1 monetary ceiling is:

- (a) \$2 million, where the claim arises from services in respect of which the Fee is less than \$100,000; OR
- (b) \$5 million where the claim arises from services in respect of which the Fee is \$100,000 or more, but less than \$300,000; OR
- (c) \$10 million where the claim arises from services in respect of which the Fee is \$300,000 or more, but less than \$500,000; OR
- (d) \$20 million where the claim arises from services in respect of which the Fee is \$500,000 or more, but less than \$1,000,000; OR
- (e) \$50 million where the claim arises from services in respect of which the Fee is \$1,000,000 or more but less than \$2,500,000; OR
- (f) \$75 million where the claim arises from services in respect of which the Fee is \$2,500,000 or more.

MONETARY CEILING FOR CATEGORY 2 SERVICES

The Category 2 monetary ceiling is:

- (a) \$2 million where the claim arises from services in respect of which the Fee is less than \$100,000; OR
- (b) \$5 million where the claim arises from services in respect of which the Fee is \$100,000 or more, but less than \$300,000; OR
- (c) \$10 million where the claim arises from services in respect of which the Fee is \$300,000 or more, but less than \$500,000; OR
- (d) \$20 million where the claim arises from services in respect of which the Fee is \$500,000 or more.

For the purposes of the Monetary ceiling for Category 2 services only, the "Fee" means:

- (a) the highest total of fees billed by a Participant (or if the Participant is a member of a Practice Entity (whether a Practice Entity member of CA ANZ or not) by all Participants who are members or part of the Practice Entity) for a single financial year of services pursuant to an appointment for the provision of Category 2 services:
  - (i) over the three full financial years immediately prior to the financial year in which the Participant provides the Category 2 services which are the subject of the claim against the Participant, or
  - (ii) if the Participant has less than three full financial years' but more than two years' Category 2 services fee history immediately prior to the financial year in which the Participant provides the Category 2 services which are the subject of the claim against the Participant, over the two full financial years, or
  - (iii) if the Participant, has less than two years' but one year's or more than one year's such fee history, that full financial year immediately prior to the financial year in which the Participant provides the Category 2 services which are the subject of the claim, OR

- (d) if the Participant has no, or less than one full financial year's, Category 2 services fee history immediately prior to the financial year in which the Participant provides the Category 2 services which are the subject of the claim against the Participant, the amount actually charged for those services.

MONETARY CEILING FOR CATEGORY 3 SERVICES

The Category 3 monetary ceiling is:

- (a) \$2 million where the claim arises from services in respect of which the Fee is less than \$100,000; OR
- (b) \$5 million where the claim arises from services in respect of which the Fee is \$100,000 or more, but less than \$300,000; OR
- (c) \$10 million where the claim arises from services in respect of which the Fee is \$300,000 or more, but less than \$500,000; OR
- (d) \$20 million where the claim arises from services in respect of which the Fee is \$500,000 or more.

4.4 Clause 4.2 does not limit the amount of damages to which a person to whom the scheme applies is liable if the amount is less than the amount specified for the purpose in this scheme in relation to a person to whom the scheme applies.

4.5 This scheme limits the occupational liability in respect of a cause of action founded on an act or omission occurring during the period when the scheme was in force of any person to whom the scheme applied at the time the act or omission occurred.

4.6 Notwithstanding anything to the contrary contained in this scheme if, in particular circumstances giving rise to occupational liability, the liability of any person who is subject to this scheme is capped both by this scheme and also by any other scheme under Professional Standards Legislation (whether of this jurisdiction or under the law of any other Australian state or territory) and, if the amount of such caps should differ, then the cap on the liability of such person arising from such circumstances which is higher shall be the applicable cap.

**5. Conferral of discretionary authority**

5.1 CA ANZ has discretionary authority, on application by a person referred to in clause 2.1, to specify in relation to that person a higher maximum amount of liability not exceeding \$75 million than would otherwise apply under the scheme, in all cases or in any specified case or class of case.

**6. Commencement and duration**

6.1 The scheme will commence:

6.1.1 in New South Wales, the Northern Territory, Tasmania, Western Australia, Victoria, and Queensland, on 13 July 2025;

6.1.2 in the Australian Capital Territory and in South Australia, on this same date, or such other later date, provided the date is specified in the relevant Minister's notice in relation to the scheme; or

6.1.3 in all other cases, subject to the statutory provisions of each applicable jurisdiction.

6.2 The scheme will be in force in all applicable jurisdictions for 5 years from the date of its commencement in New South Wales.

6.3 Clause 6.2 is subject to the provisions of each jurisdiction in relation to the revocation, extension, or cessation of a scheme.

## 7. Definitions

7.1 Relevant definitions for the purpose of this scheme are as follows:

“**Act**” means the *Professional Standards Act 1994* (NSW).

“**Affiliate Member**” has the meaning given in the CA ANZ By-Laws.

“**By-Laws**” means the By-Laws of CA ANZ as amended from time to time.

“**CA ANZ Charter**” means the CA ANZ Supplemental Royal Charter as amended from time to time.

“**Category 1 services**” means the following services provided in Australia:

- (i) all *Corporations Act 2001* audits or reviews performed under auditing or assurance standards issued by the Auditing and Assurance Standards Board (including financial statement audits and reviews, Australian financial services licence audits, credit licence audits, and compliance plan audits);
- (ii) all audits or reviews performed by a registered company auditor for the purposes of prudential reporting to the Australian Prudential Regulation Authority;
- (iii) all audits of self-managed superannuation funds under section 35C of the *Superannuation Industry (Supervision) Act 1993*;
- (iv) all other audits of financial statements which are filed with a regulator, and audit procedures performed on financial information which forms part of a financial statement filed with a regulator.

“**Category 2 services**” means the following services provided in Australia:

- (i) services to which Chapter 5 or Chapter 5A of the *Corporations Act 2001* applies;
- (ii) services provided pursuant to s.233(2) of the *Corporations Act 2001*;
- (iii) services to which the *Bankruptcy Act 1966* applies;
- (iv) services arising out of any court appointed liquidation or receivership

“**Category 3 services**” means any services provided in Australia by a Participant, or anything done or omitted to be done by a Participant, in the performance of his, her or its occupation, which are not Category 1 services or Category 2 services.

“**Certificate of Public Practice**” means a certificate issued to a CA ANZ member under By-Law 34 in accordance with CA ANZ Regulation CR2, ‘Certificates of Public Practice’.

“**corresponding laws**” means:

- (a) *Professional Standards Act 2003* (Vic);
- (b) *Professional Standards Act 2004* (Qld);
- (c) *Professional Standards Act 2004* (SA);
- (d) *Professional Standards Act 1997* (WA);
- (e) *Professional Standards Act 2005* (Tas);

(f) *Professional Standards Act* (NT); and

(g) *Civil Law (Wrongs) Act 2002* (ACT).

“**court**” has the same meaning as it has in the Act.

“**damages**” has the same meaning as it has in the Act.

“**Fee**” means a payment made to a Participant in exchange for services but excludes disbursements and goods and services taxes. For the purposes of clause 4.3 (monetary ceiling for Category 2 services), any Fee is to be calculated in accordance with that sub-clause.

“**Insurance Policy**” means an insurance policy that complies with By-Laws, CA ANZ Regulation CR 2A and section 27 of the Act.

“**occupational liability**” has the same meaning as it has in the Act.

“**person**” means an individual or a body corporate as the context requires.

“**Practice Entity**” has the meaning given in the CA ANZ By-Laws.

“**Practice Entity Member**” has the meaning given in the CA ANZ By-Laws

## Staff Movements

### Permanent Appointments

Agency	Duties Assigned	Employee	Probation Period	Date of Effect
Department of Health	Telephonist	A Meddings-Blaskett	6 Months	08/06/2025
Justice	Administration Officer	K Edmand	Nil	07/07/2025
Department of Health	Health Information Officer - Elective Surgery	D Brabazon	6 Months	18/06/2025
Department of Health	Health Information Officer - Elective Surgery	L Gough	6 Months	16/06/2025
Department of Health	Health Information Officer - Elective Surgery	K Price	6 Months	09/06/2025
Department of Health	Specialised Medical Orderly	D Williams	6 Months	11/06/2025
Department of Health	Specialised Medical Orderly	E Lockley	6 Months	11/06/2025
Department of Health	Specialised Medical Orderly	J Courtney	6 Months	11/06/2025
Department of Health	Specialised Medical Orderly	L Atwell	6 Months	11/06/2025
Department of Health	Specialised Medical Orderly	T Harrison	6 Months	11/06/2025
Department of Health	Food Services Officer	P Ramdam	6 Months	23/06/2025
Department of Health	Food Services Officer	S McDonald	6 Months	20/06/2025
Department of Health	Food Services Officer	N Ennis	6 Months	11/06/2025
Department of Health	Food Service Kitchen Hand	E Jeong	6 Months	16/06/2025
Department of Health	Administrative Assistant	K Ashdown	6 Months	11/06/2025
Justice	Change Analyst	E Bone	6 Months	16/07/2025
Premier and Cabinet	HR Adviser Recruitment	J Dunbabin	Nil	17/06/2025
Justice	Administration Officer	J Watters	6 Months	24/06/2025
Department of Health	Project Manager	K Williams	6 Months	30/06/2025
Justice	Maintenance Administrator	G McQuade	6 Months	10/06/2025
Justice	Senior Inspector of Mines	A Kerr	6 Months	06/06/2025
Department of Health	Booking Clerk	B Hartog	6 Months	12/05/2025
Department of Health	Nurse Manager - Team Leader	E Waugh	6 Months	08/10/2025
Natural Resources and Environment Tasmania	Business Services Coordinator	B Acharya	Nil	31/05/2025
Department of Health	Medical Scientist - Core Laboratory	M Grimsley	6 Months	07/07/2025
Department of Health	Dental Prosthetist	L Kaur	6 Months	30/06/2025
Department of Health	Finance Services Assistant (Accounts Payable)	S Gunamuni	6 Months	02/06/2025
Department of Health	Manager Tobacco Control	C Le Fevre	6 Months	02/06/2025
Department of Health	Office Manager - Surgical and Perioperative Services	E Dickson	6 Months	09/06/2025
Department of Health	Hospital Assistant	J Triffitt	6 Months	08/06/2025
Public Trustee	Marketing Coordinator	J Murden	6 Months	16/06/2025
State Growth	School Crossing Patrol Officer	M Smith	6 Months	04/06/2025
Department of Health	Aboriginal Health Worker	M Clark	6 Months	06/07/2025
Department of Health	Aboriginal Health Worker	K Pritchard	Nil	06/07/2025
State Growth	School Crossing Patrol Officer	V Mohr-Carswell	6 Months	04/06/2025
Department of Health	Specialist Medical Practitioner - Psychiatrist	N Stubbs	6 Months	02/06/2025
Department of Health	Registered Nurse - Alcohol and Other Drug	K Lee	6 Months	02/06/2025
Natural Resources and Environment Tasmania	Technical Assistant	T Goninan	Nil	12/06/2025
Natural Resources and Environment Tasmania	Technical Officer	S Ahasar	Nil	12/06/2025
Justice	Administration Assistant (Industries Activities and Facilities)	S Bolonja	6 Months	16/06/2025
Department of Health	Assistant in Nursing	R Mason	6 Months	15/06/2025

Department of Health	Assistant in Nursing	A Rai	6 Months	15/06/2025
Education, Children and Young People	Coordinator Collection Development	S von Allmen	6 Months	05/06/2025

### Cessation of Officers and Permanent Employees

Agency	Duties Assigned	Employee	Date of Effect
Premier and Cabinet	Service Manager	G Wickham	13/06/2025
Natural Resources and Environment Tasmania	Visitor Reception Officer	M Doust	22/06/2025
Department of Health	Screening Recruitment and Cancer Prevention	T Dry	13/06/2025
Department of Health	Senior Radiographer	J Cutts	17/06/2025
Natural Resources and Environment Tasmania	People and Performance Partner	E Newman	20/06/2025
Department of Health	Project Support Officer	S Coppleman	10/06/2025
Department of Health	Registered Nurse	A Davey-Griffin	29/05/2025
Department of Health	Administration Assistant	G White	12/06/2025
Natural Resources and Environment Tasmania	Information Officer	K Rowe	02/06/2025
Department of Health	Food Services Assistant	L McCarthy	07/06/2025
Public Trustee	Administrative Assistant Receptionist	G Dunshea	10/06/2025
Justice	Legal Practitioner	A Zizek	09/06/2025
Department of Health	Registered Nurse	N Ham	01/06/2025
Department of Health	Registered Nurse	S Limbu	26/04/2025
Department of Health	Hospital Assistant	M Singh	10/05/2025
State Growth	Principal Policy Officer	L Chesterman	13/06/2025
Department of Health	Finance Service Officer	K Mason	27/05/2025

### Extension or Renewal of Fixed-Term Appointments beyond 12 Months

Agency	Duties Assigned	Employee	Term	Date of Effect
Justice	Probation Officer	K Todd	12 months	19/08/2025

### Fixed-Term Appointments of greater than 12 Months

Agency	Duties Assigned	Employee	Term	Date of Effect
Natural Resources and Environment Tasmania	Environmental Assessment Officer	S Kerridge	18 months	23/06/2025
Homes Tasmania	Contractor Support Officer	M Clayton	24 months	14/07/2025

### Promotion of Permanent Employees

Agency	Duties Assigned	Employee	Date of Effect
Justice	Senior Research Officer	R Larasati	06/06/2025
Education, Children and Young People	Assistant Principal	A Beard	21/07/2025
Justice	Crown Counsel	E Avery	16/06/2025
Justice	Crown Counsel	S Wilson	16/06/2025
Justice	Crown Counsel	M Allen	16/06/2025
Justice	Crown Counsel	M Figg	16/06/2025
Department of Health	Senior Procurement Officer	N Bishop	02/06/2025
Department of Health	Manager Client Services	T Cooper	19/05/2025



Justice	Legal Administration Officer	B Jawahiri	06/06/2025
Justice	Creative Learning Officer	E Tollard-Darby	12/06/2025
Department of Health	Associate Nurse Unit Manager	T Lockley	25/05/2025
Treasury and Finance	Assessments and Contracts Analyst	C Craig	10/06/2025
Department of Health	Associate Nurse Unit Manager (ANUM)	T Lockley	25/05/2025
Department of Health	Team Leader - Emergency Department Triage Clerks	J Stoakes	16/06/2025
Department of Health	Manager - Acute Care Stream Community Mental Health Services	B Freach	02/06/2025
Department of Health	Executive Officer	D Rowan	03/06/2025
Department of Health	Clinical Nurse Consultant - Infection Prevention and Control	L Diprose	28/07/2025
State Growth	Manager - Tourism and Hospitality	C Thomas	13/06/2025
State Growth	Manager Biodiversity Program	K Kay	13/06/2025

### Transfer of Permanent Employees

Agency	Duties Assigned	Employee	Transferred Agency	Date of Effect
Police, Fire and Emergency Management	Administrative Officer Finance	K Gadd	Justice	16/06/2025

### Promotion Without Advertising

#### AGENCY: PREMIER AND CABINET

It is my intention to request the Head of the State Service to exercise discretion to not advertise the following duties in accordance with section 40 (2) of the *State Service Act 2000* and to promote the following permanent employee:

**Name:** C Robinson

**Duties Assigned:** Service Design Lead

**Description of the Role:** The Service Design responsible for planning, designing, implementing and reviewing processes, services and infrastructure that support our operational teams to deliver excellent customer experiences.

**Essential Requirements:** Nil

**Desirable Requirements:** Tertiary qualifications in a relevant discipline are desirable.

Training or experience in human-centred design principles and Design Thinking

State Service employees aggrieved by this intention may make application to the Tasmanian Industrial Commission for a review under section 50(1)(b) of the *State Service Act 2000*. Applications for review are to be lodged with the Tasmanian Industrial Commission within 14 days of the publication of this notice in the Tasmanian Government Gazette.

**Signed:** Kathrine Morgan-Wicks

#### AGENCY: EDUCATION, CHILDREN AND YOUNG PEOPLE

It is my intention to request the Head of the State Service to exercise discretion to not advertise the following duties in accordance with section 40 (2) of the *State Service Act 2000* and to promote the following permanent employee:

**Name:** K Hay

**Duties Assigned:** Principal

**Description of the Role:** To lead and direct the educational program and administration of a school in accordance with appropriate Acts, Regulations and guidelines.

**Essential Requirements:** • Current Tasmanian Registration to Work with Vulnerable People (Registration Status – Employment)

- In accordance with section 106 (a) and (b) of the *Education Act 2016*, all Principals must be a registered teacher with full registration within the meaning of the *Teachers Registration Act 2000*.
- Satisfactory completion of the School Leadership and Management Prerequisites (SLMP)

**Desirable Requirements:** • Four years or more training as defined in the Teaching Service (Tasmanian Public Sector) Award 2005.

State Service employees aggrieved by this intention may make application to the Tasmanian Industrial Commission for a review under section 50(1)(b) of the *State Service Act 2000*. Applications for review are to be lodged with the Tasmanian Industrial Commission within 14 days of the publication of this notice in the Tasmanian Government Gazette.

**Signed:** Ginna Webster

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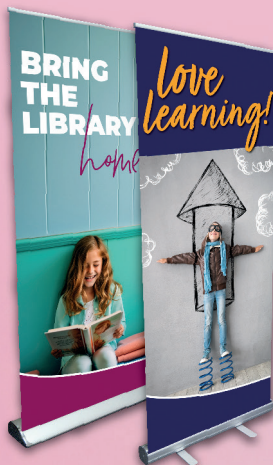
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