



TASMANIAN GOVERNMENT GAZETTE

PUBLISHED BY
AUTHORITY
ISSN 0039-9795

WEDNESDAY 31 DECEMBER 2008

No. 20 911

CONTENTS

<i>Notice</i>	<i>Page</i>
Administration and Probate	2499
Education and Training.....	2550
Gas.....	2499
Government Notice.....	2500
Occupational Licensing.....	2502
Rules Publication.....	2500

Tasmanian Government Gazette

Copy to be sent to Print Applied Technology Pty Ltd.
Email: govt.gazette@thepat.com.au
or alternatively mail to 123 Collins Street, Hobart TAS 7000
or fax: (03) 6216 4294.

Please note:— copy must be typed in upper and lower case not CAPS.

Order Information

When using this facility please ensure that your order
and a copy of the material are faxed to
Print Applied Technology Pty Ltd phone (03) 6216 4294.

Deadlines

All copy must be received by last mail Friday or 4pm Friday
prior to publication. Proofs will be sent prior to publication,
please supply an email address in order for us to forward a proof.
If your advertisement requires alterations, they are to be received
by 11am Monday morning and final approval received by 4pm
on the Monday afternoon prior to publication. Advertising will
proceed when approval is received.

**Failure to approve advertisements prior to publication will result
in the advertisement being held until approval is received. These
deadlines will be strictly adhered to unless prior
arrangements have been made.**

Out of Hours Special Gazette Notification

For out-of-hours notification for Special Gazettes phone (03) 6233 2690.
For subscription and account enquiries phone (03) 6233 3148.

Gas

Gas Act 2000

APPROVAL OF IAPMO R&T OCEANA AS AN “EXTERNAL
AUTHORITY” TO APPROVE, REGISTER OR CERTIFY GAS
APPLIANCES

NOTICE is hereby given that, in accordance with
Section 70 of the *Gas Act 2000*, I have approved IAPMO
R&T Oceana as an “external authority” to approve,
register or certify gas appliances.

Dated the eighteenth day of December 2008.

ROY ORMEROD,
Director of Gas Safety.

Administration and Probate

ADMINISTRATION AND PROBATE ACT 1935

Notice of Intention to apply for Letters of Administration

NOTICE is hereby given that after the expiration of
fourteen days from the publication hereof application
will be made to the Supreme Court of Tasmania in its
Ecclesiastical Jurisdiction that Letters of Administration
of the estate of SIMON JAMES COX late of Waverley Hotel
19 Mosman Street Charters Towers in Queensland Chef
Married deceased intestate may be granted to Karen Lee
Cox of 110 Chapel Street Glenorchy in Tasmania counter
sales widow the wife of the said deceased.

Dated the thirty-first day of December 2008.

J.H. DIXON,
Solicitors to the Estate.

ADMINISTRATION AND PROBATE ACT 1935

Notice of Intention to apply for Letters of Administration

NOTICE is hereby given that after the expiration of
fourteen days from the publication hereof application
will be made to the Supreme Court of Tasmania in its
Ecclesiastical Jurisdiction that Letters of Administration
of the estate of OWEN ERNEST MEDHURST late of 14 Conrad
Drive Otago Bay in Tasmania retired textile employee
single deceased intestate may be granted to David Clarence
Medhurst of 3 Queen Street Bothwell in Tasmania retired
married first cousin of the said deceased.

Dated the twenty-fourth day of December 2008.

MURDOCH CLARKE,
Solicitors to the Applicant.

ADMINISTRATION AND PROBATE ACT 1935

Notice of Intention to apply for Letters of Administration

NOTICE is hereby given that after the expiration of fourteen days from the publication hereof application will be made to the Supreme Court of Tasmania in its Ecclesiastical Jurisdiction that Letters of Administration of the estate of KENNETH ARCHIBALD LIVINGSTON late of 4 Dandenong Street Dandenong in Victoria electroplater divorced may be granted to Rebecca Sandra Reid of 10 Victoria Street Hobart in Tasmania solicitor married the duly appointed attorney of Kaye Elizabeth Maynard of 57 Casey Crescent Kariang in New South Wales clerical administrator married the daughter of the said deceased.

Dated this thirty-first day of December 2008.

MURDOCH CLARKE,
Solicitors for the Applicant.

Government Notices*Workers Rehabilitation and Compensation Act 1988*

I HEREBY declare, pursuant to Section 66(1) of the *Workers Rehabilitation and Compensation Act 1988*, that the basic salary in respect of the year beginning 1 January 2009 will be \$606.57.

LISA SINGH, MP
Minister for Workplace Relations

Rules Publication*Rules Publication Act 1953*

NOTICE OF THE MAKING OF STATUTORY RULES

In accordance with the provisions of the *Rules Publication Act 1953*, notice is given of the making of the following statutory rules:—

Title of Act (if any) under which statutory rules made	Number allotted to statutory rules	Title or subject matter of statutory rules
(1) <i>Animal Welfare Act 1993</i>	S. R. 2008, No. 166	<i>Animal Welfare Regulations 2008</i>
(2) <i>Collections for Charities Act 2001</i>	S. R. 2008, No. 167	<i>Collections for Charities (Approved Organisations) Amendment Order 2008</i>
(3) <i>Health Act 1997</i>	S. R. 2008, No. 168	<i>Health (Fees) Amendment Regulations (No. 2) 2008</i>
(4) <i>Legal Profession Act 2007</i>	S. R. 2008, No. 169	<i>Legal Profession Amendment Regulations 2008</i>
(5) <i>Occupational Licensing Act 2005</i>	S. R. 2008, No. 170	Proclamation under section 2
(6) <i>Occupational Licensing Act 2005</i>	S. R. 2008, No. 171	<i>Occupational Licensing (Electrical Work) Regulations 2008</i>
(7) <i>Plumbers and Gas-fitters Registration Act 1951</i>	S. R. 2008, No. 172	<i>Plumbers and Gas-fitters Registration Amendment Regulations 2008</i>
(8) <i>Police Powers (Surveillance Devices) Act 2006</i>	S. R. 2008, No. 173	Proclamation under section 2
(9) <i>Racing Regulation Amendment (Governance Reform) Act 2008</i>	S. R. 2008, No. 174	Proclamation under section 2
(10) <i>Roads and Jetties Act 1935</i>	S. R. 2008, No. 175	Proclamation under sections 9A and 52A
(11) <i>Electricity Industry Safety and Administration Act 1997</i>	S. R. 2008, No. 176	<i>Electricity Industry Safety and Administration Amendment Regulations 2008</i>
(12) <i>Poisons Act 1971</i>	S. R. 2008, No. 177	<i>Poisons List Amendment Order (No. 3) 2008</i>

GENERAL PURPORT OR EFFECT OF THE ABOVEMENTIONED STATUTORY RULES

(1) *Animal Welfare Regulations 2008*

These regulations, which are made consequentially on the repeal of the *Animal Welfare Regulations 1993* under section 11 of the *Subordinate Legislation Act 1992*, prescribe a range of matters for the *Animal Welfare Act 1993*, including—

- (a) acts, including dog tail docking, that constitute animal cruelty; and
- (b) a Rodeo Code of Practice; and

- (c) caging requirements for laying fowls; and
- (d) infringement notice penalties; and
- (e) fees.

(2) *Collections for Charities (Approved Organisations) Amendment Order 2008*

This order-in-council amends the *Collections for Charities (Approved Organisations) Order 2002* consequent on the enactment of the *Education and Training (Repeals and Transitional Provisions) Act 2008*, the *Education and Training (Tasmanian Academy) Act 2008*, the *Education and Training (Tasmanian Polytechnic) Act 2008* and the *Education and Training (Tasmanian Skills Institute) Act 2008*.

(3) *Health (Fees) Amendment Regulations (No. 2) 2008*

These regulations amend the *Health (Fees) Regulations 2007* by increasing certain fees payable by certain non-nursing-home-type patients for pharmaceutical items provided to those patients in public hospitals.

(4) *Legal Profession Amendment Regulations 2008*

These regulations amend the *Legal Profession Regulations 2008* by providing that, for a limited time, certain rules made under the *Legal Profession Act 1993* remain in force as rules under and for the *Legal Profession Act 2007*.

(5) Proclamation under section 2 of the *Occupational Licensing Act 2005*

This proclamation fixes 19 January 2009 as the day on which the provisions of the *Occupational Licensing Act 2005* relating to the performance of electrical work commence.

(6) *Occupational Licensing (Electrical Work) Regulations 2008*

These regulations prescribe a range of matters under and for the *Occupational Licensing Act 2005* in its application to electrical work including, in particular—

- (a) definitions and classifications for electrical work; and
- (b) licensing and insurance requirements for electrical contractors; and
- (c) licensing requirements for electrical practitioners; and
- (d) qualification requirements for nominated managers; and
- (e) licensing procedures and related matters; and
- (f) transitional licensing arrangements for cable jointers and lineworkers; and
- (g) notification and recording requirements for electrical work; and
- (h) restrictions on the commencement and energising of electrical work; and
- (i) rectification processes for defective electrical work; and
- (j) inspection and rectification powers of authorised officers; and
- (k) infringement notice offences, demerit points and other penalties; and
- (l) licensing and other fees.

(7) *Plumbers and Gas-fitters Registration Amendment Regulations 2008*

These regulations amend the *Plumbers and Gas-fitters Registration Regulations 2004* consequent on the enactment of the *Education and Training (Repeals and Transitional Provisions) Act 2008*.

(8) Proclamation under section 2 of the *Police Powers (Surveillance Devices) Act 2006*

This proclamation fixes 1 January 2009 as the day on which the *Police Powers (Surveillance Devices) Act 2006* commences.

(9) Proclamation under section 2 of the *Racing Regulation Amendment (Governance Reform) Act 2008*

This proclamation fixes 1 January 2009 as the day on which the *Racing Regulation Amendment (Governance Reform) Act 2008* commences.

(10) Proclamation under sections 9A and 52A of the *Roads and Jetties Act 1935*

This proclamation declares –

- (a) the intended new line for a section of the Midland Highway near Pontville; and
- (b) that intended new section of the highway to be a limited access road; and
- (c) that there are no places of access to that intended new section of the highway.

(11) *Electricity Industry Safety and Administration Amendment Regulations 2008*

These regulations amend the *Electricity Industry Safety and Administration Regulations 1999* consequent on the commencement of the *Occupational Licensing (Electrical Work) Regulations 2008*.

(12) *Poisons List Amendment Order (No. 3) 2008*

This order amends the *Poisons List Order 2001* by incorporating changes recommended by the National Drugs and Poisons Schedule Committee in the Standard for the Uniform Scheduling of Drugs and Poisons No. 23, Amendment No. 2.

Copies of the abovementioned statutory rules may be purchased at Print Applied Technology Pty Ltd, 123 Collins Street, Hobart, Phone (03) 6233 3289 or Toll Free 1800 030 940; 80B Wilson Street, Burnie and State Offices, 68 Rooke Street, Devonport.

COLIN GREY, Acting Chief Parliamentary Counsel.

PARLIAMENTARY STANDING COMMITTEE ON SUBORDINATE LEGISLATION

'Anyone who has problems with, or feels they are adversely affected by, any of the above Regulations can write to the Secretary of the Subordinate Legislation Committee, Legislative Council, Parliament House, Hobart, 7000.'

RUTH FORREST, MLC, Chairperson.

Occupational Licensing

Occupational Licensing Act 2005

Occupational Licensing (Approved Courses of Training for Electrical Work) Notification 2008

I, ROBERT LINDSAY PEARCE, Administrator of Occupational Licensing, approve this day the following courses of training for persons undergoing approved courses of training for the purposes of sections 22 and 25 of the *Occupational Licensing Act 2005*.

1. Short title

This notice may be cited as the Occupational Licensing (Approved Courses of Training for Electrical Work) Notification 2008.

2. Commencement

This notice takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Purpose

As required under sections 22 and 25 of the *Occupational Licensing Act 2005*, this notification sets out the approved courses of training for apprentices and trainees to perform electrical work, without the need to hold an electrical practitioner's licence.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Determination.

5. Interpretation

In this Notice, unless the context otherwise requires –

“apprentice” means a person, the subject of a training agreement with Skills Tasmania, who is undergoing an approved course of training with a registered training organisation;

“reciprocating jurisdiction” means –

- (a) a State other than Tasmania; or
- (b) a Territory; or
- (c) New Zealand;

“registered training organisation” means a business which is registered in the national training register as a registered training organisation, whether that business is a registered training organisation in Tasmania or a reciprocating jurisdiction;

“qualification” means formal certification in vocational education and training by a registered training organisation and under the Australian Qualifications Framework that a person has achieved all the units of competence or modules comprising learning outcomes stated for the qualification in –

- (a) a nationally endorsed training package for which details of the qualification have been registered in the national training register; or
- (b) an accredited training course that provides training for the qualification;

“trainee” means a person undergoing training with a registered training organisation;

“training package” means a set of nationally endorsed (by the National Quality Training Council) standards and qualifications for recognising and assessing people’s skills. Within this order, the training packages include, but are not limited to –

- (a) Electrotechnology Training Package; and
- (b) ESI - Transmission, Distribution and Rail Training Package

“unit of competence” means a specification of knowledge and skill and its application to a standard of performance specified in a nationally endorsed training package.

6. Approved Courses of Training

For the purposes of the Act, the following are the approved courses of training for -

(1) Apprentices who are undertaking the following courses of training -

(a) *Apprentice Electrician*

A qualification within the relevant training package known as either -

- (i) Certificate III Electrotechnology Systems Electrician (UTE31199); or
- (ii) Certificate III Electrotechnology Electrician (UEE30807); or
- (iii) a higher qualification from either training package where such a qualification incorporates the equivalent to (i) or (ii) above.

(b) *Apprentice in Refrigeration and Air Conditioning*

A qualification within the relevant training package known as either -

- (i) Certificate III Electrotechnology - Refrigeration and Air Conditioning (UTE0999); or
- (ii) Certificate III Refrigeration and Air Conditioning (UEE31307)
- (iii) a higher qualification from either training package where such a qualification incorporates the equivalent to (i) or (ii) above.

(c) *Apprentice in Instrument Fitting*

A qualification within the relevant training package known as either -

- (i) Certificate III Electrotechnology - Instrumentation (UTE30899); or
- (ii) Certificate III in Instrumentation and Control (UEE31207)

(d) *Apprentice in Electrical Fitting*

A qualification within the relevant Training Package (UTE99 or UEE07) -

- (i) Certificate III in Electrotechnology – Assembly and Servicing (UTE0104); or
- (ii) Certificate III in Electrical Machine Repair (UEE30607); or

- (iii) Certificate III in Switch Gear and Control Gear (UEE30707); or
- (iv) Certificate III in Appliance Servicing (UEE30507)
- (e) ***Apprentice Cable Joiner***
A qualification within the relevant training package -
 - (i) UTT30301 Certificate III in ESI - Cable Jointing (Powerline); or
 - (ii) UET30406 Certificate III in ESI - Cable Jointing.
- (f) ***Apprentice Lineworker***
A qualification within the relevant Training Package -
 - (i) UTT30101 Certificate III in ESI – Distribution (Powerline); or
UTT30298 Certificate III in ESI – Transmission (Powerline)
or
 - (ii) UET30206 Certificate III in ESI – Distribution; or
UET30106 Certificate III in ESI - Transmission
- (2) **Trainees** who are undertaking the following courses of training -
 - (a) an electrical course of study incorporating modules or a unit or units of competence from the relevant Training Package, including a –
 - (i) pre-employment course; or
 - (ii) pre-vocational course; or
 - (iii) Vocational Education and Training (VET) in Schools program; or
 - (iv) pre-apprenticeship course in electrotechnology of another name.
 - (b) ***Restricted Electrical Licence Course***
Any modules or units of competence within the relevant Training Package known as –
 - (i) UTENES208; or
 - (ii) UTENES505; or
 - (iii) UTENES211; or
 - (iv) UEENEPP001; or
 - (v) UEENEPP007; or
 - (vi) UEENEPP004; or
 - (vii) Equivalents to (i), (ii), (iii), (iv), (v) and (vi) above.

Robert L Pearce
Administrator of Occupational Licensing
23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Cable Jointers and Lineworkers Order) 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, make the following Order under section 99 of the *Occupational Licensing Act 2005*.

1. Short title

This Order may be cited as the *Occupational Licensing (Cable Jointers and Lineworkers) Order 2008*.

2. Commencement

This Order takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Order.

4. Interpretation

In this Order, unless the context otherwise requires –

“**Act**” means the *Occupational Licensing Act 2005*;

“**cable jointing work**” has the same meaning as in the *Occupational Licensing (Electrical Work) Determination 2008*;

“**commencement date**” means the date on which this Order takes effect;

“**linework**” has the same meaning as in the *Occupational Licensing (Electrical Work) Determination 2008*.

5. Exemption of Cable Jointers and Lineworkers

A person who, immediately before the commencement date, was performing cable jointing work or linework, in accordance with any limitations or restrictions to which the performance of that work was subject, is exempt from the requirement of Part 4 of the Act to hold a licence as a practitioner for a period of 3 months after the commencement date.

6. Expiry of Order

This Order expires 3 months after the commencement date.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Standards of Electrical Work)
Code of Practice 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, establish the following Code of Practice under section 53 of the *Occupational Licensing Act 2005*.

1. Short title

This Code of Practice may be cited as the Occupational Licensing (Standards of Electrical Work) Code of Practice 2008.

2. Commencement

This Code of Practice takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Purpose

This code sets the -

- minimum standards for electrical work; and
- duties in relation to the reporting of dangerous or defective electrical work.

4 Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Code of Practice.

PART 1 – STANDARD OF WORK**5. Interpretation**

In this code of practice, unless the context otherwise requires –

“**AS 3000**” means AS/NZS 3000 Electrical Installations (known as Australia/New Zealand Wiring Rules) issued by Standards Australia and distributed by SAI Global Limited (ACN 050 611 642), as amended from time to time;

“**C(b)1**” means the Energy Networks Association publication, issued by Standards Australia and distributed by SAI Global Limited (ACN 050 611 642), entitled “Guidelines for design and maintenance of overhead distribution and transmission lines”, commonly referred to as ENA C(b)1 – 2006;

“**electrical work**” has the meaning given it by regulation 4 of the Regulations;

“**practitioner**” means a person who is the holder of a licence authorising him or her to carry out any electrical work;

“supervisor” means a practitioner performing the duties required by this code and the Act.

6. AS 3000 and C(b)1 are incorporated into this Code.
7. A person performing electrical work must comply with AS 3000 and C(b)1.

PART 2 - DUTY TO REPORT DANGEROUS OR DEFECTIVE ELECTRICAL WORK

8. A person, other than a practitioner, who is carrying out electrical work and believes that any electrical work presents an immediate danger to life or property must, as soon as practicable, advise their supervisor of that danger.
9. A practitioner who -
 - (a) is carrying out electrical work and believes that any electrical work presents an immediate danger to life or property, or;
 - (b) having been informed pursuant to paragraph 8 of this code, is also of the view that the electrical work presents an immediate danger to life or property -must, as soon as practicable, advise the owner or occupier of the property where the danger exists, of that danger.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Classification of Electrical Work and Defective Electrical Work) Determination 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, make the following Determination under regulations 16 and 21 of the *Occupational Licensing (Electrical Work) Regulations 2008*.

1. Short title

This Determination may be cited as the *Occupational Licensing (Classification of Electrical Work and Defective Electrical Work) Determination 2008*.

2. Commencement

This Determination takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Objects of this Determination

This determination is for the purposes of classifying -

- (a) electrical work under regulation 16; and
- (b) defective electrical work under regulation 21 -

of the *Occupational Licensing (Electrical Work) Regulations 2008*.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Determination.

5. Interpretation

For the purposes of this determination, the following terms have the following meanings –

“**Act**” means the *Occupational Licensing Act 2005*;

“**AS3000**” has the meaning given it by regulation 3 of the Regulations;

“**electrical infrastructure**” has the meaning given it by regulation 3 of the Regulations;

“**electrical work**” has the meaning given it by regulation 4 of the Regulations;

“**electricity entity**” has the meaning given it by regulation 3 of the Regulations;

“**extra low voltage**” has the meaning given it by regulation 3 of the Regulations;

“**hazardous area**” has the meaning given it by regulation 3 of the Regulations;

“**high voltage**” has the meaning given it by regulation 3 of the Regulations;

“minor electrical work” means –

- (a) the disconnection and reconnection, relocation or replacement of a component or equipment of a switchboard, such as switches, fuses, circuit breakers, neutral links and the like, but not a switchboard structure; or
- (b) the disconnection and reconnection, relocation or replacement of fixed electrical equipment connected to a final sub circuit, provided each replacement has the same electrical specification as the item replaced; or
- (c) the disconnection and reconnection, relocation or replacement of switches, socket-outlets and luminaires connected to a final sub circuit or portion of the sub circuit, provided that each relocation or replacement does not result in -
 - (i) replacement or relocation of a substantial portion of the circuit; or
 - (ii) the creation of an earthed situation, as defined in the AS 3000 Wiring Rules; or
- (d) additions to a final sub-circuit, provided that the additions do not result in -
 - (i) the creation of an earthed situation as defined in AS 3000; or
 - (ii) an increase in the maximum demand in excess of the rating of the mains or sub mains.

“Regulations” means the *Occupational Licensing (Electrical Work) Regulations 2008*.

6. For the purposes of regulation 16 of the Regulations, I determine that electrical work is classified as follows -

- (a) **“electrical work that is required to be notified before it is commenced”** means electrical work that is:
 - (a) high voltage; or
 - (b) in hazardous areas (but not including repairs or replacement of like with like);
- (b) **“electrical work that is not required to be notified before it is commenced”** means electrical work other than (a) above;
- (c) **“electrical work that is required to be notified after it has been energized”** means electrical work other than (d) below;
- (d) **“electrical work that is not required to be notified after it has been energized”** means:
 - (a) minor electrical work; or
 - (b) extra low voltage electrical work, or
 - (c) electrical work in underground mines, or
 - (d) work excluded from the definition of electrical work by regulation 4(2) of the Regulations; or
 - (e) work that is electrical work but which may lawfully be performed by a person who is not -
 - (i) a holder of a licence under the Act;
 - (ii) a person undergoing an approved course of training and the electrical work is supervised by a practitioner of the relevant occupation and class; or
 - (iii) a person permitted to do so under section 36(4) and (5) of the Act.
 - (f) electrical work on electrical infrastructure owned by an electricity entity; or
 - (g) electrical work performed by the holder of a Restricted Electrical Licence working within the terms of his or her licence.

7. For the purposes of regulation 21 of the Regulations, I determine that defective electrical work is classified as follows -

- (a) “**severely defective electrical work**” means electrical work that is performed, or is incompletely performed, as part of an electrical installation, including fixed equipment, that does not comply with AS 3000 in regard to:
- (i) protection from direct or indirect contact;
 - (ii) earth continuity, insulation resistance, polarity and circuit connections;
 - (iii) hazardous areas;
 - (iv) an installation, its parts or equipment not being connected to earth;
 - (v) high voltage electrical installations; and
 - (vi) verification.
- (b) “**any other defective electrical work**” means all defective electrical work not falling within category (a) above.

Robert L Pearce
Administrator of Occupational Licensing
23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Nominated Manager
- Approved Course of Training) Notification 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, acting pursuant to regulation 14(2)(b) of the *Occupational Licensing (Electrical Work) Regulations 2008* approve this day the following course of training for a Nominated Manager.

1. Short title

This notice may be cited as the Occupational Licensing (Nominated Manager - Approved Course of Training) Notification 2008.

2. Commencement

This notice takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Purpose

This notification establishes an approved course of training for nominated managers relevant to the management of the electrical contractor's business under regulation 14(2)(b) of the *Occupational Licensing (Electrical Work) Regulations 2008*.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Notification.

5. Interpretation

In this Notice, unless the context otherwise requires -

“registered training organisation” means a business which is registered in the national training register as a registered training organisation, whether that business is a local registered training organisation or an interstate registered training organisation;

“training package” means a set of nationally endorsed (by the National Quality Training Council) standards and qualifications for recognising and assessing people's skills. Within this Determination, the training packages include, but are not limited to -

- (a) Electrotechnology Training Package; and
- (b) ESI - Transmission, Distribution and Rail Training Package.

6. Approved Course of Training - Nominated Manager

To satisfy the requirements of regulation 14(2)(b) of the *Occupational Licensing (Electrical Work) Regulations 2008*, a person must successfully complete the following -

- (a) (i) the Tasmanian-registered training module known as NON-M0093 – Electrical Requirements, Metering and Reticulation;
- (ii) the Electrotechnology Training Package module EA102 – Establishing an Electrical Contracting Business;
- (iii) the Electrotechnology Training Package module EA103 – Small Electrical Business and the Law;

or

- (b) the Electrotechnology Training Package unit of competence UEENEEG014 – Develop plans and compliance policies to conduct a contracting business;

or

the equivalent to (a) or (b) above.

Robert L Pearce

Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Fit and Proper)
Code of Practice 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, establish the following Code of Practice under section 53 of the *Occupational Licensing Act 2005*.

1. Short title

This Code of Practice may be cited as the *Occupational Licensing (Fit and Proper) Code of Practice 2008*.

2. Commencement

This Determination takes effect on the day fixed for the commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Purpose

To be granted and retain a licence under the *Occupational Licensing Act 2005* ("the Act"), a contractor and practitioner must be fit and proper. Other persons under the Act, for example, company directors and officer bearers in companies, must also be fit and proper.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Code of Practice.

5. Substantive Provisions

To determine if a contractor, practitioner or other person subject to the *Occupational Licensing Act 2005* ("the Act") is "fit and proper" the person making that determination may take into account any matter the Administrator considers relevant. This can include, but is not limited to, where a person -

- (1) is guilty of improper conduct;
- (2) has been convicted of an offence;
- (3) has, at any time, been convicted of, or charged with, an offence against the Act or a law elsewhere which relates to (either wholly or partially) the performance of prescribed work or the conducting of a contractor's business;
- (4) is, or has been at any time, subject to disciplinary proceedings under the Act or a law elsewhere relating to, either wholly or partially, the performance of prescribed work or the conducting of a contractor's business;
- (5) has been refused a licence under the Act or a law elsewhere relating to, either wholly or partially, the performance of prescribed work or the conducting of a contractor's business;
- (6) has engaged in conduct that indicates:
 - (a) disregard for the proper performance of prescribed work;

- (b) fraud or deception in connection with:
 - (i) contracts related to the performance of prescribed work; or
 - (ii) the performance of prescribed work;
- (c) overcharging of a deliberate or persistent nature in connection with contracts related to the performance of prescribed work;
- (7) has applied the skills, knowledge or experience of a practitioner licensed under the Act or a law elsewhere in the commission of an offence;
- (8) has, as a contractor, signed (or caused or permitted to be signed) a notice required by the Act relating to the performance of prescribed work when that prescribed work was not performed by a person:
 - (a) acting for and on behalf of the contractor; and
 - (b) who was not then recorded on the register required to be kept by a contractor pursuant to section 98 of the Act;
- (9) is a person undergoing an approved course of training who:
 - (a) is carrying out prescribed work; and
 - (b) believes that any prescribed work presents an immediate danger to life or property; and
 - (c) fails, as soon as practicable, to advise a licence holder of that danger.
- (10) is a licence holder who:
 - (a) is carrying out prescribed work; and
 - (b) believes that any prescribed work presents an immediate danger to life or property; or
 - (c) having been informed pursuant to paragraph (9) of this document, believes that any prescribed work presents an immediate danger to life or property; and
 - (d) fails, as soon as practicable, to advise the owner or occupier of the property where the danger exists, of that danger.
- (11) as a contractor or practitioner has, or has attempted to, transfer, lease, assign or grant the benefit of the use of their licence (either wholly or in part) to another;
- (12) without reasonable excuse, fails to assist (to the satisfaction of the Administrator) the Administrator and authorised officers appointed under the Act in promoting and advancing:
 - (a) the aims and purposes of the Act;
 - (b) compliance with the Act; and
 - (c) investigations into suspected or alleged non-compliance with the Act.

6. Guides to interpretation

- (1) The above matters -
 - (a) are to be assessed according to the standard of proof in a civil trial;
 - (b) are to apply to a person, whether animate or not;
 - (c) are indicative, but not necessarily conclusive, of whether a person is fit and proper;
 - (d) whether taken singly or in conjunction with any other, may be conclusive of whether a person is fit and proper;

- (e) are not necessarily to be treated as having equal significance, and are not ranked in any order; and
 - (f) will be of diminishing significance (even to the point of irrelevance) the more remote they are in time from the occasion when the issue of “fit and proper” falls to be determined.
- (2) The weight to be attached to an offence is to be assessed in the context of -
- (a) whether it occurred in the course of, or in relation to, the carrying out of prescribed work or in connection with contracts related to the performance of prescribed work;
 - (b) whether it occurred when the holder of a licence under the Act;
 - (c) the seriousness of the offence;
 - (d) the circumstances surrounding the offence;
 - (e) the circumstances of the offender;
 - (f) the penalty, if any, imposed on the offender (whether convicted or where a court does not proceed to conviction);
 - (g) the terms of any suspended sentence imposed on the offender (whether convicted or where a court does not proceed to conviction);
 - (h) the terms of any parole imposed on the offender; and
 - (i) the degree and the extent to which the offence and any past record of offences exhibits an attitude of mind or a pattern of conduct indicative of an absence of adherence to, or respect for, either the law generally or a law that relates to duties or responsibilities that a person under this Act or a law elsewhere is obliged to discharge.

7. Definitions

“**Act**” means the *Occupational Licensing Act 2005*;

“**improper conduct**” has the meaning given it by section 90(3) (a), (b) and (d) of the Act;

“**offence**” means an offence or crime in Tasmania or elsewhere;

“**prescribed work**” has the meaning given it by the Act;

“**contractor’s business**” has the meaning given it by the Act.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing General Insurance Notice 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, make the following Notice under section 27(1) of the *Occupational Licensing Act 2005*.

PART 1 – PRELIMINARY**1. Title of this Notice**

This Notice may be cited as the “Occupational Licensing General Insurance Notice 2008”.

2. Purpose of this Notice

This Notice specifies the insurance required to be held by licence holders under the *Occupational Licensing Act 2005*.

3. Authorising provision

This Notice is made under section 27(1) of the *Occupational Licensing Act 2005*.

4. Commencement

This Notice takes effect on the day fixed for commencement of section 7(1) of the *Occupational Licensing Act 2005*.

5. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Notice.

6. Definitions

Schedule 1 defines terms for the purposes of this Notice.

7. Scope of coverage

A licence holder need not have the insurance required by this Notice, including insurance for new commercial projects, if it can be demonstrated to the satisfaction of the Administrator that some other form of insurance coverage, not less than is required by this Notice, exists.

8. Application of Notice

(1) This notice applies to the holder of a -

- (a) contractor’s licence granted pursuant to section 34(1)(a) of the Act; and
- (b) practitioner’s licence granted pursuant to section 37(1)(a) of the Act where the holder of the practitioner’s licence is performing prescribed work gratuitously.

- (2) The holder of a licence to which this Notice applies is required to be covered by the insurance specified in this Notice.

9. Overview of the required insurance

- (1) A licence holder specified in clause 8 of this Notice, in relation to any prescribed work (or proposed prescribed work) -
 - (a) must be covered by insurance that indemnifies him or her for any liability in respect of that work that he or she is required to be indemnified for by Part 2; and
 - (b) must be indemnified by that insurance for the amounts and periods required by Part 3.
- (2) The insurance must be provided under a policy that –
 - (a) contains the provisions set out in Schedule 2 (or provisions that have the same effect); and
 - (b) does not contain any of the provisions prohibited by Part 4; and
 - (c) may contain some or all of the provisions set out in Schedule 3 (or provisions that have the same effect).

10. Insurance may be provided by multiple policies or insurers

- (1) For the purposes of complying with this Notice, it is not necessary that the insurance be provided by one policy only, or that the insurance be provided by one insurer only.
- (2) If the insurance is provided under more than one policy, clause 9(2) applies to each of those policies (unless a contrary intention appears in this Notice).

PART 2 - LIABILITY TO BE COVERED

11. Liability that must be covered in all cases

A licence holder specified in clause 8 of this Notice must have insurance that indemnifies him or her for –

- (a) any liability to pay for the cost of rectifying any prescribed work required because of defects in the prescribed work;
- (b) any trade practices liability (as defined in clause 16);
- (c) any public liability (as defined in clause 17); and
- (d) any completed work liability (as defined in clause 18).

12. Additional liability that must be covered for domestic prescribed work

In the case of domestic prescribed work, a licence holder specified in clause 8 of this Notice must have insurance that indemnifies him or her for –

- (a) any liability arising from any consequential financial loss reasonably incurred by the building owner as a result of any defects or non-completion of the prescribed work [as described in paragraph (b)], including but not limited to –
 - (i) the loss of any deposit or progress payment (or any part of any deposit or progress payment); and

- (ii) the cost of alternative accommodation, removal and storage costs that are reasonably and necessarily incurred; and
- (b) any liability arising from non-completion of the prescribed work due to -
 - (i) his or her death or legal incapacity; or
 - (ii) his or her disappearance; or
 - (iii) his or her becoming an insolvent under administration as that expression is defined in the Corporations Act; or
 - (iv) the cancellation, suspension or non-renewal of his or her licence under the *Occupational Licensing Act 2005*; or
 - (v) the early termination of the contract by the building owner as a result of the licence holder's wrongful failure or refusal to complete the prescribed work.

13. Additional liability that must be covered for some non-domestic prescribed work

In the case of any contract for both domestic and non-domestic prescribed work in which the non-domestic prescribed work component does not exceed 20% of the total contract value, a licence holder specified in clause 8 of this Notice must also have insurance that indemnifies him or her for any liability arising from the non-completion of the prescribed work [as described in clause 12(b)].

14. Persons acting on behalf of the licence holder specified in clause 8 of this Notice

A licence holder specified in clause 8 of this Notice must also have insurance that indemnifies him or her for any liability of a type described in this Part that arises from any act or omission of any person engaged under a contract of services or a contract for services by the licence holder specified in clause 8 of this Notice to carry out prescribed work.

15. Meaning of “defects”

- (1) For the purposes of this Notice, “defects” in prescribed work include -
 - (a) any work that is defective work in the terms of the *Occupational Licensing Act 2005*;
 - (b) a failure to carry out the work in a proper and workmanlike manner and in accordance with any plans and specifications set out in the contract;
 - (c) a failure to use materials in the work that are good and suitable for the purpose for which they are used;
 - (d) the use of materials in the work that are not new (unless the contract permits use of materials that are not new);
 - (e) a failure to carry out the work in accordance with, and in compliance with, all laws and legal requirements including, without limiting the generality of this paragraph, the *Occupational Licensing Act 2005* and any regulations made under that Act;
 - (f) a failure to carry out the work with reasonable care and skill and, in the case of prescribed work, a failure to complete the work -
 - (i) by the date (or within the period) specified by the contract; or

- (ii) within a reasonable time, if no date (or period) is specified.
 - (g) if the contract states the particular purpose for which the work is required, or the result which the building owner wishes the work to achieve, so as to show that the building owner relies on the practitioner's skill and judgement, a failure to ensure that the work and any material used in carrying out the work -
 - (i) are reasonably fit for that purpose; or
 - (ii) are of such a nature and quality that they might reasonably be expected to achieve that result;
 - (h) a failure to maintain a standard or quality of prescribed work specified in the contract.
- (2) A reference to any material in sub-clause (1)(c) or (g) does not include any material that is supplied by the building owner (or the owner's agent).

16. Meaning of "trade practices liability"

For the purposes of this Notice, trade practices liability is any liability that arises as a result of conduct by the licence holder specified in Clause 8 in connection with the prescribed work that contravenes sections 52, 53, 55A or 74 of the *Trade Practices Act 1974* of the Commonwealth or sections 14, 16 or 21 of the *Fair Trading Act 1990* (Tasmania).

17. Meaning of "public liability"

For the purposes of this Notice, public liability is any liability that arises as a result of any personal injury to a third party, or any loss or damage to the property of a third party (other than property that is part of the prescribed work itself), that arises out of the activities of the licence holder in relation to prescribed work.

18. Meaning of "completed work liability"

For the purposes of this Notice, completed work liability is any liability that arises as a result of any personal injury to a third party, or loss or damage to the property of a third party (other than property that is part of the prescribed work itself), directly or indirectly related to or arising from the prescribed work –

- (a) after the issue of the certificate of compliance for the work; or
- (b) if no certificate of compliance is issued for the work, after the practitioner who carried out the work stopped carrying out the work.

PART 3 - AMOUNT AND PERIOD OF REQUIRED INSURANCE

19. Amount of insurance required for domestic prescribed work

A licence holder must have insurance that indemnifies him or her in respect of domestic prescribed work –

- (a) for public liability for an amount of at least \$5,000,000 for any one occurrence and \$5,000,000 for all claims for completed work liability; and
- (b) for all other liability under Part 2 for an amount of at least \$50,000 for any one claim or series of claims in relation to a certificate of compliance (or if the certificate of compliance relates to more than one home, at least \$50,000 for each home); and

- (c) for the reasonable legal costs and expenses associated with the successful enforcement of a claim against the licence holder or the insurer.

20. Amount of insurance required for non-domestic prescribed work

A licence holder must have insurance that indemnifies him or her in respect of non-domestic prescribed work –

- (a) for public liability for an amount of at least \$5,000,000 for any one occurrence and \$5,000,000 for all claims for completed work liability;
- (b) for all other liability under Part 2 for an amount of at least \$100,000 for any one claim or series of claims in relation to a certificate of compliance; and
- (c) for the reasonable legal costs and expenses associated with the successful enforcement of a claim against the licence holder or the insurer.

21. Period that insurance must cover

- (1) A licence holder must have insurance that indemnifies him or her in respect of prescribed work for which a certificate of compliance is required –
 - (a) for the liabilities referred to in clauses 11(a) - defects; 11(b) – trade practices liability; and 12 - consequential financial loss and non-completion - from the time he or she agrees to carry out that work until
 - (i) 6 years after the licence holder last issued a certificate of compliance in relation to that work; or
 - (ii) if the licence holder does not issue a certificate of compliance in relation to the work, 6 years after the date the licence holder stopped carrying out the work;
 - (b) for public liability and completed work liability that arises from personal injury to a third party or loss or damage to the property of a third party (other than damage to property that is part of the prescribed work itself) that occurs during the period of insurance caused by an occurrence that happens in connection with the carrying out of the work (regardless of when the work was carried out).
- (2) The indemnity provided by the insurance for the liabilities referred to in clauses 12(a) and 12(b) and 13 must continue to apply throughout the relevant period specified in sub-clause (1)(a), even if the licence holder ceases to be a licence holder before the end of that period and even if the licence holder ceases to maintain the policy under which the insurance is provided.

22. Transitional provision

A licence holder is not required to comply with this Notice in respect of the issue of a policy relating to prescribed work if that prescribed work is covered by a policy that was issued before the commencement of this Notice and that policy complies with this Notice.

PART 4 - PROHIBITED PROVISIONS

23. Prohibited provisions

- (1) The policy must not have any provision that limits the indemnity provided under the policy with respect to any defect as a result of –
 - (a) any loss or damage to that part of the property on which the licence holder is working and which arises out of that prescribed work;
 - (b) any error in design, specification, formula or pattern or the provision of advice that is incidental to any prescribed work undertaken by the licence holder;
 - (c) the cost of inspecting, repairing or replacing component parts of prescribed work.
- (2) The policy must not have any provision that excludes the cover provided under the policy with respect to public or completed work liability as a result of any personal injury, loss or damage arising directly or indirectly out of, or in connection with or caused by, the erection, demolition, alteration of or addition to buildings by or on behalf of the licence holder.

PART 5 - OTHER MATTERS

24. Adoption by reference

If the policy adopts by reference any of the provisions of Schedule 2 or 3, the policy must set out a copy of the provisions adopted (and any relevant definitions).

25. Relationship between Schedule 3 and the rest of this Notice

If there is an inconsistency between a provision of Schedule 3 and any other provision of this Notice –

- (a) the provision of Schedule 3 prevails over any provision to the contrary in Parts 2 and 3;
- (b) a provision of Part 4 or Schedule 2 prevails over any provision to the contrary in Schedule 3.

26. Other exclusions or limitations

The policy may include an exclusion or limitation that is not referred to in Schedule 3 if the exclusion or limitation –

- (a) is standard to the insurer's policy wording; and
- (b) is not otherwise inconsistent with, or contrary to, anything in this Notice.

27. Amounts in Schedule 3 may be varied

For the purposes of this Notice a provision has the same effect as a particular clause in Part 3 of Schedule 3 if it provides a greater insurance cover to the insured than that specified in that clause.

=====

SCHEDULE 1 - DEFINITIONS APPLYING TO THIS NOTICE

In this Notice -

“Administrator” means the Administrator appointed under section 10 of the *Occupational Licensing Act 2005*.

“building owner” means the person for whom prescribed work has been, is being, or is about to be, carried out and includes –

- (a) any occupier of the land, building or home where the prescribed work is carried out; and
- (b) any person who is the owner for the time being of that land, building or home; and
- (c) if the prescribed work is carried out on land in a plan of subdivision containing common property, the body corporate for that land or a building on that land; and
- (d) any assignee of the building owner’s rights under a contract; and
- (e) any person who has contracted with another person to provide that prescribed work;

“completed work liability” has the meaning set out in clause 18;

“certificate of compliance” means the approved form referred to in Regulation 17(2) of the *Occupational Licensing (Electrical Work) Regulations 2008*;

“contract” means a contract, whether in full or in part, to carry out prescribed work and includes a domestic building contract or other building contract that includes prescribed work;

“defects” in relation to prescribed work includes the matters listed in clause 15;

“disappearance” means cannot be found after due search and inquiry;

“domestic prescribed work” means prescribed work performed or intended to be performed on or in relation to –

- (a) a home; or
- (b) any building or structure on land on which a home is or is intended to be situated;

“home” means any residential premises and includes any part of a commercial or industrial premises but does not include –

- (a) any residence whose primary purpose is not for permanent habitation; or
- (b) a building in which there is one or more rooms available for occupancy on payment of rent in which the total number of people who may occupy those rooms is not less than four; or
- (c) a motel, club, or hotel used in whole or in part as a residence for temporary habitation; or
- (d) a nursing home, a hospital or accommodation associated with a nursing home hospital;
- (e) **“licence holder”** means a person holding a licence under the *Occupational Licensing Act 2005*;

non-domestic prescribed work” means any prescribed work that is not domestic prescribed work;

“prescribed work” means for the purposes of this Notice, any work that by virtue of the determination of the Administrator may only be lawfully performed by the holder of a licence;

“policy” means contract of insurance;

“public liability” has the meaning set out in clause 17;

“trade practices liability” has the meaning set out in clause 16.

SCHEDULE 2 - MANDATORY PROVISIONS

1. Purpose of this Schedule

This Schedule sets out the provisions that the policy under which the insurance is provided must contain.

2. Definitions

In this Schedule –

“the Notice” is the General Insurance Notice 2008;

“this policy” is the policy under which we provide insurance to you;

“we”, “us” and “our” means the insurer;

“you” means the licence holder.

3. Insurer to comply with court notices etc.

We agree to comply with any notice made against you by a court of competent jurisdiction.

4. Deemed acceptance of claims

- (1) This clause only applies to domestic prescribed work.
- (2) This clause does not apply in relation to public liability and completed work liability.
- (3) We agree to accept liability for a claim if we do not notify the person making the claim within 90 days from when we receive the claim in writing that we accept or dispute the claim, unless we obtain an extension of time from the person in writing.

5. This Notice to prevail in the case of conflict with policy

We agree that if any term of this policy conflicts, or is inconsistent, with the Notice, then this policy is to be read and to be enforceable as if it complied with that Notice.

6. Claims not to be refused on the grounds that the policy obtained by fraud etc.

- (1) This clause only applies in relation to domestic prescribed work.
- (2) We agree that we will not refuse to pay a claim (other than a claim in respect of public or completed work liability) under this policy on the ground that this policy was obtained by misrepresentation, fraud or non-disclosure by you or anyone acting on your behalf.
- (3) You agree that if we make a payment under this policy to, or for the benefit of, a building owner under the circumstances contemplated by this clause, by doing so we are not restricting our right to recover that payment from you.

7. Insurer must give effect to certificates

- (1) This clause only applies in relation to domestic prescribed work.
- (2) If we give you a certificate stating that you are covered by insurance, we agree that we will not refuse to pay a claim on that insurance (other than a claim in respect of public or completed work liability) under this policy on the ground that you have not paid the premium for the insurance.
- (3) You agree that if we make a payment under this policy to, or for the benefit of, a building owner under the circumstances contemplated by this clause, by doing so we are not restricting our right to recover that payment from you.

8. Deemed notice of defects

We agree that if a person gives notice of a defect in writing to you or us, that person is to be taken for the purposes of this policy to have given notice of every defect of which the defect notified is directly or indirectly related, whether or not the claim in respect of the defect that was actually notified has been settled.

9. Claimant may enforce policy direction in certain cases

We and you both agree –

- (a) that a person who is entitled to claim against you in respect of any liability for which you are indemnified under this policy may enforce this policy directly against us for the person's own benefit if –
 - (i) any event under clause 12 of the Notice occurs; or
 - (ii) you refuse to make a claim against us; or
 - (iii) there is an irretrievable breakdown of communication between you and us; and
- (b) that for the purpose of that enforcement the person has the same rights and entitlements as you would have had under any legislation applicable to you; and
- (c) that we will pay to the person the full amount of any liability for which you are indemnified under this policy despite any failure by you to pay any excess that you are required to pay.

10. Section 54 of the *Insurance Contracts Act 1984* to apply

- (1) We acknowledge that section 54 of the *Insurance Contracts Act 1984* of the Commonwealth applies to this policy.
- (2) Despite sub-clause (1), we agree that we will not rely on section 54 to reduce our liability under this policy or to reduce any amount that is otherwise payable in respect of a claim by reason only of a delay in a claim being notified to us if –
 - (a) the person who makes the claim notifies you either orally, or in writing; or
 - (b) that person or you notifies us in writing -
within 180 days of the date when the person first became aware, or might reasonably be expected to have become aware, of some fact or circumstance that might give rise to the claim.

11. Provision concerning cancellation

We agree that the cancellation of this policy –

- (a) will only take effect 30 days after we give both the Administrator and you notice in writing of the cancellation; and
- (b) has no effect on any of our obligations under the policy with respect to the liabilities referred to in clauses 11(a)(defects), 11(b) trade practices liability and 12 (consequential financial loss and non-completion) of the Notice in relation to prescribed work that was carried out while the policy was in force; and
- (c) has no effect on any of our obligations under the policy with respect to the liabilities referred to in clauses 11(c) [public liability] and 11(d) [completed work liability] of the Notice in relation to any personal injury to a third party or loss or damage to the property of a third party (other than property that is part of the prescribed work itself) that occurred while the policy was in force.

12. Notification concerning claims settled

We and you both agree that we will notify the Administrator in writing in the manner required by the Administrator of the settling or payment of any claim under the Act.

SCHEDULE 3 – ALLOWABLE EXCLUSIONS ETC.**PART 1 – PURPOSE****1. Purpose of this Schedule**

This Schedule sets out the provisions that the policy under which the insurance is provided may contain.

2. Definitions

In this Schedule –

“the Notice” is the General Insurance Notice 2008;

“this policy” is the policy under which we provide insurance to you;

“we”, “us” and “our” means the insurer;

“you” means the licence holder.

PART 2 - ALLOWABLE EXCLUSIONS**3. Exclusion concerning product liability**

- (1) In this clause “product defect” means a defect in any appliance, material, substance or other thing that was supplied or used by you in connection with prescribed work.
- (2) This policy does not cover you for any loss or damage giving rise to a claim under clause 11(a) of the Notice resulting from a product defect.

- (3) However, we agree that if we intend to rely on the fact this policy does not cover you for product defects in relation to any claim (or part of a claim), we bear the onus of establishing that the claim (or part of the claim) is based on a product defect.
- (4) We agree that nothing in this clause removes the cover given to you by this policy in relation to you supplying or using any appliances, material, substance or other thing that you were aware was defective, or that you should reasonably have been aware was defective.

4. Exclusion concerning wear and tear

This policy does not cover you for any injury, loss or damage resulting from –

- (a) fair wear, tear or depreciation of prescribed work; or
- (b) a failure by the building owner to reasonably maintain prescribed work.

5. Exclusion of consequential loss for non-domestic prescribed work

In relation to non-domestic prescribed work, this policy does not cover you for consequential financial loss.

6. Exclusion concerning exposure to asbestos

This policy does not cover you for any injury, loss or damage directly or indirectly caused by, contributed to, or arising from, exposure to asbestos.

7. Exclusion concerning legal costs

This policy does not cover you in respect of the legal costs of any person making a claim against you that are not directly or indirectly related –

- (a) to the enforcement of the policy; or
- (b) to a liability in respect of which you are covered under this policy.

8. Exclusion concerning liquidated damages for delay

- (1) This policy does not cover you for claims for liquidated damages for delay, or damages for delay, that may arise under a contract.
- (2) However, we agree that nothing in this clause removes the cover given to you by this policy in relation to any increase in rectification costs caused by a delay.

PART 3 – ALLOWABLE LIMITATIONS

9. Policy may impose limitation on total amount payable

The maximum total amount payable under this policy is –

- (a) \$5,000,000 for public and completed work liability for any one occurrence; and
- (b) \$5,000,000 for all claims for all other liability under Part 2 of the Notice; and
- (c) \$5,000,000 for all claims for completed work liability.

10. Policy may impose limitation concerning trade practices liability

The minimum total amount that we will pay out under this policy for trade practices liability is the cost of rectifying the relevant prescribed work.

11. Policy may impose limitation concerning property damage

The maximum total amount that we will pay out under this policy for any loss or damage caused by you directly or indirectly to any thing in your care, custody or control is \$20,000.

12. Policy may impose 6 year limitation on claims

We will not accept any claims including claims for prescribed work first notified to us after the expiration of six years from –

- (a) the date of a certificate of compliance; or
- (b) if you did not issue a certificate of compliance in relation to the work that is insured, six years after you stopped carrying out that work.

13. Limitation for common property

- (1) This clause applies if –

- (a) prescribed work is carried out on land in a plan of subdivision containing common property; and
 - (b) a claim is paid by us in relation to the common property.

- (2) We will reduce the amount we will pay under this policy in respect of any one home on land in the plan of subdivision by an amount calculated by dividing the amount of the claim paid by us in relation to the common property by the number of homes on land in the plan of subdivision.

14. Limitation concerning non-completion of work

If you fail to complete prescribed work for any reason listed in clause 11 of the Notice, then this policy does not cover you for claims for the whole or a specified part of any payment made under a contract that exceeds the value of the work completed at the time of payment.

PART 4 - EXCESS**15. Excess**

You agree to pay to us for each claim settled by us under this policy the amount of excess agreed by us in this policy.

16. Qualification concerning excess permitted

Despite clause 15, you are not liable for any excess –

- (a) in respect of any claim made against you for personal injury; or
- (b) in respect of any claim for non-completion under clause 12 of the Notice.

17. Further qualification concerning excess permitted

Despite clause 15, you are not liable to pay an excess more than once in relation to any claim comprising more than one defect or two or more claims that relate to the same defect.

18. Recovery of excess

You agree that once a claim is settled in favour of a person making a claim and the person is paid the amount required by the settlement, then we are entitled to recover from you any excess specified in this policy.

PART 5 – MISCELLANEOUS**19. You must co-operate with us**

- (1) You agree, in relation to a claim or prospective claim –
 - (a) to make reasonable efforts to assist and inform us or our agent; and
 - (b) to attend the relevant site for the purpose of inspecting, rectifying or completing prescribed work (unless the building owner refuses you access to the site).
- (2) We may reduce the amount of a claim by a building owner by an amount that reasonably represents the cost resulting from an unreasonable refusal by the owner to give you access to a building site if we have asked you to attend the site under sub-clause (1)(b).

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing
(Supervision of Prescribed Work) Code of Practice 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, establish the following Code of Practice under section 53 of the *Occupational Licensing Act 2005*.

1. Short title

This Code of Practice may be cited as the Occupational Licensing (Supervision of Prescribed Work) Code of Practice 2008.

2. Commencement

This Determination takes effect on the day fixed for commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Purpose

This code sets minimum standards for the supervision of those required to be supervised in the performance of prescribed work.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Code of Practice.

5. Interpretation

In this Code, unless the context otherwise requires -

“**Act**” means the *Occupational Licensing Act 2005*;

“**apprentice**” includes a person -

- (a) undergoing an approved course of training in the performance of prescribed work; and;
- (b) falling within the terms of section 36(4) and (5) of the Act;

“**approved course of training**” means a course approved by the Administrator;

“**code**” means this Code of Practice;

“**contractor**” means the holder of a contractor's licence under section 21 of the Act who -

- (a) enters into a contract to carry out any prescribed work; or
- (b) employs another person to carry out any prescribed work; or
- (c) has the management or control of any other person carrying out any prescribed work;

“**direct supervision**” means supervision applied by a practitioner to a supervised person performing prescribed work, to ensure the discharge of their duties under this Code including, at all times -

- (a) being physically in the immediate presence of the supervised person;
- (b) visually observing the supervised person; and
- (c) remaining within earshot of the supervised person;

“general supervision” means supervision applied by a practitioner to a supervised person performing prescribed work and includes—

- (a) as often as is necessary, ensuring the discharge of their duties under this Code is maintained by -
 - (i) being physically present with the supervised person; and
 - (ii) observing the supervised person’s work;

“practitioner” means a person who is the holder of a licence authorising him or her to carry out any prescribed work;

“prescribed work” means any work that is governed by the *Occupational Licensing Act 2005* or associated Regulations made under the Act;

“schedule” means the Schedules attached at the end of this code;

“supervised person” means –

- (a) an apprentice; and
- (b) a person undergoing an approved course of training without a contract of training;

“supervision” means the level and pattern of control exercised over a supervised person when allocating work to be performed, and includes general supervision and direct supervision, and has the purpose of ensuring, among other things, the supervised person performs prescribed work in –

- (a) a safe manner;
- (b) accordance with required work standards; and
- (c) compliance with the Act and this code;

“supervisor” means a practitioner performing the duties required by this code and the Act-

6. IMPORTANT POINTS ON SUPERVISION

- (1) This clause is for guidance only and is subject to the application of clauses 7-9.
- (2) The supervision of prescribed work has been split into two main categories - direct and general (refer to the definitions) - to assist supervisors in the application of their duties under this code.
- (3) This code does not diminish or lessen the duty to comply with -
 - (a) the *Workplace Health and Safety Act 1995* and the obligations that relate to supervision and the duties of employers and employees to take reasonable care for their own health and safety, and that of others;
 - (b) other obligations created under the *Occupational Licensing Act 2005* and, in particular –
 - (i) the duty of practitioners to perform or supervise prescribed work only within their area of competence; and
 - (ii) to be, and to remain, **“fit and proper”* to hold a practitioner’s licence.
- (4) Without diminishing the effect of clause 7, and in particular clause 7(1)(c) -
 - (a) provisional licence holders, or previously licensed persons re-entering the trade, would ordinarily be supervised in line with the requirements of a 4th year apprentice for the prescribed work;

- (b) Vocational Education and Training (VET) students and the equivalent who require supervision, would ordinarily be supervised in line with the requirements of a 1st year apprentice for the prescribed work, dependent on the verification of acquired skills and knowledge;
- (c) persons in an approved course of training, prior to their application for a restricted licence (prescribed work), would ordinarily be supervised in accordance with the relevant Schedule; and
- (d) labourers who perform work in association with prescribed work must be supervised at a level commensurate with their knowledge, skills and experience.

7. DUTIES RELATING TO SUPERVISION

- (1) The supervisor of a supervised person who is about to, or is, performing prescribed work must -
 - (a) apply direct or general supervision, or a mixture of the two where it is appropriate to do so;
 - (b) give consideration to the type of prescribed work to be undertaken;
 - (c) assume, until the contrary is made apparent by the conduct of the supervised person, that the supervised person -
 - (i) has no or minimal skills or knowledge required technically to perform the work;
 - (ii) has no or limited awareness of the risks associated with performing prescribed work; and
 - (iii) requires direct supervision at all times and the undivided attention of the supervisor;
 - (d) consider, in conjunction with (a), (b) and (c) above, the tasks included in the schedules, as well as all other tasks not set out in the schedules, to be done by the supervised person in performing the prescribed work;
 - (e) in light of the prescribed work to be performed, make a conscious appraisal of the technical knowledge and practical skills of the supervised person, including their -
 - (i) previous experience; and
 - (ii) progress in their approved course of training;
 - (f) in light of the prescribed work to be performed, consider the suitability, efficacy and safety of the tools, materials and equipment required to be used by them;
 - (g) perform any isolation, de-energisation, disconnection, de-commissioning or de-activation of the installation that may be required;
 - (h) determine, and thereafter maintain, the level of supervision required, to ensure the supervised person performing prescribed work does so safely and in compliance with the Act and this Code;
 - (i) instruct the supervised person in the prescribed work that he or she is about to perform, to ensure he or she understands -
 - (i) the tasks required to perform the prescribed work;
 - (ii) the application of this Act and this Code to the performance of prescribed work; and
 - (iii) the risks inherent in that work and how to control and mitigate those risks;

- (j) ensure, before leaving the workplace, that the prescribed work performed by the supervised person is -
 - (i) thoroughly checked by the supervisor; and
 - (ii) in compliance with the Act and this Code; and
 - (k) ensure any testing, activating or commissioning of the prescribed work by the supervised person is, where applicable, under the direct supervision of the supervisor.
- (2) The duties imposed on the supervisor by sub-paragraph (1) must be discharged before and whilst the supervised person performs prescribed work and must be varied, where the case requires it, whilst the supervised person is performing prescribed work.
- (3) A supervised person must not supervise the performance of prescribed work by any other person.
- (4) A supervised person must have access to a supervisor at all times.

8. RESPONSIBILITY FOR PRESCRIBED WORK PERFORMED UNDER SUPERVISION

- (1) The nominated manager for the contractor's licence must appoint a practitioner responsible for the supervision of the performance of prescribed work by a supervised person, if the nominated manager does not appoint himself or herself to undertake the supervision.
- (2) A practitioner appointed under clause 8(1) is responsible for -
 - (a) the supervision of the performance of prescribed work by the supervised person; and
 - (b) any direction given by that practitioner to the supervised person.
- (3) Any person giving a direction to a supervised person is responsible for that direction.
- (4) Where a nominated manager has failed to appoint a supervisor, the holder of a contractor's licence must appoint a practitioner as the supervisor.
- (5) Where there is no nominated manager under section 26(5) of the Act, the holder of the contractor's licence must appoint a practitioner as the supervisor.
- (6) A supervised person must not perform prescribed work where there is no duly appointed supervisor.
- (7) A duly appointed supervisor must personally ensure that the prescribed work of a supervised person is carried out in accordance with the Act and this Code.

9. RATIO OF SUPERVISORS TO SUPERVISED PERSONS

- (1) A nominated manager or a holder of a licence under the Act responsible for the supervised person, must ensure the ratio of supervisors to supervised persons is one to one, subject to sub-clauses (2) and (3) of this clause.

- (2) The nominated manager may vary this ratio, after the completion of a formal risk assessment, that includes consideration of the -
 - a) competence and experience of the supervisor;
 - (b) nature of the prescribed work being undertaken;
 - (c) hazards associated with the work;
 - (d) competence of the supervised person, and
 - (e) risks associated with the work environment where the work is being undertaken.
- (3) Where the ratio has been varied, the obligations and duties imposed by this Code prevail.

Robert L Pearce

Administrator of Occupational Licensing

23 December 2008

SCHEDULE 1A – Electrical Work - Electrician

Supervision of Electrical Work - Electrician			
No.	Type of electrical work	Year of Apprenticeship or equivalent experience	Minimum Level of Supervision to be considered
1.	Isolation of installations and equipment	1	Not permitted
		2	Not permitted
		3	Direct
		4 th year and beyond	Direct or General after demonstrated skill
2.	Verify isolation of network and equipment from all sources of supply (<i>proving de-energised</i>)	1	Direct
		2	General
		3	General
		4 th year and beyond	General
3.	New installation (<i>not connected to electricity supply</i>) including mechanical protection, cables and terminations, apparatus and equipment	1	Direct
		2	Direct or General after demonstrated skill
		3	General
		4 th year and beyond	General
4.	Alterations and additions (<i>existing installations after isolation</i>)	1	Direct
		2	Direct
		3	Direct
		4 th year and beyond	General
5.	Maintenance of installations, apparatus and equipment (<i>after isolation</i>)	1	Direct
		2	Direct
		3	General
		4 th year and beyond	General
6.	Workshop tasks	1	Direct
		2	General
		3	General
		4 th year and beyond	General
7.	Diagnose and rectify faults associated with apparatus and circuits (<i>after isolation</i>)	1	Direct
		2	Direct
		3	Direct or General after demonstrated skill
		4 th year and beyond	General
8.	Commission apparatus and circuits (<i>not exposed to live parts</i>)	1	Direct
		2	Direct
		3	Direct or General after demonstrated skill
		4 th year and beyond	General
9.	Install and maintain explosion protection equipment	1	Direct
		2	Direct
		3	Direct or General after demonstrated skill
		4 th year and beyond	Direct or General after demonstrated skill
10.	Live work (<i>including live testing, activating and fault finding</i>)	1	Not permitted
		2	Not permitted
		3	Not permitted
		4 th year and beyond	Direct

Notes re Schedule 1A:**For Restricted Electrical Licence Supervised Persons**

- For trade inclusive Restricted Electrical Work Licences [licence classes determined in clauses 10-13 of the Occupational Licensing (Electrical Work) Determination 2008] – the supervision of prescribed work is to be in line with the supervision requirements in Schedule 1, with the exception that all fault finding and other activities are to be on de-energised equipment. **No live work.**
- For Restricted Electrical Work Licences that are incidental to the occupation [for those licence classes determined in clauses 14-20 of the Occupational Licensing (Electrical Work) Determination 2008] – supervised persons require direct supervision at all times when performing prescribed work. **No live work** is to be undertaken by persons under direct supervision.

SCHEDULE 1B – Electrical work – Cable Jointer or Lineworker

Supervision of Electrical Work – Cable Jointer or Lineworker			
No.	Type of electrical work	Year of Apprenticeship or equivalent experience	Minimum Level of Supervision to be considered
1.	Isolation and Earthing (<i>if applicable</i>), of Network and Equipment	1	Not permitted
		2	Direct
		3	Direct
		4 th year and beyond	Direct
2.	Verification of Isolation of Network and Equipment from all sources of supply (<i>proving de-energised</i>)	1	Not permitted
		2	Direct
		3	Direct
		4 th year and beyond	Direct
3.	New installation (<i>not connected to electricity supply</i>)	1	Direct
		2	Direct
		3	Direct or General after demonstrated skill
		4 th year and beyond	General
4.	Alterations and additions (<i>existing installations after isolation</i>)	1	Direct
		2	Direct
		3	Direct
		4 th year and beyond	General
5.	Maintenance of installations and equipment (<i>after isolation</i>)	1	Direct
		2	Direct
		3	Direct
		4 th year and beyond	General
6.	Workshop tasks	1	Direct
		2	Direct or General after demonstrated skill
		3	Direct or General after demonstrated skill
		4 th year and beyond	General
7.	Conducting Network Switching Operations	1	Direct
		2	Direct
		3	Direct
		4 th year and beyond	Direct
8.	Testing network integrity and operability - energised	1	Not permitted
		2	Direct
		3	Direct
		4 th year and beyond	Direct

**Note: Further information on “fit and proper” is available on the Workplace Standards Tasmania website, www.wst.tas.gov.au*

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Electrical Work)
Determination 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, make the following Determination under sections 30 and 31 of the *Occupational Licensing Act 2005*.

1. Short title

This Determination may be cited as the *Occupational Licensing (Electrical Work) Determination 2008*.

2. Commencement

This Determination takes effect on the day fixed for commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Interpretation

(1) In this Determination, unless the context otherwise requires -

“**AS 3000**” means AS/NZS 3000 Electrical Installations (known as Australia/New Zealand Wiring Rules) issued by Standards Australia and distributed by SAI Global Limited (ACN 050 611 642), as amended from time to time;

“**competent person**” means a person who has acquired, through training, qualifications or experience, or a combination of them, knowledge and skill enabling him or her to perform the required task correctly;

“**electrical infrastructure**” means equipment, lines and wires for the generation, transmission or distribution of electricity supplied by an electricity entity and includes supporting and protective structures relating to any such equipment, lines or wires;

“**electrical installation**” means an electrical circuit or a set of wires and associated fittings, equipment and accessories that is, or is to be, connected to a system for the generation, transmission or distribution of electricity;

“**electrical work**” has the meaning given by regulation 4 of the *Occupational Licensing (Electrical Work) Regulations 2008*;

“**qualification**” means formal certification in vocational education and training by a registered training organisation and under the Australian Qualifications Framework that a person has achieved all the units of competence or modules comprising learning outcomes stated for the qualification in -

- (a) a Training Package for which details of the qualification have been registered in the national training register; or
- (b) an accredited training course that provides training for the qualification;

“reciprocating jurisdiction” means –

- (a) a State other than Tasmania; or
- (b) a Territory; or
- (c) New Zealand;

“Training Package” means a set of standards and qualifications endorsed by the National Quality Training Council for recognising and assessing a person’s skills including, without limitation –

- (a) the Electrotechnology Training Package; and
- (b) the ESI - Transmission, Distribution and Rail Training Package;

“Type A appliance” has the meaning given it by the *Gas Act 2000*;

“Type B appliance” has the meaning given it by the *Gas Act 2000*;

“unit of competence” means a specification of knowledge and skill and their application to a standard of performance specified in a nationally endorsed Training Package.

- (2) In this Determination, references to units of competence are to read as units of competence provided within the relevant Training Package.
- (3) In this Determination, references to disconnection and re-connection are to be read as not including electrical work–
 - (a) where high voltage currents are possible; or
 - (b) on complex electrical apparatus and circuits; or
 - (c) on associated fixed wiring, (other than disconnecting and reconnecting electrical equipment) –
 - (i) to locate and rectify faults of circuits at a switchboard or with general electrical accessories (including switches, socket outlets and circuit protective devices); or
 - (ii) to install or alter any part of fixed electrical wiring systems; or
 - (d) on luminaries that are not pre-assembled neon signs; and
 - (e) in hazardous areas or on explosion-protected electrical equipment.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Determination.

5. Objects of this Determination

For the purposes of issuing licences to practitioners for electrical work under the *Occupational Licensing Act 2005* –

- (a) electrical work is divided into classes as provided by this Determination; and
- (b) applicants for licences must show evidence of competence, and comply with other requirements, as provided by this Determination.

6. Proof of continuing competency

- (1) This clause applies to a licence of any class provided by this Determination.

- (2) Where an application is made for a licence 3 years or more after the applicant has gained a relevant qualification or has held a relevant licence of any class provided by this Determination, the applicant must, if requested, satisfy the Administrator that he or she is a competent person.

7. Electrician's Licence

- (1) The holder of an Electrician's Licence may perform any electrical work.
- (2) An electrician's licence may be issued to a person who has –
- (a) completed either of the following qualifications within the relevant Training Package –
 - (i) Certificate III Electrotechnology Systems Electrician (UTE31199);
 - (ii) Certificate III Electrotechnology Electrician (UEE30807) –or an equivalent qualification approved by the Administrator; and
 - (b) completed 12 months' experience in the practical application of AS3000; and
 - (c) satisfied the Administrator that he or she has completed the equivalent of 4 years' relevant experience performing electrical work in residential, commercial or industrial situations, which period may include time spent in complying with paragraphs (a) and (b).
- (3) An Electrician's Licence may also be issued to a person who has held a Provisional Electrician's Licence and has –
- (a) completed 12 months' experience in the practical application of AS3000; and
 - (b) satisfied the capstone assessment requirements within the Certificate III courses mentioned in subclause (2)(a) (i) and (ii); and
 - (c) completed any gap training required by a certificate issued under clause 7(2)(b).

8. Provisional Electrician's Licence

- (1) The holder of a Provisional Electrician's Licence may perform electrical work but only if –
- (a) he or she is supervised by the holder of an electrician's licence; and
 - (b) he or she does not supervise any other person or sign any approved form relating to the recording or notification of the electrical work.
- (2) A provisional electrician's licence may be issued to a person who has been issued with –
- (a) an Australian Recognised Trades Certificate as an electrician or electrical mechanic issued by Trades Recognition Australia recognising the applicant as an electrician; or
 - (b) an Off-Shore Technical Skills Record Certificate issued by an organisation approved by the Commonwealth; or
 - (c) if the Administrator is satisfied that he or she has made substantial progress, before or after 19 January 2009, towards qualifying as an electrician as mentioned in clause 7 and is able to achieve that qualification within a period of 12 months after the granting of a provisional licence.

9. Restricted Electrical Work Licences

- (1) If a proposed Restricted Electrical Work Licence is for electrical work incidental to other work for which the applicant is required to hold a licence or other authority, then he or she must be duly licensed or authorised to carry out that work.
- (2) An applicant for a Restricted Electrical Work Licence mentioned in clauses 10 to 20, must give the Administrator full details of the electrical work to be carried out, and the reasons why it should be carried out by the applicant, by providing the Administrator with -
 - (a) particulars of a relevant qualification for the Restricted Electrical Work Licence; or
 - (b) if the applicant cannot provide those particulars -
 - (i) a written statement from his or her current or prospective employer; or
 - (ii) in the case of a self-employed applicant, a statutory declaration - giving full details of the electrical work to be performed, the reasons why it should be performed by the applicant and also details of any other relevant matter required by the Administrator.

10. Restricted Electrical Work Licence - Refrigeration and Air Conditioning

- (1) A practitioner who holds a Restricted Electrical Work Licence – Refrigeration and Air Conditioning may carry out electrical work restricted to activities involved in testing, fault finding, repairing, replacing and maintaining systems and equipment relating to refrigeration, air conditioning and air distribution including -
 - (a) the disconnection and reconnection of such systems, equipment and their components; and
 - (b) fault finding of such systems and equipment to determine component failure.
- (2) A Restricted Electrical Work Licence – Refrigeration and Air Conditioning may be issued to a person who has -
 - (a) completed either of the following qualifications within the relevant Training Package -
 - (i) Certificate III Electrotechnology - Refrigeration and Air Conditioning (UTE30999);
 - (ii) Certificate III Refrigeration and Air Conditioning (UEE31307); or
 - (b) an equivalent qualification approved by the Administrator and in addition either of the following 2 combinations of units of competence within the same Training Package:
 - (i) UTENES208 and UTENES505; or
 - (ii) UEENEPP001 and UEENEPP007; or
 - (c) held a Provisional Restricted Electrical Work Licence – Refrigeration and Air Conditioning and completed any gap training required by the certificate issued under clause 11(2)(b); or
 - (d) completed an equivalent qualification and combination of units of competence approved by the Administrator.

11. Provisional Restricted Electrical Work Licence - Refrigeration and Air Conditioning

- (1) A practitioner who holds a Provisional Restricted Electrical Work Licence – Refrigeration and Air Conditioning may perform the electrical work referred to in clause 10 but only if –
 - (a) he or she is supervised by the holder of an electrician's licence or the holder of a Restricted Electrical Work Licence - Refrigeration and Air Conditioning; and
 - (b) he or she does not supervise any other person carrying out the electrical work or sign any approved form relating to the recording or notification of that work.
- (2) A Provisional Restricted Electrical Work Licence - Refrigeration and Air Conditioning may be issued to a person who has been issued with –
 - (a) an Australian Recognised Trades Certificate issued by Trades Recognition Australia recognising the applicant as a refrigeration and air conditioning mechanic; or
 - (b) a Refrigeration and Air Conditioning Mechanic Off-Shore Technical Skills Record Certificate issued by an organisation approved by the Commonwealth –

or if the Administrator is satisfied that he or she has made substantial progress, before or after 19 January 2009, towards qualifying as a refrigeration and air conditioning mechanic, as mentioned in clause 10(2)(a) or (b) and is able to achieve that qualification within a period of 12 months after granting of a provisional restricted licence.

12. Restricted Electrical Work Licence – Instrumentation

- (1) A practitioner who holds a Restricted Electrical Work Licence – Instrumentation may carry out electrical work restricted to activities involved in testing, fault finding, repairing, replacing and maintaining systems and devices for measurement and recording of physical or chemical phenomenon and related process control including –
 - (a) the disconnection and reconnection of such systems and devices; and
 - (b) fault finding of such systems and devices to determine component failure.
- (2) A Restricted Electrical Work Licence – Instrumentation may be issued to a person who has completed either of the following qualifications within the relevant Training Package:
 - (a) Certificate III Electrotechnology - Instrumentation (UTE30899);
 - (b) Certificate III in Instrumentation and Control (UEE31207); or

holds an equivalent qualification approved by the Administrator and in addition, has completed either of the following combinations of units of competence within the same Training Package:

- (c) UTENES208 and UTENES505; or
- (d) UEENEPP001 and UEENEPP007; or

has completed an equivalent qualification and combination of units of competence approved by the Administrator.

13. Restricted Electrical Work Licence - Electronics

- (1) A practitioner who holds a Restricted Electrical Work Licence - Electronics may carry out electrical work restricted to activities involved in testing, fault finding, repairing, replacing and maintaining -

- (a) electronic equipment and devices at component or sub-assembly level, including communications, audio, video and TV, personal computer and networks, security and custom installations; and
 - (b) wired and wireless security systems in multiple, commercial industrial premises,and may also carry out –
 - (c) the disconnection and reconnection of such systems, equipment, machines and devices; and
 - (d) fault finding of such systems, equipment, machines and devices to determine component failure.
- (2) A Restricted Electrical Work Licence - Electronics may be issued to a person who holds an Australian Qualifications Framework (AQF) Certificate III qualification within a Training Package relevant to the performance of work on electronic equipment and has completed one of the following combinations of units of competence -
 - (a) UTENES208 and UTENES505; or
 - (b) UEENEPP001 and UEENEPP007; orhas completed an equivalent qualification and combination of units of competence approved by the Administrator.
- (3) In this clause, “**electronic equipment**” means equipment controlled by solid-state devices operating at extra low voltage.

14. Restricted Electrical Work Licence - Water Heaters

- (1) A practitioner who holds a Restricted Electrical Work Licence – Water Heaters may carry out electrical work restricted to activities involved in testing, fault identification, repairing, replacing and maintaining electric water heaters including –
 - (a) disconnection and reconnection of such heaters or components; and
 - (b) fault identification of such heaters to determine component failure.
- (2) A Restricted Electrical Work Licence – Water Heaters may be issued to a person who has completed either of the following units of competence within the relevant Training Package:
 - (a) UTENES208; or
 - (b) UEENEPP001; oran equivalent unit of competence approved by the Administrator.

15. Restricted Electrical Work Licence - Pre-Assembled Neon Signs

- (1) A practitioner who holds a Restricted Electrical Work Licence – Pre-Assembled Neon Signs may carry out electrical work restricted to activities involved in testing, fault identification, repairing, replacing and maintaining pre-assembled neon signs including –
 - (a) disconnection and reconnection of such signs or components but only at a point where the circuit enters the sign or from the local isolation switch; and
 - (b) fault identification of such signs to determine component failure.
- (2) A Restricted Electrical Work Licence - Pre-Assembled Neon Signs may be issued to a person who has completed either of the following units of competence within the relevant Training Package–
 - (a) UTENES208; or
 - (b) UEENEPP001; oran equivalent unit of competence approved by the Administrator.

- (3) In this clause, “**pre-assembled neon signs**” means pre-assembled neon signs Types I and II Cold Cathode Neon Signs as defined by AS/NZS 3832 – Electrical installations – Cold-cathode illumination systems, issued by Standards Australia and distributed by SAI Global Limited (ACN 050 611 642), as amended from time to time.

16. Restricted Electrical Work Licence – Composite Equipment

- (1) A practitioner who holds a Restricted Electrical Work Licence – Composite Equipment may carry out electrical work restricted to activities involved in testing, fault identification, repairing, replacing and maintaining equipment incorporating one or more current-using devices or controls, including -
- (a) disconnection and reconnection of such devices or components; and
 - (b) fault identification of such devices to determine component failure.
- (2) A Restricted Electrical Work Licence - Composite Equipment may be issued to a person who has completed either of the following units of competence within the relevant Training Package—
- (a) UTENES208; or
 - (b) UEENEPP001; or
- an equivalent unit of competence approved by the Administrator.

17. Restricted Electrical Work Licence - Control Devices

- (1) A practitioner who holds a Restricted Electrical Work Licence – Control Devices may carry out electrical work restricted to activities involved in testing, fault identification, repairing, replacing and maintaining control devices including –
- (a) disconnection and reconnection of such devices or components; and
 - (b) fault identification of such devices to determine component failure.
- (2) A Restricted Electrical Work Licence – Control Devices may be issued to a person who has completed either of the following units of competence within the relevant Training Package—
- (a) UTENES208; or
 - (b) UEENEPP001; or
- an equivalent unit of competence approved by the Administrator.

18. Restricted Electrical Work Licence - Gas Appliances

- (1) A practitioner who holds a Restricted Electrical Work Licence – Gas Appliances may carry out electrical work restricted to activities involved in testing, fault identification, repairing, replacing and maintaining Type A appliances or Type B appliances including –
- (a) disconnection and reconnection of such appliances or components; and
 - (b) fault identification of such appliances to determine component failure.
- (2) A Restricted Electrical Work Licence – Gas Appliances may be issued to a person who has completed one of the following units of competence –
- (a) UTENES208 or UEENEPP001 within the relevant Training Package; or
 - (b) an equivalent unit of competence approved by the Administrator;

and must hold, in respect of the relevant gas appliance, either -

- (c) a licence issued under the Act; or
- (d) registration as an LP gas-fitter issued under the *Plumbers and Gas-fitters Registration Act 1951*; or
- (e) a certificate of competency for Gas-fitting (Natural Gas) issued under the *Workplace Health and Safety Act 1995*.

19. Restricted Electrical Work Licence - Motors

- (1) A practitioner who holds a Restricted Electrical Work Licence – Motors may carry out electrical work restricted to activities involved in the disconnection and reconnection of electric motors connected by fixed wiring.
- (2) A Restricted Electrical Work Licence – Motors may be issued to a person who has completed either of the following units of competence within the relevant Training Package –
 - (a) UTENES208; or
 - (b) UEENEEP001; or

an equivalent unit of competence approved by the Administrator.

20. Restricted Electrical Work Licence - Explosion Protection Equipment

- (1) A practitioner who holds a Restricted Electrical Work Licence – Explosion Protection Equipment may carry out electrical work restricted to activities involved in the disconnection and reconnection of flame proof, increased safety and intrinsic safety electrical equipment.
- (2) A Restricted Electrical Work Licence – Explosion Protection Equipment may be issued to a person who has completed either of the following units of competence within the relevant Training Package –
 - (a) UTENES211; or
 - (b) UEENEEP004; or

an equivalent unit of competence approved by the Administrator.

- (3) In this clause, “**explosion protection equipment**” means equipment or part of equipment with a technique of protection applied to prevent the ignition of flammable vapours and gases in hazardous areas.

21. Electrical Work Licence – Cable Jointer

- (1) A practitioner who holds an Electrical Work Licence – Cable Jointer may carry out electrical work on the installation, repair, alteration or removal of electrical infrastructure lines and wires for the generation, transmission or distribution of electricity (including street lights, controlling lines and wires as well as supporting and protective structures relating to any such equipment, lines or wires) that consists solely of the following:
 - (a) installing, jointing, terminating, testing, energising, servicing, maintaining, fault finding, altering, removing, repairing or replacing electrical cabling and associated hardware and equipment which, excluding electricity consumption metering and linework, includes –
 - (i) polymeric electrical cable jointing work; and
 - (ii) paper-metallic lead electrical cable jointing work; and

- (iii) oil filled electrical cable jointing work; and
 - (iv) gas filled electrical cable jointing work; or
 - (b) cable jointing on an electrical installation, deemed by the Administrator to be equivalent to the work mentioned in paragraph (a).
- (2) An Electrical Work Licence – Cable Jointer may be issued to a person who –
 - (a) has completed either of the following qualifications -
 - (i) UTT98 ESI - Transmission Distribution and Rail Training Package qualification - UTT30301 Certificate III in ESI - Cable Jointing (Powerline);
 - (ii) UET06 ESI Transmission Distribution and Rail Training Package qualification - UET30406 Certificate III in ESI - Cable Jointing; or
 - (b) on 19 January 2009 -
 - (i) holds a certificate certifying that he or she is qualified to carry out cable jointing work, issued by a training provider registered with the Tasmanian Accreditation and Recognition Committee or an equivalent body in a reciprocating jurisdiction; and
 - (ii) satisfies the Administrator that he or she has been performing cable jointing work in the last 3 years and has maintained that knowledge and skill; or
 - (c) has held a provisional licence under clause 22 and who has –
 - (i) been issued with an Australian Recognised Trades Certificate as a cable jointer issued by Trades Recognition Australia recognising the applicant as a Cable Jointer; or
 - (ii) been issued with an Off-Shore Technical Skills Record Certificate, as a Cable Jointer, issued by an organisation approved by the Commonwealth-and satisfied any gap training requirements identified in the Off-Shore Technical Skills Record as a Cable Jointer –

and has satisfied the Administrator that he or she has performed cable jointing work competently, in Australia or New Zealand, across the range of cable jointing work, or has 12 months' experience within Australia or New Zealand in the performance of cable jointing work; or
 - (d) holds an equivalent qualification approved by the Administrator.
- (3) In this clause “**equipment**” includes –
 - (a) underground cables, associated hardware and equipment that generates, uses, conveys or controls (or that is intended to, or has been used to, generate, use, convey or control) electricity; and
 - (b) aboveground conductors associated with any such equipment.

22. Provisional Electrical Work Licence – Cable Jointer

- (1) A practitioner who holds a Provisional Electrical Work Licence – Cable Jointer may perform the electrical work referred to in clause 21 but only if –
 - (a) he or she is supervised by the holder of an Electrical Work Licence – Cable Jointer; and
 - (b) he or she does not supervise any other person or sign any approved form relating to the recording or notification of the electrical work.

- (2) A Provisional Electrical Work Licence – Cable Jointer may be issued to a person who has been issued with –

- (a) an Australian Recognised Trades Certificate as a Cable Jointer issued by Trades Recognition Australia recognising the applicant as a Cable Jointer; or
- (b) an Off-Shore Technical Skills Record Certificate as a Cable Jointer issued by an organisation approved by the Commonwealth –

or, in the opinion of the Administrator, has made substantial progress, before or after 19 January 2009, towards qualifying as a cable jointer as mentioned in clause 21 and is able to achieve that qualification within a period of 12 months after the granting of a Provisional Electrical Work Licence – Cable Jointer.

23. Electrical Work Licence – Linework

- (1) A practitioner who holds an Electrical Work Licence – Linework may carry out electrical work on the installation, repair, alteration or removal of electrical infrastructure lines and wires for the generation, transmission or distribution of electricity (including street lights, controlling lines and wires as well as supporting and protective structures relating to any such equipment, lines or wires) that consists solely of the following:

- (a) building, erecting, installing, stringing, augmenting, testing, energising, servicing, maintaining, fault finding, altering, removing, repairing or replacing -
 - (i) overhead electrical cabling/network systems, hardware, apparatus and equipment (excluding electricity consumption metering and cable jointing work); and
 - (ii) aboveground portion of underground cables associated with overhead network systems; or
- (b) linework on an electrical installation, deemed by the Administrator to be equivalent to the work mentioned in paragraph (a).

- (2) An Electrical Work Licence – Lineworker may be issued to a person who -

- (a) holds one of the following qualifications -
 - (i) UTT98 ESI - Transmission Distribution and Rail Training Package qualification - UTT30101 Certificate III in ESI – Distribution (Powerline); or UTT30298 Certificate III in ESI – Transmission (Powerline);
 - (ii) UET06 ESI Transmission Distribution and Rail Training Package qualification - UET30206 Certificate III in ESI – Distribution; or UET30106 Certificate III in ESI – Transmission; or
- (b) has, on 19 January 2009 -
 - (i) held a certificate certifying that he or she is qualified to carry out linework, issued by a training provider registered with the Tasmanian Accreditation and Recognition Committee or an equivalent body in a reciprocating jurisdiction; and
 - (ii) satisfied the Administrator that he or she has been performing linework in the last 3 years and has maintained that knowledge and skill; or
- (c) has held a Provisional Licence - under clause 24 and who has been issued with –
 - (i) an Australian Recognised Trades Certificate as a Lineworker issued by Trades Recognition Australia recognising the applicant as a Lineworker; or

- (ii) an Off-Shore Technical Skills Record Certificate, as a Lineworker, issued by an organisation approved by the Commonwealth; and
 - has satisfied any gap training requirements identified in the Off-Shore Technical Skills Record as a Lineworker and has satisfied the Administrator that he or she has performed linework competently, in Australia or New Zealand, across the range of linework, or has 12 months' experience within Australia or New Zealand in the performance of linework; or
 - (d) holds an equivalent qualification approved by the Administrator.
- (3) In this clause, “**electrical installation**” includes towers, poles, overhead conductors and underground cables, associated hardware or apparatus and equipment (excluding electricity consumption metering equipment) for the generation, transmission or distribution of electricity operating above extra low voltage.

24. Provisional Electrical Work Licence – Linework

- (1) A practitioner who holds a Provisional Electrical Work Licence – Linework may perform the electrical work referred to in clause 23 but only if –
 - (a) he or she is supervised by the holder of an Electrical Work Licence – Linework ; and
 - (b) he or she does not supervise any other person or sign any approved form relating to the recording or notification of the electrical work.
- (2) A person may be issued a Provisional Electrical Work Licence – Linework if he or she -
 - (a) has been issued with an Australian Recognised Trades Certificate as a Lineworker issued by Trades Recognition Australia recognising the applicant as a Lineworker; or
 - (b) has been issued with an Off-Shore Technical Skills Record Certificate as a Lineworker issued by an organisation approved by the Commonwealth; or
 - (c) has made substantial progress, before or after 19 January 2009, towards qualifying as a Lineworker as mentioned in clause 23 and is able, in the opinion of the Administrator, to achieve that qualification within a period of 12 months after the granting of a Provisional Electrical Work Licence - Linework.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Time Limit to Apply for a Licence)
Determination 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, this day determine, in accordance with section 36(4) of the *Occupational Licensing Act 2005*, the time limit to apply for a licence under the Act.

1. Short title

This Determination may be cited as the *Occupational Licensing (Time Limit to Apply for a Licence) Determination 2008*.

2. Commencement

This Determination takes effect on the day fixed for commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Application of Acts Interpretation Act 1931

The *Acts Interpretation Act 1931* applies to this Determination.

4. Time Limit to Apply for a Licence

For the purposes of section 36(4) of the *Occupational Licensing Act 2005*, the time limit to apply for a licence, at the completion of an approved course of training, is one calendar month.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Occupational Licensing

Occupational Licensing Act 2005**Occupational Licensing (Electrical Infrastructure and Installation Exemptions) Order 2008**

I, Robert Lindsay Pearce, Administrator of Occupational Licensing, make the following Order under section 99 of the *Occupational Licensing Act 2005*.

1. Short title

This Order may be cited as the *Occupational Licensing (Electrical Infrastructure and Installation Exemptions) Order 2008*.

2. Commencement

This Order takes effect on the day fixed for commencement of section 7(1) of the *Occupational Licensing Act 2005*.

3. Interpretation

In this Order, unless the context otherwise requires –

“**Act**” means the *Occupational Licensing Act 2005*;

“**contractor**” means the holder of a contractor’s licence authorising him or her to carry out a contractor’s business of electrical work;

“**contractor’s licence**” means a contractor’s licence for electrical work;

“**electrical work**” has the meaning given by regulation 4 of the *Occupational Licensing (Electrical Work) Regulations 2008*.

4. Application of *Acts Interpretation Act 1931*

The *Acts Interpretation Act 1931* applies to this Order.

5. Exemption of inspection, erection and staking work of poles and associated structures

(1) This clause applies to the following electrical work when performed at ground level:

- (a) the visual inspection of cross-arms, insulators, wires and lines, that directly or indirectly support wires for the distribution or transmission of electricity;
- (b) the inspection and testing of poles and associated structures to identify their suitability for continued use;
- (c) the placement or replacement of poles and associated structures, but not any other thing that directly or indirectly supports wires for the distribution or transmission of electricity.
- (d) the reinforcement, or reinstatement, of the structural integrity of wooden poles but not any other thing that directly or indirectly supports wires for the distribution or transmission of electricity.

- (2) A person who carries out any electrical work to which this clause applies is exempt from the requirement of Part 4 of the Act to hold a licence as a practitioner if –
 - (a) he or she is employed by a contractor and the electrical work is performed for and on behalf of the contractor during the course of that employment; and
 - (b) he or she carries out the electrical work, as directed by the contractor, in accordance with documented work practices and procedures that otherwise satisfy the requirements of the Act.

6. Exemption of inspection and erection of towers

- (1) This clause applies to the following electrical work:
 - (a) the visual inspection of cross-arms, insulators, wires and lines, that directly or indirectly support wires for the distribution or transmission of electricity;
 - (b) the inspection and testing of lattice towers or steel towers to identify their suitability for continued use;
 - (c) the construction, placement, repair or replacement of lattice towers or steel towers but not any other thing that directly or indirectly supports wires for the distribution or transmission of electricity.
- (2) A person who carries out any electrical work to which this clause applies is exempt from the requirement of Part 4 of the Act to hold a licence as a practitioner if –
 - (a) he or she is employed by a contractor and the electrical work is performed for and on behalf of the contractor during the course of that employment; and
 - (b) he or she carries out the electrical work, as directed by the contractor, in accordance with documented work practices and procedures that otherwise satisfy the requirements of the Act.

Robert L Pearce
Administrator of Occupational Licensing

23 December 2008

Education and Training

EDUCATION AND TRAINING (REPEALS AND TRANSITIONAL PROVISIONS) ACT 2008

NOTICE is hereby given that in accordance with the provisions of section 23 of the Education and Training (Repeals and Transitional Provisions) Act 2008, the undermentioned transferring employees have been appointed under the State Service Act 2000 for the purposes of the Education and Training (Tasmanian Academy) Act 2008 or the Education and Training (Tasmanian Polytechnic) Act 2008 with effect 1 January 2009:-

<i>Name</i>	<i>Surname</i>	<i>New Agency</i>
David	Addison	Tasmanian Academy
Marilyn	Alexander	Tasmanian Polytechnic
Sheena	Allen	Tasmanian Polytechnic
Robert	Allen	Tasmanian Academy
Tassou	Amerikanos	Tasmanian Polytechnic
Gary	Anderson	Tasmanian Academy
Jan	Archer	Tasmanian Academy
Peter	Armstrong	Tasmanian Polytechnic
Erica	Ashby	Tasmanian Polytechnic
Robert	Aylett	Tasmanian Polytechnic
Mike	Bagshaw	Tasmanian Polytechnic
Barry	Baker	Tasmanian Polytechnic
Pamela	Baker	Tasmanian Polytechnic
Heather	Banks	Tasmanian Academy
Jeanette	Barnett	Tasmanian Polytechnic
David	Bates	Tasmanian Polytechnic
Dianne	Batten	Tasmanian Academy
Helen	Beach	Tasmanian Academy
Jeffrey	Beddows	Tasmanian Academy
Joseph	Belbin	Tasmanian Polytechnic
Karyn	Bell	Tasmanian Polytechnic
Romany	Best	Tasmanian Polytechnic
Michelle	Best	Tasmanian Polytechnic
Susan	Billett	Tasmanian Polytechnic
Brian	Bird	Tasmanian Polytechnic
Jo-Ellen	Bird	Tasmanian Academy
Peter	Bird	Tasmanian Academy
Marie	Bishop	Tasmanian Polytechnic
Ross	Blackwell	Tasmanian Polytechnic
Kevin	Blades	Tasmanian Polytechnic
Gaynor	Blair	Tasmanian Polytechnic
Julie	Blanden	Tasmanian Polytechnic
Margaret	Blanden	Tasmanian Academy
Ann	Bloomfield	Tasmanian Polytechnic
Jacqueline	Bolt	Tasmanian Polytechnic
Donna	Bolton	Tasmanian Polytechnic
Ian	Bonde	Tasmanian Academy
Peter	Bonner	Tasmanian Polytechnic

Claire	Boost	Tasmanian Academy
Michael	Bousfield	Tasmanian Academy
Bronwen	Bowman	Tasmanian Polytechnic
Lee	Bramich	Tasmanian Polytechnic
Mark	Briggs	Tasmanian Academy
Andrew	Briggs	Tasmanian Academy
Wayne	Brookes	Tasmanian Academy
Mathew	Brooks	Tasmanian Polytechnic
Donna	Brown	Tasmanian Polytechnic
Marcel	Brown	Tasmanian Academy
Helen	Brown	Tasmanian Academy
Elaine	Brown	Tasmanian Polytechnic
Brett	Budgeon	Tasmanian Polytechnic
Louise	Bullen	Tasmanian Polytechnic
John	Burgess	Tasmanian Polytechnic
Ian	Burleigh	Tasmanian Polytechnic
Wendy	Bush	Tasmanian Polytechnic
Jan	Butler	Tasmanian Academy
Christopher	Cabalzar	Tasmanian Polytechnic
Philip	Cabalzar	Tasmanian Academy
Kathleen	Cameron	Tasmanian Academy
Saul	Canales	Tasmanian Polytechnic
Rodney	Chard	Tasmanian Polytechnic
Jill	Chisholm	Tasmanian Polytechnic
Anthea	Chugg	Tasmanian Polytechnic
Steven	Clark	Tasmanian Polytechnic
Maryanne	Clark	Tasmanian Polytechnic
Karen	Clark	Tasmanian Polytechnic
Gordon	Clark	Tasmanian Academy
Ian	Clarke	Tasmanian Polytechnic
Matthew	Cloudsdale	Tasmanian Academy
Naomi	Colbeck	Tasmanian Polytechnic
Jill	Colgrave	Tasmanian Academy
Lynette	Collidge	Tasmanian Academy
Cheryl	Collins	Tasmanian Polytechnic
Michael	Connell	Tasmanian Polytechnic
Peter	Conroy	Tasmanian Academy
Karen	Cooper	Tasmanian Polytechnic
Russell	Cooper	Tasmanian Academy
Dean	Cornwall	Tasmanian Polytechnic
Robert	Costain	Tasmanian Polytechnic
David	Cox	Tasmanian Academy
Sophie	Creet	Tasmanian Polytechnic
Dawn	Cripps	Tasmanian Academy
Steve	Crocker	Tasmanian Academy
Paula	Crook	Tasmanian Polytechnic

Margaret	Cruickshank	Tasmanian Academy
Sally	Cumming	Tasmanian Polytechnic
Scott	Cunningham	Tasmanian Polytechnic
Peta	Dargue	Tasmanian Polytechnic
Maxwell	Darvell	Tasmanian Polytechnic
Lynn	Darvell	Tasmanian Academy
Suzanne	De Salis	Tasmanian Academy
Maureen	Docking	Tasmanian Polytechnic
Ruth	Downham	Tasmanian Polytechnic
Philip	Doyle	Tasmanian Polytechnic
Joanne	Duggan	Tasmanian Polytechnic
Craig	Duncan	Tasmanian Academy
Dean	Dunham	Tasmanian Polytechnic
Anne	Dunham	Tasmanian Polytechnic
Craig	Dunham	Tasmanian Academy
Margaret	Duro	Tasmanian Polytechnic
James	Eaton	Tasmanian Polytechnic
Heather	Eaton	Tasmanian Polytechnic
Donald	Edwards	Tasmanian Polytechnic
Christian	Ellery	Tasmanian Polytechnic
Dominique	Emery	Tasmanian Academy
Annette	Emmett	Tasmanian Polytechnic
Virginia	Ennals	Tasmanian Polytechnic
Andrew	Evans	Tasmanian Academy
Jamie	Fahey	Tasmanian Polytechnic
Maxeen	Fennell	Tasmanian Polytechnic
Rodney	Fenner	Tasmanian Polytechnic
Murray	Ferguson	Tasmanian Polytechnic
Marion	Ferguson	Tasmanian Academy
Roland	Fidao	Tasmanian Academy
Pia	Findlay	Tasmanian Academy
Helen	Fitzgerald	Tasmanian Academy
Michael	Flanagan	Tasmanian Polytechnic
Judith	Flanagan	Tasmanian Polytechnic
Paul	Fletcher	Tasmanian Polytechnic
Christopher	Fletcher	Tasmanian Polytechnic
Tamara	Foster	Tasmanian Academy
Roger	Francis	Tasmanian Polytechnic
Mark	Franks	Tasmanian Academy
Jennifer	Freeman	Tasmanian Polytechnic
Helen	French	Tasmanian Polytechnic
Kent	Furmage	Tasmanian Academy
Melinda	Gaffney	Tasmanian Polytechnic
Catherine	Gales	Tasmanian Polytechnic
Lisa	Garland	Tasmanian Academy
Jennifer	Garnsey	Tasmanian Polytechnic

Jeanette	Gatenby	Tasmanian Academy
Clare	Genders	Tasmanian Polytechnic
Annette	Gibson	Tasmanian Polytechnic
Nerida	Gillam	Tasmanian Polytechnic
Debra	Gillam	Tasmanian Polytechnic
Craig	Gilmour	Tasmanian Academy
Christine	Gilmour	Tasmanian Academy
Grant	Gleeson	Tasmanian Polytechnic
Valerie	Gleeson	Tasmanian Polytechnic
Jocelyn	Goldfinch	Tasmanian Polytechnic
Carol	Greenwood	Tasmanian Academy
Philip	Grinham	Tasmanian Polytechnic
Patricia	Groves	Tasmanian Polytechnic
Cheryl	Gurnhill	Tasmanian Polytechnic
Vivienne	Hale	Tasmanian Academy
Deborah	Halliday	Tasmanian Academy
Mark	Hansson	Tasmanian Academy
Paul	Harding	Tasmanian Polytechnic
William	Hardman	Tasmanian Academy
Sarah	Hardy	Tasmanian Academy
Rebecca	Hardy	Tasmanian Academy
Damien	Harris	Tasmanian Polytechnic
Judith	Harris	Tasmanian Polytechnic
Joanne	Harris	Tasmanian Polytechnic
Fiona	Harris	Tasmanian Polytechnic
Neesha-Marie	Hartog	Tasmanian Academy
Christopher	Hayes	Tasmanian Academy
Nicholas	Haywood	Tasmanian Polytechnic
Derris	Heazlewood	Tasmanian Polytechnic
Heather	Henderson	Tasmanian Academy
Craig	Herbert	Tasmanian Academy
Brendon	Hextall	Tasmanian Academy
Peter	Hicks	Tasmanian Polytechnic
Eric	Hiller	Tasmanian Academy
Donald	Hinds	Tasmanian Polytechnic
Rosemary	Hodgkinson	Tasmanian Polytechnic
Phillip	Holbrook	Tasmanian Polytechnic
Dianne	Hollier	Tasmanian Polytechnic
Virginia	Holmes	Tasmanian Polytechnic
Jonathan	Holmes	Tasmanian Academy
Jillian	Honson	Tasmanian Polytechnic
Lisa	Hopwood	Tasmanian Polytechnic
Robert	Hopwood	Tasmanian Academy
Alison	Horch	Tasmanian Polytechnic
Noel	Hortle	Tasmanian Polytechnic
Stewart	Hoyt	Tasmanian Polytechnic

Paul	Hudson	Tasmanian Academy
Michael	Hull	Tasmanian Polytechnic
Rosanne	Hume	Tasmanian Polytechnic
Helen	Hurd	Tasmanian Polytechnic
Diane	Hyland	Tasmanian Polytechnic
Kaye	Illingworth	Tasmanian Polytechnic
Meredith	Irvine	Tasmanian Polytechnic
Wendy	Irvine	Tasmanian Academy
Mandy	Jackson	Tasmanian Academy
Julie	Jacobson	Tasmanian Polytechnic
Debra	Jaffray	Tasmanian Polytechnic
Therese	James	Tasmanian Polytechnic
Janet	Johnson	Tasmanian Polytechnic
Anita	Johnson	Tasmanian Polytechnic
Murray	Jones	Tasmanian Polytechnic
Poppy	Kalimnios	Tasmanian Academy
Stefan	Karpiniec	Tasmanian Polytechnic
Beverley	Kelly	Tasmanian Polytechnic
Craig	Kerr	Tasmanian Academy
Anthony	Kettle	Tasmanian Academy
Shelley	Keyes	Tasmanian Academy
Jonathan	Kilpatrick	Tasmanian Academy
Matthew	Knott	Tasmanian Polytechnic
Kayleen	Knowles	Tasmanian Polytechnic
Dirk	Koudstaal	Tasmanian Polytechnic
Wanda	Kubala	Tasmanian Polytechnic
Adrian	Lakeland	Tasmanian Polytechnic
Janet	Lambert	Tasmanian Polytechnic
Roger	Lancaster	Tasmanian Academy
Brian	Lane	Tasmanian Academy
Janet	Latimer	Tasmanian Polytechnic
Ken	Laughlin	Tasmanian Polytechnic
Dianne	Lee	Tasmanian Polytechnic
Glenys	Lee-Archer	Tasmanian Polytechnic
John	Lee-Archer	Tasmanian Academy
Christopher	Lennard	Tasmanian Polytechnic
Trevor	Leonard	Tasmanian Academy
Pamela	Lethborg	Tasmanian Academy
Barbara	Lobban	Tasmanian Polytechnic
Stephen	Loring	Tasmanian Polytechnic
Tania	Lucas	Tasmanian Polytechnic
Jennifer	MacDonald	Tasmanian Academy
Alan	MacFarlane	Tasmanian Polytechnic
Neil	Macpherson	Tasmanian Polytechnic
Emma	Maletta	Tasmanian Academy
Benjamin	Manion	Tasmanian Polytechnic

Diane	Manser	Tasmanian Polytechnic
Catherine	Mapley	Tasmanian Polytechnic
Perviz	Marker	Tasmanian Academy
Griffith	Martin	Tasmanian Academy
Gillian	Martin	Tasmanian Academy
Catherine	Mason	Tasmanian Polytechnic
Helen	Mason	Tasmanian Polytechnic
Michael	McCartney	Tasmanian Academy
Ronald	McCauley	Tasmanian Polytechnic
Ronald	McGuinness	Tasmanian Polytechnic
Rachel	McLaren	Tasmanian Polytechnic
John	McQuestin	Tasmanian Academy
Rosemary	Meaney	Tasmanian Polytechnic
Thomas	Meldrum	Tasmanian Academy
Michael	Meyer	Tasmanian Polytechnic
Linda	Mihaich	Tasmanian Polytechnic
Andrew	Mollison	Tasmanian Polytechnic
Christopher	Morgan	Tasmanian Polytechnic
James	Morris	Tasmanian Academy
Suzanne	Morris	Tasmanian Academy
Leanne	Morrison	Tasmanian Polytechnic
Peter	Mudford	Tasmanian Polytechnic
Amanda	Muruste	Tasmanian Academy
Ronald	Nash	Tasmanian Polytechnic
David	Needham	Tasmanian Polytechnic
Naomi	Neilson	Tasmanian Polytechnic
Heather	Newitt	Tasmanian Academy
Brett	Norton-Smith	Tasmanian Polytechnic
Joan	Nott	Tasmanian Polytechnic
Jeffrey	O'Brien	Tasmanian Academy
Katharine	Olubas	Tasmanian Academy
Donna	O'Neill	Tasmanian Polytechnic
Jennifer	Oosterloo	Tasmanian Academy
Caroline	Osborne	Tasmanian Polytechnic
Nicholas	Parker	Tasmanian Polytechnic
Anna	Pateman	Tasmanian Academy
Tania	Patterson	Tasmanian Polytechnic
Therese	Paul	Tasmanian Polytechnic
Shanli	Perkins	Tasmanian Polytechnic
Janette	Phillips	Tasmanian Polytechnic
Janine	Pickett	Tasmanian Polytechnic
Helen	Pratt	Tasmanian Polytechnic
Philip	Purnell	Tasmanian Academy
Nannette	Ratray	Tasmanian Polytechnic
Heather	Rawding	Tasmanian Academy
Ian	Read	Tasmanian Polytechnic

Hilary	Reader	Tasmanian Polytechnic
Fiona	Redgrove	Tasmanian Polytechnic
Margaret	Reed	Tasmanian Academy
Heather	Richardson	Tasmanian Polytechnic
Philip	Richardson	Tasmanian Polytechnic
Simone	Rigby	Tasmanian Academy
Ashley	Rist	Tasmanian Polytechnic
Gillian	Roberts	Tasmanian Polytechnic
Melanie	Roberts	Tasmanian Polytechnic
Malcolm	Robertson	Tasmanian Academy
Karen	Rose	Tasmanian Polytechnic
Aaron	Roughley	Tasmanian Polytechnic
Tricia	Rowley	Tasmanian Academy
Roslyn	Sargent	Tasmanian Academy
Kim	Scanlon	Tasmanian Academy
Robert	Scanlon	Tasmanian Polytechnic
Dean	Schuettpelz	Tasmanian Academy
Debra	Scott	Tasmanian Polytechnic
Sheryl	Scott	Tasmanian Academy
Anna	Seabrook	Tasmanian Academy
Morag	Seward	Tasmanian Polytechnic
Michael	Shaw	Tasmanian Academy
Christopher	Sheedy	Tasmanian Polytechnic
Mark	Shelly	Tasmanian Polytechnic
Bronwyn	Sidebottom	Tasmanian Academy
Brendon	Siemsen	Tasmanian Academy
Janet	Sims	Tasmanian Academy
Robert	Sly	Tasmanian Polytechnic
Felicity	Sly	Tasmanian Polytechnic
Jamie	Smith	Tasmanian Polytechnic
Shane	Smith	Tasmanian Polytechnic
David	Smith	Tasmanian Polytechnic
Glenn	Smith	Tasmanian Polytechnic
Robyn	Smith	Tasmanian Academy
Keren	Smithies	Tasmanian Academy
Gaylene	Snooks	Tasmanian Polytechnic
Robyn	Spalding	Tasmanian Polytechnic
Rachael	Spencer	Tasmanian Polytechnic
Linda	Spink	Tasmanian Polytechnic
Ivan	Spiranovic	Tasmanian Polytechnic
Roger	Stack	Tasmanian Polytechnic
Natalie	Stanley	Tasmanian Polytechnic
David	Stansall	Tasmanian Polytechnic
Dragica	Steer	Tasmanian Polytechnic
Donna	Stephens	Tasmanian Polytechnic
Kevin	Stocks	Tasmanian Polytechnic

Christine	Stocks	Tasmanian Academy
Leanne	Stones	Tasmanian Academy
Robin	Storey	Tasmanian Polytechnic
Ronald	Stuart	Tasmanian Polytechnic
Rosemary	Summers	Tasmanian Academy
Therese	Sussmilch	Tasmanian Academy
Wayne	Sutton	Tasmanian Academy
Vivienne	Sweetman	Tasmanian Polytechnic
Dianne	Swift	Tasmanian Polytechnic
David	Tabart	Tasmanian Academy
Denise	Taylor	Tasmanian Polytechnic
Patricia	Thomas	Tasmanian Polytechnic
Catherine	Thomas	Tasmanian Academy
John	Thompson	Tasmanian Academy
Deborah	Thurstun-Morcom	Tasmanian Polytechnic
Ileana	Timmins	Tasmanian Academy
Janet	Trafford	Tasmanian Polytechnic
Philip	Tregurtha	Tasmanian Polytechnic
Barbara	Tucker	Tasmanian Polytechnic
Alan	Turner	Tasmanian Polytechnic
Sandra	Tuxworth	Tasmanian Polytechnic
Lynnette	Van De Geer	Tasmanian Academy
Vincent	Van De Vusse	Tasmanian Polytechnic
Michael	Verrier	Tasmanian Polytechnic
Peter	Viney	Tasmanian Academy
Justan	Wagner	Tasmanian Polytechnic
Karen	Waldon-Manning	Tasmanian Polytechnic
Fleur	Walker	Tasmanian Polytechnic
Catherine	Walker	Tasmanian Polytechnic
James	Walker	Tasmanian Polytechnic
Richard	Walker	Tasmanian Academy
Rosalind	Walker	Tasmanian Academy
Helen	Walker	Tasmanian Academy
Vanessa	Warren	Tasmanian Polytechnic
Christine	Watson	Tasmanian Polytechnic
Rodney	Webster	Tasmanian Polytechnic
Richard	While	Tasmanian Polytechnic
Craig	White	Tasmanian Academy
Anthea	White	Tasmanian Academy
Sallee	Whitehead	Tasmanian Academy
Celestine	Whiteley	Tasmanian Polytechnic
Brian	Whitton	Tasmanian Polytechnic
Sally	Widdowson	Tasmanian Polytechnic
Deborah	Wiley	Tasmanian Polytechnic
Cassie	Willcox	Tasmanian Polytechnic
Dallas	Williams	Tasmanian Polytechnic

Elizabeth	Williams	Tasmanian Academy
Kay	Wilson	Tasmanian Academy
Kelly	Wilson	Tasmanian Academy
Neville	Windsor	Tasmanian Academy
Shane	Wolfe	Tasmanian Academy
Minka	Woolley	Tasmanian Polytechnic
Glenn	Wyllie	Tasmanian Polytechnic
Gregory	Yost	Tasmanian Polytechnic
Rae	Yost	Tasmanian Polytechnic
Craig	Youl	Tasmanian Polytechnic
David	Young	Tasmanian Polytechnic
Lynne	Young	Tasmanian Polytechnic
Coby	Young	Tasmanian Academy
Millard	Ziegler	Tasmanian Polytechnic

DAVID BARTLETT

Minister for Education and Skills

Education and Training

EDUCATION AND TRAINING (REPEALS AND TRANSITIONAL PROVISIONS) ACT 2008

NOTICE is hereby given that in accordance with the provisions of section 4 of the Education and Training (Repeals and Transitional Provisions) Act 2008, the undermentioned TAFE employees have been appointed under the State Service Act 2000 for the purposes of the Education and Training (Tasmanian Skills Institute) Act 2008, the Education and Training (Tasmanian Polytechnic) Act 2008 or the Education and Training (Tasmanian Academy) Act 2008 with effect 1 January 2009:-

Name	Surname	New Agency
Pauline	Abbot	Tasmanian Polytechnic
Cathryn	Ackroyd	Tasmanian Polytechnic
Karen	Adams	Tasmanian Skills Institute
Chris	Adams	Tasmanian Polytechnic
Kane	Adams	Tasmanian Polytechnic
Christine	Adby	Tasmanian Polytechnic
Dennis	Aitken	Tasmanian Skills Institute
Robert	Aitken	Tasmanian Polytechnic
Gail	Alexander	Tasmanian Polytechnic
John	Alford	Tasmanian Polytechnic
Sharen	Allanby	Tasmanian Polytechnic
David	Allen	Tasmanian Skills Institute
Susie	Allen	Tasmanian Polytechnic
Tanya	Allen	Tasmanian Polytechnic

Steve	Allen	Tasmanian Academy
Tricia	Allender	Tasmanian Skills Institute
Antje	Anders	Tasmanian Skills Institute
Heather	Andrews	Tasmanian Polytechnic
John	Andrius	Tasmanian Polytechnic
Kathy	Applebee	Tasmanian Polytechnic
Daniel	Apted	Tasmanian Skills Institute
Leanne	Armstrong	Tasmanian Skills Institute
Philippa	Arthur	Tasmanian Skills Institute
Leonie	Atkins	Tasmanian Polytechnic
Jon	Atkinson	Tasmanian Skills Institute
Susie	Aulich	Tasmanian Polytechnic
Christine	Austin-Lund	Tasmanian Skills Institute
Michael	Avery	Tasmanian Skills Institute
Jonathon	Axton	Tasmanian Polytechnic
Steve	Bacon	Tasmanian Skills Institute
Kirsten	Bacon	Tasmanian Polytechnic
Narelle	Badcock	Tasmanian Polytechnic
Simon	Bailey	Tasmanian Skills Institute
Angela	Bain	Tasmanian Polytechnic
David	Baird	Tasmanian Polytechnic
Roy	Baker	Tasmanian Polytechnic
Janice	Bakes	Tasmanian Polytechnic
Colin	Baldwin	Tasmanian Polytechnic
David	Ball	Tasmanian Skills Institute
Len	Bambridge	Tasmanian Skills Institute
Warren	Banks	Tasmanian Skills Institute
Gilbert	Bantoft	Tasmanian Polytechnic
Lou-anne	Barker	Tasmanian Polytechnic
Allan	Barker	Tasmanian Polytechnic
Darren	Barnes	Tasmanian Polytechnic
Joanna	Barr	Tasmanian Skills Institute
Andrew	Barrenger	Tasmanian Polytechnic
Lynmarie	Barrett	Tasmanian Polytechnic
Janine	Barry	Tasmanian Polytechnic
Wendy	Bartlett	Tasmanian Polytechnic
Ross	Barwick	Tasmanian Polytechnic
Byron	Bassett	Tasmanian Skills Institute
Sheryl	Bastin	Tasmanian Polytechnic
Ruth	Batge	Tasmanian Polytechnic
Nigel	Batt	Tasmanian Polytechnic
Sally	Batten	Tasmanian Polytechnic
Kaye	Bavage	Tasmanian Polytechnic
Fiona	Beadle	Tasmanian Polytechnic
Paul	Beams	Tasmanian Polytechnic
Roger	Bean	Tasmanian Skills Institute

Carolyn	Bean	Tasmanian Polytechnic
Kate	Bean	Tasmanian Polytechnic
Jill	Beaumont	Tasmanian Polytechnic
Amanda	Bedelph	Tasmanian Polytechnic
Selena	Bedford	Tasmanian Polytechnic
Jason	Bell	Tasmanian Polytechnic
Joanne	Bell	Tasmanian Polytechnic
Jane	Bell	Tasmanian Polytechnic
Leigh	Bellchambers	Tasmanian Skills Institute
Gregory	Bellette	Tasmanian Polytechnic
Terry	Belton	Tasmanian Skills Institute
Susan	Bennett	Tasmanian Skills Institute
Angela	Berechree	Tasmanian Polytechnic
Michelle	Beresford	Tasmanian Polytechnic
Ralph	Berry	Tasmanian Skills Institute
Teresa	Berry	Tasmanian Polytechnic
Wendy	Berry	Tasmanian Polytechnic
Janet	Bidgood	Tasmanian Polytechnic
Judith	Bingley	Tasmanian Polytechnic
Jason	Binns	Tasmanian Polytechnic
Carin	Bird	Tasmanian Polytechnic
Cindy	Bissett	Tasmanian Polytechnic
Gustav	Bjorklund	Tasmanian Polytechnic
Robin	Black	Tasmanian Polytechnic
Richard	Blackwell	Tasmanian Skills Institute
Roberta	Blackwood-Beattie	Tasmanian Polytechnic
David	Blanch	Tasmanian Polytechnic
Rosemary	Bloomfield	Tasmanian Polytechnic
Paul	Blundell	Tasmanian Polytechnic
Kerrie	Blyth	Tasmanian Skills Institute
Simon	Boarder	Tasmanian Skills Institute
Marie	Boden	Tasmanian Polytechnic
Jane	Bollard	Tasmanian Polytechnic
Robert	Bolton	Tasmanian Skills Institute
Susanne	Borg	Tasmanian Polytechnic
Michael	Bound	Tasmanian Skills Institute
Jenny	Bourke	Tasmanian Skills Institute
Jakki	Bourke	Tasmanian Polytechnic
Ashley	Bourne	Tasmanian Skills Institute
Mike	Bovill	Tasmanian Polytechnic
Neville	Bowden	Tasmanian Skills Institute
Gary	Bowden	Tasmanian Polytechnic
Lyndene	Bowen	Tasmanian Polytechnic
Terissa	Bowerman	Tasmanian Polytechnic
Mark	Bowerman	Tasmanian Polytechnic
Susan	Bowes	Tasmanian Polytechnic

Robert	Boyd	Tasmanian Skills Institute
Sandy	Boyer	Tasmanian Polytechnic
Marilyn	Boyle	Tasmanian Polytechnic
Adam	Bracken	Tasmanian Skills Institute
Glenda	Bradshaw	Tasmanian Polytechnic
Jillian	Brady	Tasmanian Polytechnic
Stephen	Brain	Tasmanian Polytechnic
Sherylyn	Brakey	Tasmanian Polytechnic
Gillian	Brazendale	Tasmanian Polytechnic
John	Breaden	Tasmanian Skills Institute
Victoria	Breadon	Tasmanian Polytechnic
John	Breen	Tasmanian Skills Institute
Gary	Breen	Tasmanian Polytechnic
Vivienne	Breheney	Tasmanian Polytechnic
Linda	Brett	Tasmanian Polytechnic
Mark	Brewer	Tasmanian Skills Institute
Deborah	Brewer-Eiszele	Tasmanian Polytechnic
Murray	Briggs	Tasmanian Skills Institute
Sue	Briggs	Tasmanian Polytechnic
Ghail	Briggs	Tasmanian Polytechnic
John	Bright	Tasmanian Polytechnic
Sophie	Brill	Tasmanian Polytechnic
Robyn	Brindell	Tasmanian Polytechnic
Dianne	Britton	Tasmanian Skills Institute
Darrell	Britton	Tasmanian Polytechnic
Diana	Brockett	Tasmanian Polytechnic
Ian	Broinowski	Tasmanian Polytechnic
Martyn	Brooke	Tasmanian Skills Institute
Steven	Brookes	Tasmanian Polytechnic
Christopher	Brown	Tasmanian Skills Institute
Harry	Brown	Tasmanian Skills Institute
Andrew J	Brown	Tasmanian Skills Institute
Joan	Brown	Tasmanian Skills Institute
Lochie	Brown	Tasmanian Skills Institute
Michelle	Brown	Tasmanian Polytechnic
Deirdre	Brown	Tasmanian Polytechnic
Lyndall	Brown	Tasmanian Polytechnic
Andrew M	Brown	Tasmanian Polytechnic
Belinda	Brown	Tasmanian Polytechnic
Tim	Brownlow	Tasmanian Polytechnic
Matt	Bryan	Tasmanian Polytechnic
Liz	Buchanan	Tasmanian Polytechnic
Noella	Buchanan	Tasmanian Polytechnic
Carl	Bulow	Tasmanian Polytechnic
Temira	Bunton	Tasmanian Skills Institute
Sue	Burdach	Tasmanian Polytechnic

Glynn	Burge	Tasmanian Polytechnic
Rachael	Burgess	Tasmanian Skills Institute
Mick	Burn	Tasmanian Skills Institute
Shirley	Burns	Tasmanian Polytechnic
Leanne	Burr	Tasmanian Polytechnic
Peter	Burridge	Tasmanian Skills Institute
Wendy	Burrows	Tasmanian Polytechnic
Henry	Bush	Tasmanian Polytechnic
Mark	Butler	Tasmanian Skills Institute
Warren	Butler	Tasmanian Polytechnic
Anne	Butler	Tasmanian Polytechnic
Donna	Butt	Tasmanian Skills Institute
Mitch	Butters	Tasmanian Polytechnic
Gloria	Byas	Tasmanian Polytechnic
Michael	Byers	Tasmanian Polytechnic
Rodolfo	Cabrera	Tasmanian Skills Institute
Debra	Calder	Tasmanian Skills Institute
Alison	Callaghan	Tasmanian Polytechnic
Rex	Calvert	Tasmanian Skills Institute
Owen	Cameron	Tasmanian Skills Institute
Nick	Cameron	Tasmanian Skills Institute
Michael	Caminada	Tasmanian Skills Institute
Mark	Campbell	Tasmanian Skills Institute
Paul	Campton	Tasmanian Polytechnic
Michael	Capstick	Tasmanian Polytechnic
Di	Carington Smith	Tasmanian Polytechnic
Debbie	Carins	Tasmanian Polytechnic
Matt	Carlin	Tasmanian Polytechnic
Jo	Carling	Tasmanian Polytechnic
Alicia	Carnes	Tasmanian Skills Institute
Suzanne	Carnes	Tasmanian Polytechnic
Bernard	Carr	Tasmanian Polytechnic
Marg	Carr	Tasmanian Polytechnic
Jules	Carroll	Tasmanian Polytechnic
Sarah	Carson	Tasmanian Polytechnic
Robert	Carter	Tasmanian Skills Institute
Denise	Cartledge	Tasmanian Polytechnic
Tim	Cartwright	Tasmanian Skills Institute
Rita	Case	Tasmanian Polytechnic
Kate	Case	Tasmanian Polytechnic
Ian	Casey	Tasmanian Polytechnic
Marilyn	Castle	Tasmanian Polytechnic
Giulio	Cefola	Tasmanian Polytechnic
George	Chandler	Tasmanian Polytechnic
Michael	Chapman	Tasmanian Skills Institute
Laura	Chapman	Tasmanian Polytechnic

David	Chapman	Tasmanian Polytechnic
Jan	Cheer	Tasmanian Skills Institute
Deidre	Cheers	Tasmanian Polytechnic
Peter	Chen	Tasmanian Polytechnic
Sally	Christensen	Tasmanian Polytechnic
Susan	Christie	Tasmanian Polytechnic
Maple	Chung	Tasmanian Polytechnic
Trevor	Clark	Tasmanian Skills Institute
Sandra	Clark	Tasmanian Skills Institute
Kingsley	Clark	Tasmanian Skills Institute
Gail	Clark	Tasmanian Polytechnic
Robyn	Clark	Tasmanian Polytechnic
Judith	Clarke	Tasmanian Polytechnic
Sandra	Claxton	Tasmanian Polytechnic
Roger	Clear	Tasmanian Polytechnic
Steve	Cleary	Tasmanian Polytechnic
Vicki	Cleaver	Tasmanian Polytechnic
Jeannine	Cleaves	Tasmanian Polytechnic
Shaun	Clement	Tasmanian Polytechnic
Linda	Clough	Tasmanian Polytechnic
Peter	Cocker	Tasmanian Skills Institute
Adie	Cole	Tasmanian Polytechnic
Jessica	Coley	Tasmanian Polytechnic
Leanne	Colgrave	Tasmanian Skills Institute
Denise	Colledge	Tasmanian Skills Institute
Martin	Collidge	Tasmanian Polytechnic
Denise	Collighan	Tasmanian Skills Institute
Elizabeth	Collins	Tasmanian Polytechnic
Bill	Colman	Tasmanian Polytechnic
Andrew	Colrain	Tasmanian Polytechnic
Karen	Colson	Tasmanian Polytechnic
Ivor	Conkie	Tasmanian Polytechnic
Marion	Conley	Tasmanian Polytechnic
Deborah	Conley	Tasmanian Polytechnic
Laura	Conley	Tasmanian Polytechnic
Jennifer	Connolly	Tasmanian Polytechnic
Elizabeth	Connolly	Tasmanian Polytechnic
Rod	Connor	Tasmanian Polytechnic
Terence	Cook	Tasmanian Skills Institute
Paul	Cooper	Tasmanian Polytechnic
Mathew	Cooper	Tasmanian Polytechnic
Barry	Cordwell	Tasmanian Polytechnic
Karen	Cornford	Tasmanian Polytechnic
Tammy	Cornish	Tasmanian Skills Institute
Roger	Cornish	Tasmanian Polytechnic
Patsy	Corrick	Tasmanian Polytechnic

Eddie	Costello	Tasmanian Skills Institute
Kim	Costello	Tasmanian Polytechnic
Daniel	Cotton	Tasmanian Skills Institute
Jacqui	Cotton	Tasmanian Skills Institute
Donna	Cowen	Tasmanian Polytechnic
Tina	Cowen	Tasmanian Polytechnic
Andrew	Cowlrick	Tasmanian Polytechnic
Nathan	Cox	Tasmanian Skills Institute
Timothy	Cox	Tasmanian Polytechnic
Vince	Coyte	Tasmanian Polytechnic
Rod	Crack	Tasmanian Skills Institute
Sean	Crane	Tasmanian Skills Institute
Mike	Cranney	Tasmanian Polytechnic
Pip	Craw	Tasmanian Polytechnic
Janine	Crawford	Tasmanian Skills Institute
Michael	Crellin	Tasmanian Polytechnic
Francesca	Cridland	Tasmanian Polytechnic
Roger	Cripps	Tasmanian Skills Institute
Jocelyn	Cross	Tasmanian Polytechnic
Jo	Crothers	Tasmanian Skills Institute
Ben	Crothers	Tasmanian Polytechnic
Denis	Crowden	Tasmanian Skills Institute
Wendy	Cunningham	Tasmanian Polytechnic
Scott	Cure	Tasmanian Polytechnic
Liz	Curtis	Tasmanian Polytechnic
Sally	Dabner	Tasmanian Polytechnic
Rosalind	Dabner	Tasmanian Polytechnic
Rowena	Dadson	Tasmanian Skills Institute
Ross	Dale	Tasmanian Skills Institute
Gaylene	Dale	Tasmanian Polytechnic
John	Dalgleish	Tasmanian Skills Institute
Scott	Dalton	Tasmanian Skills Institute
Martin	Darragh	Tasmanian Polytechnic
Sue	Dart	Tasmanian Polytechnic
Drew	Davern	Tasmanian Polytechnic
Kath	Davey	Tasmanian Polytechnic
Melinda	Davey	Tasmanian Polytechnic
Peter	Davey	Tasmanian Polytechnic
Suzanne	Davidson	Tasmanian Polytechnic
Steve	Davie	Tasmanian Skills Institute
Tracy	Davies	Tasmanian Skills Institute
Allyson	Davies	Tasmanian Skills Institute
Toni	Davis	Tasmanian Polytechnic
Carolyn	Davis	Tasmanian Polytechnic
Peter	Dawborn	Tasmanian Polytechnic
Chelsie	De Bomford	Tasmanian Polytechnic

Jolanda	De Jong	Tasmanian Polytechnic
Melanie	De Vito	Tasmanian Polytechnic
Caroline	Dean	Tasmanian Skills Institute
Sean	Delaney	Tasmanian Polytechnic
Joanne	Demeyer	Tasmanian Skills Institute
Margaret	Demicz	Tasmanian Polytechnic
Erin	Denehey	Tasmanian Skills Institute
Stephen	Deverell	Tasmanian Skills Institute
Deborah	Devine	Tasmanian Polytechnic
Rochelle	Devlin	Tasmanian Polytechnic
Andrew	Dewater	Tasmanian Skills Institute
Michael	Di Giovanni	Tasmanian Polytechnic
Jane	Dickie	Tasmanian Polytechnic
John	Dickinson	Tasmanian Polytechnic
Scott	Dickson	Tasmanian Polytechnic
Nick	Dineen	Tasmanian Skills Institute
Steve	Dobson	Tasmanian Polytechnic
Jamie	Dodd	Tasmanian Skills Institute
Greg	Donaldson	Tasmanian Polytechnic
Les	Doran	Tasmanian Skills Institute
Mike	Dowd	Tasmanian Skills Institute
Peter	Dowde	Tasmanian Skills Institute
Sandra	Down	Tasmanian Polytechnic
Graham	Drake	Tasmanian Skills Institute
Alyssa	Drew	Tasmanian Polytechnic
German	Duarte	Tasmanian Polytechnic
Nic	Duffy	Tasmanian Polytechnic
Leah	Duncan	Tasmanian Polytechnic
Lynette	Duncan	Tasmanian Polytechnic
Spring	Duncan	Tasmanian Polytechnic
Kit	Dunham	Tasmanian Polytechnic
Glennys	Dunn	Tasmanian Polytechnic
Philip	Duthoit	Tasmanian Skills Institute
Renee	Duval	Tasmanian Polytechnic
Andrew	Dwyer	Tasmanian Polytechnic
Penelope	Dyer	Tasmanian Polytechnic
Louise	Earwaker	Tasmanian Polytechnic
Keith	Eastley	Tasmanian Skills Institute
Doug	Eastley	Tasmanian Skills Institute
Yo-anne	Eastley	Tasmanian Polytechnic
Jill	Eastley	Tasmanian Polytechnic
Michelle	Eastman	Tasmanian Polytechnic
Gail	Eaton-Briggs	Tasmanian Skills Institute
Julian	Ebeli	Tasmanian Polytechnic
Helen	Ebsworth	Tasmanian Polytechnic
Madeleine	Eden	Tasmanian Polytechnic

Glenda	Edmunds	Tasmanian Polytechnic
Jan	Edwards	Tasmanian Skills Institute
Wayne	Edwards	Tasmanian Polytechnic
Ian	Ellings	Tasmanian Skills Institute
Kate	Elliott	Tasmanian Polytechnic
Gerry	Ellis	Tasmanian Polytechnic
Tom	Ellis	Tasmanian Polytechnic
Geoff	Elmore	Tasmanian Skills Institute
John	Enfantie	Tasmanian Skills Institute
Wendy	Eriksen	Tasmanian Polytechnic
Luan	Evans	Tasmanian Polytechnic
Scott	Eversham	Tasmanian Polytechnic
David	Eyles	Tasmanian Skills Institute
Margaret	Fairhall	Tasmanian Skills Institute
Richard	Farley	Tasmanian Polytechnic
Patrick	Farrington	Tasmanian Polytechnic
Janet	Fearns	Tasmanian Skills Institute
Ella	Fehlberg	Tasmanian Skills Institute
Daryl	Fehlberg	Tasmanian Skills Institute
Tony	Fenton	Tasmanian Polytechnic
Chris	Ferguson	Tasmanian Polytechnic
Julie	Fitzpatrick	Tasmanian Polytechnic
Liz	Fitzpatrick	Tasmanian Polytechnic
Elizabeth	Fleming	Tasmanian Polytechnic
Robin	Fleming	Tasmanian Polytechnic
Tim	Fleming	Tasmanian Polytechnic
Avril	Flewellen	Tasmanian Polytechnic
Christa	Flight	Tasmanian Skills Institute
Adrian	Flood	Tasmanian Skills Institute
Suzie	Flood	Tasmanian Polytechnic
Hilary	Foley	Tasmanian Polytechnic
Peter	Folkes	Tasmanian Polytechnic
David	Followes	Tasmanian Skills Institute
Trevor	Folvig	Tasmanian Skills Institute
John	Ford	Tasmanian Skills Institute
Sue	Forrester-Clarke	Tasmanian Skills Institute
Wilson	Forward	Tasmanian Polytechnic
Kim	Foss	Tasmanian Skills Institute
Jenny	Foster	Tasmanian Polytechnic
Kris	Foweraker	Tasmanian Skills Institute
Polly	Fowler	Tasmanian Polytechnic
John	Fox	Tasmanian Skills Institute
Simon	Frech	Tasmanian Polytechnic
Nick	Frech	Tasmanian Polytechnic
Dale	Freeman	Tasmanian Skills Institute
Tony	Freeman	Tasmanian Polytechnic

Shane	French	Tasmanian Skills Institute
Fiona	French	Tasmanian Skills Institute
Gail	Friesen	Tasmanian Polytechnic
Andrew	Frith	Tasmanian Skills Institute
Fred	Fullerton	Tasmanian Polytechnic
Mary	Gaetani	Tasmanian Polytechnic
Debbie	Gardam	Tasmanian Polytechnic
Neville	Gardiner	Tasmanian Polytechnic
Graeme	Garlick	Tasmanian Skills Institute
Kelsey	Garside	Tasmanian Polytechnic
Kerry	Garwood	Tasmanian Polytechnic
Noel	Geard	Tasmanian Skills Institute
Gaylene	Gebert	Tasmanian Polytechnic
Mark	Geeves	Tasmanian Polytechnic
Maree	Gerke	Tasmanian Polytechnic
Jacqueline	Gibbins	Tasmanian Skills Institute
Larni	Gibson	Tasmanian Polytechnic
Debbi	Gilbert	Tasmanian Polytechnic
Stephen	Gillie	Tasmanian Skills Institute
Linda	Gilmore	Tasmanian Polytechnic
Kathryn	Gilmore	Tasmanian Polytechnic
Lucia	Giusti	Tasmanian Polytechnic
John	Glisson	Tasmanian Skills Institute
Rob	Goddard	Tasmanian Skills Institute
Mike	Goddard	Tasmanian Skills Institute
Marcos	Gogolin	Tasmanian Polytechnic
Robyn	Goldsworthy	Tasmanian Polytechnic
Bettina	Goodwin	Tasmanian Skills Institute
Nicole	Gordon	Tasmanian Polytechnic
Robyn	Gottschalk	Tasmanian Skills Institute
Ian	Gough	Tasmanian Skills Institute
Phil	Gourlay	Tasmanian Polytechnic
Paul	Gourlay	Tasmanian Polytechnic
Wilma	Graafland	Tasmanian Skills Institute
David	Graham	Tasmanian Skills Institute
Jon	Grant	Tasmanian Skills Institute
Debbie	Grant	Tasmanian Polytechnic
Matt	Gray	Tasmanian Polytechnic
Llani	Gray	Tasmanian Polytechnic
Melissa	Gray	Tasmanian Polytechnic
Jacqueline	Greaves	Tasmanian Skills Institute
Robyn	Green	Tasmanian Polytechnic
Lynette	Grey	Tasmanian Polytechnic
Christopher	Griffin	Tasmanian Skills Institute
Maree	Griffith	Tasmanian Skills Institute
David	Griffith	Tasmanian Skills Institute

Lisa	Griffith	Tasmanian Polytechnic
Jos	Griffiths	Tasmanian Skills Institute
Karina	Groenewoud	Tasmanian Polytechnic
Colleen	Grubb	Tasmanian Polytechnic
Kylie	Grubb	Tasmanian Polytechnic
Dean	Grubb	Tasmanian Polytechnic
Kevan	Gunn	Tasmanian Polytechnic
Debra	Guntrip	Tasmanian Skills Institute
David	Gutteridge	Tasmanian Polytechnic
Lisa	Guy	Tasmanian Polytechnic
Pat	Haar	Tasmanian Skills Institute
Shirley	Haas	Tasmanian Skills Institute
Anthony	Hainsworth	Tasmanian Polytechnic
Alan	Hall	Tasmanian Skills Institute
Andrea	Hall	Tasmanian Polytechnic
Terry	Hall	Tasmanian Polytechnic
Hayley	Hall	Tasmanian Polytechnic
Brett	Hall	Tasmanian Polytechnic
Graeme	Hall	Tasmanian Polytechnic
Ron	Hallowell	Tasmanian Skills Institute
Lynette	Halsen	Tasmanian Polytechnic
Louise	Hamilton	Tasmanian Polytechnic
Debra	Hannan	Tasmanian Polytechnic
Bronwyn	Hannan	Tasmanian Polytechnic
Neil	Hansard	Tasmanian Polytechnic
Jack	Hansen	Tasmanian Polytechnic
Abby	Hanson	Tasmanian Skills Institute
Heather	Harding	Tasmanian Skills Institute
Joanna	Harding	Tasmanian Polytechnic
Dianne	Hardman	Tasmanian Polytechnic
Chris	Harrington	Tasmanian Skills Institute
David	Harris	Tasmanian Skills Institute
Andrew	Harris	Tasmanian Polytechnic
Suzette	Harrison	Tasmanian Polytechnic
Phillip	Harrison	Tasmanian Polytechnic
Judy	Harvey	Tasmanian Polytechnic
Tanya	Harvey	Tasmanian Polytechnic
Graham	Haskell	Tasmanian Polytechnic
Heather	Hasler	Tasmanian Polytechnic
Malcolm	Hatty	Tasmanian Skills Institute
Debra	Hawkes	Tasmanian Polytechnic
Patrick	Hawkins	Tasmanian Polytechnic
Glenn	Hawley	Tasmanian Polytechnic
Michael	Hayen	Tasmanian Polytechnic
Kate	Hayes	Tasmanian Polytechnic
Mike	Haynes	Tasmanian Polytechnic

Lana	Hegol	Tasmanian Polytechnic
Jonathan	Hemming	Tasmanian Polytechnic
Peter	Henderson	Tasmanian Skills Institute
Gerald	Hendriks	Tasmanian Skills Institute
Bernadette	Henry	Tasmanian Polytechnic
Fiona	Hepworth	Tasmanian Polytechnic
Paul	Herbig	Tasmanian Skills Institute
Glennis	Herighty	Tasmanian Polytechnic
Leonie	Heron	Tasmanian Polytechnic
David	Herring	Tasmanian Skills Institute
Jonathan	Herron	Tasmanian Polytechnic
Ian	Hewitt	Tasmanian Polytechnic
Richard	Heyward	Tasmanian Skills Institute
Shane	Hickey	Tasmanian Polytechnic
Peter	Higgs	Tasmanian Polytechnic
Russell	Hill	Tasmanian Polytechnic
Greg	Hillier	Tasmanian Skills Institute
Monika	Hills	Tasmanian Polytechnic
Sue	Hindrum	Tasmanian Polytechnic
Katherine	Hobman	Tasmanian Polytechnic
Liz	Hodgetts	Tasmanian Polytechnic
Candas	Hogan	Tasmanian Skills Institute
Pauline	Hogan	Tasmanian Skills Institute
Chris	Hogarth	Tasmanian Skills Institute
Melissa	Holcombe	Tasmanian Polytechnic
Vaughan	Holden	Tasmanian Polytechnic
Barbara	Holgate	Tasmanian Polytechnic
Brendan	Holland	Tasmanian Skills Institute
Lyndel	Holton	Tasmanian Polytechnic
Cathy	Hope	Tasmanian Polytechnic
Patricia	Hopwood-Wade	Tasmanian Polytechnic
Mark	Horton	Tasmanian Skills Institute
Adeline	Hough	Tasmanian Polytechnic
Helen	Houston	Tasmanian Skills Institute
Sarah	Howe	Tasmanian Polytechnic
Vicki	Howe	Tasmanian Polytechnic
Steve	Howe	Tasmanian Polytechnic
Grant	Howell	Tasmanian Skills Institute
Steve	Howell	Tasmanian Skills Institute
Andrew	Hudson	Tasmanian Skills Institute
Pam	Hudson	Tasmanian Polytechnic
Brian	Hudson	Tasmanian Polytechnic
Jane	Huffam	Tasmanian Polytechnic
James	Huggett	Tasmanian Polytechnic
Naomi	Hughes	Tasmanian Polytechnic
David	Hughes	Tasmanian Polytechnic

Maree	Hughes	Tasmanian Polytechnic
Christine	Hughes	Tasmanian Polytechnic
Kevin	Humphries	Tasmanian Skills Institute
David	Hunt	Tasmanian Skills Institute
Christy-lee	Hunt	Tasmanian Polytechnic
Karina	Huntley	Tasmanian Polytechnic
Tracy	Huxtable	Tasmanian Polytechnic
Warren	Huxtable	Tasmanian Polytechnic
Kevin	Hyland	Tasmanian Polytechnic
Judy	Ibbott	Tasmanian Polytechnic
Elizabeth	Ireland	Tasmanian Polytechnic
Anne	Isaac	Tasmanian Polytechnic
Fiona	Ison	Tasmanian Polytechnic
Michael	Jack	Tasmanian Skills Institute
Margaret	Jacka	Tasmanian Polytechnic
Sharon	Jackman	Tasmanian Polytechnic
Tim	Jackson	Tasmanian Polytechnic
Isabel	Jacobs	Tasmanian Polytechnic
Chris	Jacobs	Tasmanian Polytechnic
Frances	Jacobson	Tasmanian Polytechnic
Yuleen	Jacobson	Tasmanian Polytechnic
Paul	Jager	Tasmanian Skills Institute
Wayne	Jago	Tasmanian Skills Institute
Michael	James	Tasmanian Polytechnic
Ian	James	Tasmanian Polytechnic
Louise	Januba	Tasmanian Skills Institute
Wendy	Jarvis	Tasmanian Skills Institute
Gayle	Jeffery	Tasmanian Skills Institute
Steve	Jeffes	Tasmanian Polytechnic
John	Jenkins	Tasmanian Polytechnic
Sue	Jessup	Tasmanian Polytechnic
Elaine	Job	Tasmanian Polytechnic
Sara	Johns	Tasmanian Skills Institute
Shirley	Johnson	Tasmanian Polytechnic
Jason	Johnston	Tasmanian Skills Institute
Angela	Johnston	Tasmanian Polytechnic
Brendan	Johnstone	Tasmanian Polytechnic
Sandra	Jones	Tasmanian Skills Institute
Marie	Jones	Tasmanian Polytechnic
Sally	Jones	Tasmanian Polytechnic
Maureen	Jones	Tasmanian Polytechnic
Michelle	Jones	Tasmanian Polytechnic
Brian	Joseph	Tasmanian Skills Institute
Mark	Joseph	Tasmanian Polytechnic
Kelvin	Jowett	Tasmanian Skills Institute
Michelle	Jungfer	Tasmanian Skills Institute

Jess	Jusup	Tasmanian Skills Institute
Angela	Kaufman	Tasmanian Skills Institute
Emil	Kavic	Tasmanian Skills Institute
Michael	Kay	Tasmanian Polytechnic
Daniel	Kaye	Tasmanian Skills Institute
Tracey	Keates	Tasmanian Skills Institute
Mandy	Keeley	Tasmanian Polytechnic
Sue	Kelder	Tasmanian Skills Institute
Maree	Kelp	Tasmanian Polytechnic
Lesley	Kennedy	Tasmanian Polytechnic
Michael	Kent	Tasmanian Polytechnic
Nathan	Kerrison	Tasmanian Skills Institute
Jon	Kerrison	Tasmanian Polytechnic
Maureen	Kershaw	Tasmanian Polytechnic
Rob	Key	Tasmanian Skills Institute
Mary	Keygan	Tasmanian Polytechnic
Allan	King	Tasmanian Skills Institute
Peter	King	Tasmanian Skills Institute
Chris	King	Tasmanian Skills Institute
Anna	Kingston	Tasmanian Polytechnic
Kevin	Kirkley	Tasmanian Polytechnic
Stephen	Kirkman	Tasmanian Skills Institute
Graeme	Kirkwood	Tasmanian Polytechnic
Tom	Kleyn	Tasmanian Polytechnic
John	Kluyt	Tasmanian Skills Institute
Kerry	Knee	Tasmanian Skills Institute
Kim	Knight	Tasmanian Polytechnic
Cindy	Knowles	Tasmanian Polytechnic
Alison	Knowles	Tasmanian Polytechnic
Alex	Krambousanos	Tasmanian Polytechnic
Mark	Krause	Tasmanian Polytechnic
Judd	Kruse	Tasmanian Skills Institute
Kalpana	Kunwar	Tasmanian Polytechnic
Joe	Kurtukoff	Tasmanian Skills Institute
Sandra	Laird	Tasmanian Polytechnic
John	Lamp	Tasmanian Polytechnic
Roslyn	Lamprill	Tasmanian Polytechnic
Peta	Lancaster	Tasmanian Polytechnic
Jan	Langridge	Tasmanian Polytechnic
Paul	Lanham	Tasmanian Polytechnic
Sue	Lapham	Tasmanian Polytechnic
Rod	Larcombe	Tasmanian Skills Institute
George	Lattimer	Tasmanian Polytechnic
Linda	Lattimer	Tasmanian Polytechnic
Alison	Lawes	Tasmanian Polytechnic
Jo	Lawrence	Tasmanian Skills Institute

Anne	Lawson	Tasmanian Polytechnic
Daniel	Le Lant	Tasmanian Polytechnic
Noelene	Lee	Tasmanian Polytechnic
Juliet	Leeder	Tasmanian Skills Institute
Aino	Lee-Jones	Tasmanian Polytechnic
Judith	Legg	Tasmanian Polytechnic
Phillip	Lehman	Tasmanian Skills Institute
Karen	Lehman	Tasmanian Polytechnic
Paul	Lennard	Tasmanian Skills Institute
Glenda	Lentern	Tasmanian Polytechnic
Lisa	Lepretre	Tasmanian Skills Institute
Edwina	Lester	Tasmanian Polytechnic
Alan	Lewis	Tasmanian Polytechnic
Tony	Ling	Tasmanian Skills Institute
Soren	Linnemann	Tasmanian Polytechnic
David	Littler	Tasmanian Skills Institute
Judy	Lloyd-Webb	Tasmanian Polytechnic
Sandra	Lo	Tasmanian Polytechnic
Marilyn	Lockhart	Tasmanian Polytechnic
Tony	Lockley	Tasmanian Polytechnic
Nicole	Londregan	Tasmanian Polytechnic
Denise	Lovell	Tasmanian Polytechnic
Sally	Lowe	Tasmanian Polytechnic
Kate	Lowe	Tasmanian Polytechnic
Fiona	Lowth	Tasmanian Polytechnic
Richard	Luttrell	Tasmanian Skills Institute
Scott	Luttrell	Tasmanian Skills Institute
Tony	Luttrell	Tasmanian Polytechnic
Deb	Lynn	Tasmanian Polytechnic
Paul	Mabb	Tasmanian Polytechnic
Margo	MacDonald	Tasmanian Polytechnic
Margaret	Mace	Tasmanian Skills Institute
Steven	MacFarlane	Tasmanian Polytechnic
Allyson	MacKenzie	Tasmanian Polytechnic
Michael	Madden	Tasmanian Skills Institute
Sharon	Maguire	Tasmanian Polytechnic
Ann	Mahoney	Tasmanian Polytechnic
Anna	Majdanska	Tasmanian Polytechnic
Andy	Mallett	Tasmanian Polytechnic
Dallas	Manning	Tasmanian Polytechnic
Wayne	Manson	Tasmanian Skills Institute
Caz	Marchant	Tasmanian Skills Institute
Claire	Margrain	Tasmanian Polytechnic
Sarah	Markland	Tasmanian Polytechnic
Allison	Marshall	Tasmanian Skills Institute
Paul	Marshall	Tasmanian Polytechnic

Michele	Marshall	Tasmanian Polytechnic
Chris	Martin	Tasmanian Skills Institute
Mitch	Martin	Tasmanian Skills Institute
Claudia	Martin	Tasmanian Polytechnic
Lynette	Martin	Tasmanian Polytechnic
Hilda	Martin	Tasmanian Polytechnic
Leigh	Martin	Tasmanian Polytechnic
Robert	Martin	Tasmanian Polytechnic
Tad	Marusarz	Tasmanian Polytechnic
Rob	Mason	Tasmanian Skills Institute
Rod	Mason	Tasmanian Skills Institute
Neville	Mathewson	Tasmanian Skills Institute
Trent	Mawbey	Tasmanian Polytechnic
Stefanie	Maynard	Tasmanian Skills Institute
Kate	Maynard	Tasmanian Polytechnic
Anne	McCall	Tasmanian Polytechnic
Stephen	McCarthy	Tasmanian Skills Institute
Susan	McClarron	Tasmanian Polytechnic
Cynthia	McConnell	Tasmanian Polytechnic
Bruce	McCoy	Tasmanian Skills Institute
Christine	McCristal	Tasmanian Polytechnic
Leanne	McCulloch	Tasmanian Polytechnic
Scott	McCulloch	Tasmanian Polytechnic
Kaye	McDonald	Tasmanian Polytechnic
Christopher	McEwen	Tasmanian Polytechnic
Vicki	McGee	Tasmanian Polytechnic
Cliff	McGilvray	Tasmanian Polytechnic
Mary-Anne	McGuinness	Tasmanian Polytechnic
Genia	McGirr	Tasmanian Skills Institute
Denis	McGuinness	Tasmanian Polytechnic
Mick	McHenry	Tasmanian Polytechnic
Robyn	McIlhenny	Tasmanian Polytechnic
Paul	McKay	Tasmanian Skills Institute
Louise	McKendrick	Tasmanian Skills Institute
Darryl	McKendrick	Tasmanian Polytechnic
Richard	McKenna	Tasmanian Polytechnic
Marg	McKenzie	Tasmanian Polytechnic
Belinda	McKercher	Tasmanian Polytechnic
Tony	McKinlay	Tasmanian Skills Institute
Cameron	McKinnon	Tasmanian Polytechnic
Josephine	McLachlan	Tasmanian Polytechnic
Robin	McLean	Tasmanian Polytechnic
Val	McQuestin	Tasmanian Polytechnic
Brian	McShane	Tasmanian Skills Institute
Toni	McWaide	Tasmanian Polytechnic
Sarah	Medwin	Tasmanian Polytechnic

Robbie	Mee	Tasmanian Polytechnic
John	Meehan	Tasmanian Polytechnic
Andrew	Mellas	Tasmanian Skills Institute
Helen	Mennitz	Tasmanian Polytechnic
Bruce	Menzie	Tasmanian Polytechnic
Scott	Menzie	Tasmanian Polytechnic
Kerryn	Meredith-Sotiris	Tasmanian Polytechnic
Jackie	Merrett	Tasmanian Skills Institute
June	Mezger	Tasmanian Polytechnic
Adele	Michalskyj	Tasmanian Polytechnic
Ben	Michell	Tasmanian Polytechnic
Vicki	Middleton	Tasmanian Polytechnic
Michael	Midgley	Tasmanian Polytechnic
Michael	Midson	Tasmanian Polytechnic
Tom	Millar	Tasmanian Skills Institute
Rob	Millar	Tasmanian Polytechnic
Hugh	Miller	Tasmanian Polytechnic
Laurie	Miller	Tasmanian Polytechnic
Nick	Millington	Tasmanian Skills Institute
Grant	Millington	Tasmanian Polytechnic
Alexandra	Milliss	Tasmanian Polytechnic
John	Mills	Tasmanian Skills Institute
Bruce	Milne	Tasmanian Skills Institute
Lisa	Minchin	Tasmanian Polytechnic
Sally-Anne	Mitchell	Tasmanian Skills Institute
Shirley	Mitchell	Tasmanian Polytechnic
Angela	Mitchelmore	Tasmanian Skills Institute
Michael	Mohr	Tasmanian Skills Institute
Sherryl	Monks	Tasmanian Polytechnic
Louise	Moore	Tasmanian Polytechnic
Peter	Moore	Tasmanian Polytechnic
Rex	Moore	Tasmanian Polytechnic
Alonso	Morales-Cortes	Tasmanian Polytechnic
Margaret	More	Tasmanian Polytechnic
Paul	Morel	Tasmanian Polytechnic
Vanessa	Morice	Tasmanian Skills Institute
Bruce	Morley	Tasmanian Polytechnic
Vanessa	Morris	Tasmanian Polytechnic
Bill	Morse	Tasmanian Polytechnic
Marcus	Morse	Tasmanian Polytechnic
Heather	Morton	Tasmanian Polytechnic
Jeanette	Muir	Tasmanian Skills Institute
Jacqueline	Murfet	Tasmanian Skills Institute
Lucy	Murfet	Tasmanian Polytechnic
Cindy	Murray	Tasmanian Polytechnic
Lyn	Murray	Tasmanian Polytechnic

Geoff	Murray	Tasmanian Polytechnic
Glenda	Muskett	Tasmanian Polytechnic
Mikako	Nakano	Tasmanian Polytechnic
Wayne	Navickas	Tasmanian Polytechnic
James	Newton	Tasmanian Polytechnic
John	Nichols	Tasmanian Polytechnic
Garry	Nielsen	Tasmanian Skills Institute
Paul	Nilssen	Tasmanian Skills Institute
Jan	Nilssen	Tasmanian Skills Institute
Khristos	Nizamis	Tasmanian Polytechnic
Lyn	Nolan	Tasmanian Polytechnic
Graeme	Norris	Tasmanian Skills Institute
Tanya	Norris	Tasmanian Skills Institute
Tony	Nunn	Tasmanian Polytechnic
Simon	Nuss	Tasmanian Polytechnic
Leonie	Oakes	Tasmanian Polytechnic
Dawn	Oakford	Tasmanian Polytechnic
James	Oates	Tasmanian Polytechnic
Alison	Oates	Tasmanian Polytechnic
Leanne	Ockerby	Tasmanian Polytechnic
Rachel	Oddie	Tasmanian Polytechnic
John	O'Donnell	Tasmanian Polytechnic
Margo	O'Farrell	Tasmanian Skills Institute
Colin	Ogden	Tasmanian Skills Institute
Kathy	O'Keefe	Tasmanian Skills Institute
Sheila	O'Leary-Woodhouse	Tasmanian Polytechnic
Marg	Oliver	Tasmanian Skills Institute
Patrick	OMalley	Tasmanian Skills Institute
Steve	Omant	Tasmanian Skills Institute
Nolene	Omant	Tasmanian Polytechnic
Sandra	O'Neill	Tasmanian Polytechnic
Miriam	O'Neill	Tasmanian Polytechnic
Fiona	Orders	Tasmanian Polytechnic
Chris	O'Reilly	Tasmanian Skills Institute
Stephen	O'Rourke	Tasmanian Polytechnic
Eric	Ortmann	Tasmanian Skills Institute
Petrina	Osborne	Tasmanian Polytechnic
Helen	Osborne	Tasmanian Polytechnic
Michael	O'Toole	Tasmanian Polytechnic
Gary	Owens	Tasmanian Skills Institute
Rod	Page	Tasmanian Skills Institute
Francesco	Pagliarella	Tasmanian Skills Institute
Jon	Paice	Tasmanian Polytechnic
Sue	Paine	Tasmanian Polytechnic
Zuzi	Palmer	Tasmanian Polytechnic
Di	Parish	Tasmanian Skills Institute

Annette	Park	Tasmanian Skills Institute
Russell	Parker	Tasmanian Polytechnic
Terry	Parkes	Tasmanian Polytechnic
Bryan	Parsell	Tasmanian Polytechnic
Monique	Parsons	Tasmanian Skills Institute
Rohan	Paske	Tasmanian Skills Institute
Fran	Pasten	Tasmanian Polytechnic
Hayley	Patmore	Tasmanian Skills Institute
Yvonne	Payne	Tasmanian Polytechnic
Patricia	Pegler	Tasmanian Polytechnic
Rebecca	Penfold	Tasmanian Polytechnic
Jacqueline	Pennington	Tasmanian Polytechnic
Anne	Pennington	Tasmanian Skills Institute
Pam	Penno	Tasmanian Polytechnic
Jacqui	Percival	Tasmanian Polytechnic
David	Perkins	Tasmanian Polytechnic
Robert	Pettman	Tasmanian Polytechnic
Stefanie	Petty	Tasmanian Polytechnic
Cheryl	Pfister	Tasmanian Polytechnic
Jennifer	Phelps	Tasmanian Polytechnic
Mark	Phillips	Tasmanian Polytechnic
Wendy	Phillips	Tasmanian Polytechnic
Dale	Philpott	Tasmanian Skills Institute
Richard	Pickup	Tasmanian Polytechnic
Christine	Picone	Tasmanian Skills Institute
Chris	Picone	Tasmanian Polytechnic
Rael	Picot	Tasmanian Polytechnic
Jonathan	Pinner	Tasmanian Skills Institute
Shane	Pinner	Tasmanian Skills Institute
Don	Pitcher	Tasmanian Polytechnic
Shirley	Plain	Tasmanian Polytechnic
Gerry	Plunkett	Tasmanian Skills Institute
Darrell	Poke	Tasmanian Skills Institute
Christine	Poke	Tasmanian Polytechnic
Kim	Popowski	Tasmanian Polytechnic
Ambra	Potito	Tasmanian Polytechnic
Gary	Poultney	Tasmanian Polytechnic
Aileen	Powell	Tasmanian Skills Institute
Terry	Powell	Tasmanian Skills Institute
Rodney	Powell	Tasmanian Polytechnic
Vera	Powell	Tasmanian Polytechnic
Dianne	Powell	Tasmanian Polytechnic
Steve	Powell	Tasmanian Polytechnic
Damian	Pozzi	Tasmanian Polytechnic
Janet	Presser	Tasmanian Polytechnic
Greig	Price	Tasmanian Skills Institute

Bob	Priestley	Tasmanian Skills Institute
Willy	Priestley	Tasmanian Polytechnic
Rob	Prior	Tasmanian Skills Institute
Julie	Procter	Tasmanian Polytechnic
Leeta	Pullen	Tasmanian Polytechnic
Lisa	Punshon	Tasmanian Polytechnic
Nick	Purcell	Tasmanian Polytechnic
Roger	Purdon	Tasmanian Polytechnic
Michelle	Purdy	Tasmanian Polytechnic
Lorraine	Quarrell	Tasmanian Polytechnic
Robyn	Quinn	Tasmanian Polytechnic
Greg	Quirk	Tasmanian Skills Institute
Gavin	Radford	Tasmanian Skills Institute
Sharni	Radford	Tasmanian Polytechnic
Marcus	Ragus	Tasmanian Polytechnic
Garry	Rand	Tasmanian Polytechnic
Vicki	Randall	Tasmanian Skills Institute
Louise	Ransom	Tasmanian Polytechnic
Allan	Ranson	Tasmanian Polytechnic
Graham	Ratcliffe	Tasmanian Polytechnic
Tony	Rattray	Tasmanian Skills Institute
Rob	Rattray	Tasmanian Skills Institute
Marilyn	Raw	Tasmanian Polytechnic
Neville	Rayner	Tasmanian Polytechnic
Derek	Reardon	Tasmanian Polytechnic
Jo	Reason	Tasmanian Skills Institute
Fiona	Redgrove	Tasmanian Polytechnic
Tony	Reece	Tasmanian Skills Institute
Idris	Rees	Tasmanian Skills Institute
Stuart	Rees	Tasmanian Skills Institute
Marisa	Reeves	Tasmanian Polytechnic
David	Reid	Tasmanian Polytechnic
Steve	Revell	Tasmanian Skills Institute
John	Ribbon	Tasmanian Polytechnic
Kevin	Richards	Tasmanian Skills Institute
Robert	Richards	Tasmanian Polytechnic
Sheryl	Richards	Tasmanian Polytechnic
John	Richards	Tasmanian Polytechnic
Amanda	Richards-Gilholm	Tasmanian Polytechnic
Jane	Richardson	Tasmanian Skills Institute
Janice	Richardson	Tasmanian Polytechnic
Dallas	Richardson	Tasmanian Polytechnic
Glennys	Richardson	Tasmanian Polytechnic
Ben	Richardson	Tasmanian Polytechnic
Andrew	Richardson	Tasmanian Polytechnic
Karen	Richardson	Tasmanian Polytechnic

Verna	Riddell	Tasmanian Polytechnic
Melanie	Rider	Tasmanian Skills Institute
Paul	Ridgeway	Tasmanian Polytechnic
Barb	Ridgway	Tasmanian Polytechnic
Shari	Rieder	Tasmanian Polytechnic
Paul	Rigby	Tasmanian Skills Institute
Sandra	Riley	Tasmanian Skills Institute
Tracy	Riley	Tasmanian Polytechnic
Chris	Riley	Tasmanian Polytechnic
Carolyn	Riley	Tasmanian Polytechnic
Craig	Ringsgwandl	Tasmanian Skills Institute
Anne	Ripper	Tasmanian Polytechnic
Ian	Roberts	Tasmanian Skills Institute
Alistair	Roberts	Tasmanian Polytechnic
Sally	Roberts	Tasmanian Polytechnic
Kristi	Robertson	Tasmanian Polytechnic
Glenn	Robinson	Tasmanian Skills Institute
Peter	Robinson	Tasmanian Skills Institute
Shona	Robinson	Tasmanian Polytechnic
Peter	Robinson	Tasmanian Polytechnic
Greg	Robinson	Tasmanian Polytechnic
Chris	Rockliff	Tasmanian Polytechnic
Carol	Rossendell	Tasmanian Skills Institute
James	Rouse	Tasmanian Polytechnic
Teena	Rowlands	Tasmanian Skills Institute
David	Rush	Tasmanian Skills Institute
Eloise	Rushton	Tasmanian Polytechnic
Alan	Ruthven	Tasmanian Skills Institute
Necia	Ruthven	Tasmanian Polytechnic
Aaron	Ryan	Tasmanian Skills Institute
Jill	Ryan	Tasmanian Polytechnic
Tristan	Sabol	Tasmanian Skills Institute
Denis	Sager	Tasmanian Polytechnic
Janet	Sales	Tasmanian Polytechnic
Sharon	Salter	Tasmanian Polytechnic
James	Saltmarsh	Tasmanian Polytechnic
Keith	Sanderson	Tasmanian Polytechnic
Loretta	Satterly	Tasmanian Skills Institute
Heather	Saunders	Tasmanian Skills Institute
Ian	Saunders	Tasmanian Polytechnic
Anne	Saunders	Tasmanian Polytechnic
Michelle	Saward	Tasmanian Polytechnic
Peter	Sawdon	Tasmanian Polytechnic
Pam	Scammell	Tasmanian Polytechnic
Claire	Schafer	Tasmanian Skills Institute
Karin	Schleich	Tasmanian Polytechnic

Michael	Schmalfuss	Tasmanian Polytechnic
Denise	Schrank	Tasmanian Polytechnic
Chris	Schuecker	Tasmanian Skills Institute
Peter	Scolyer	Tasmanian Skills Institute
Darren	Scott	Tasmanian Skills Institute
Andrew	Scott	Tasmanian Skills Institute
Dee	Scott	Tasmanian Skills Institute
Julie	Scott	Tasmanian Skills Institute
Ann	Scott	Tasmanian Polytechnic
Vivienne	Scott	Tasmanian Polytechnic
Bill	Scully	Tasmanian Skills Institute
Jenny	Seaton	Tasmanian Polytechnic
Katherine	Sellers	Tasmanian Skills Institute
Max	Seymour	Tasmanian Skills Institute
Kellie	Shadwick	Tasmanian Polytechnic
Lorraine	Shadwick	Tasmanian Polytechnic
Matthew	Shadwick	Tasmanian Polytechnic
Kirsty	Sharp	Tasmanian Polytechnic
Christopher	Shaw	Tasmanian Skills Institute
Jane	Shaw	Tasmanian Skills Institute
Peter	Shaw	Tasmanian Polytechnic
Robyn	Shaw	Tasmanian Polytechnic
Nick	Shearer	Tasmanian Skills Institute
John	Shearer	Tasmanian Polytechnic
Belinda	Sheedy	Tasmanian Skills Institute
Mark	Shelton	Tasmanian Skills Institute
Jane	Shepherd	Tasmanian Polytechnic
Tim	Sherriff	Tasmanian Skills Institute
Alex	Silsby	Tasmanian Polytechnic
Nigel	Singline	Tasmanian Polytechnic
Andrew	Skeels	Tasmanian Polytechnic
Lorraine	Skinner	Tasmanian Polytechnic
Gary	Slicer	Tasmanian Skills Institute
Tony	Smeeke	Tasmanian Skills Institute
Hayden	Smith	Tasmanian Skills Institute
Nathan	Smith	Tasmanian Skills Institute
Ross	Smith	Tasmanian Skills Institute
Glen	Smith	Tasmanian Skills Institute
Robeka	Smith	Tasmanian Skills Institute
Owen	Smith	Tasmanian Skills Institute
Barry	Smith	Tasmanian Skills Institute
Miranda	Smith	Tasmanian Polytechnic
Tamara	Smith	Tasmanian Polytechnic
Matt	Smith	Tasmanian Polytechnic
Christine	Smith	Tasmanian Polytechnic
Lynn	Smith	Tasmanian Polytechnic

Carol	Smith	Tasmanian Polytechnic
Fiona	Smith	Tasmanian Polytechnic
Jacqueline	Smits	Tasmanian Polytechnic
Carol	Snow	Tasmanian Polytechnic
Susan	Souter	Tasmanian Polytechnic
Nelson	South	Tasmanian Skills Institute
Margaret	Speed	Tasmanian Skills Institute
Jillianne	Spencer	Tasmanian Polytechnic
Jason	Spongberg	Tasmanian Polytechnic
Mark	Spotswood	Tasmanian Polytechnic
Ian	Squibb	Tasmanian Polytechnic
Robert	Squires	Tasmanian Polytechnic
Deborah	Stagg	Tasmanian Polytechnic
Elizabeth	Stevens	Tasmanian Polytechnic
Andrew	Stevens	Tasmanian Polytechnic
Michael	Stewart	Tasmanian Polytechnic
Nathan	Stingle	Tasmanian Polytechnic
Leonie	Stitz	Tasmanian Polytechnic
Richard	Stops	Tasmanian Skills Institute
Wendy	Stothers	Tasmanian Polytechnic
Alistair	Strating	Tasmanian Polytechnic
Dawn	Stride-Skuse	Tasmanian Skills Institute
Di	Strong	Tasmanian Polytechnic
Carol	Stuart	Tasmanian Polytechnic
Linda	Stuart	Tasmanian Polytechnic
Mandy	Stubbs	Tasmanian Polytechnic
Colin	Summers	Tasmanian Skills Institute
Glenyce	Surtees	Tasmanian Polytechnic
Kurt	Sushames	Tasmanian Skills Institute
Jayne	Sutcliffe	Tasmanian Polytechnic
Cheryl	Sutherland	Tasmanian Polytechnic
Helen	Swain	Tasmanian Polytechnic
John	Swindells	Tasmanian Polytechnic
James	Synnott	Tasmanian Polytechnic
Gary	Syrett	Tasmanian Skills Institute
Vicki	Tabor	Tasmanian Polytechnic
Maxine	Talbot	Tasmanian Polytechnic
David	Targett	Tasmanian Polytechnic
Hussein	Tas	Tasmanian Skills Institute
Tony	Tate	Tasmanian Skills Institute
Marcus	Taylor	Tasmanian Skills Institute
Larry	Taylor	Tasmanian Skills Institute
Rod	Taylor	Tasmanian Polytechnic
Sandra	Templar	Tasmanian Polytechnic
Rowena	Templeton	Tasmanian Polytechnic
Judy	Terry	Tasmanian Polytechnic

Philip	Terry	Tasmanian Polytechnic
Garth	Tevelein	Tasmanian Skills Institute
Marcus	Thalmann	Tasmanian Skills Institute
David	Thoars	Tasmanian Polytechnic
Rosemary	Thoars	Tasmanian Polytechnic
Fiona	Thollar	Tasmanian Polytechnic
Linda	Thomas	Tasmanian Skills Institute
Katrina	Thomas	Tasmanian Skills Institute
Clare	Thompson	Tasmanian Skills Institute
Jan	Thompson	Tasmanian Polytechnic
Michael	Thomson	Tasmanian Skills Institute
Marie	Thorn	Tasmanian Polytechnic
Casey	Thorp	Tasmanian Polytechnic
Lyn	Tidey	Tasmanian Polytechnic
Phil	Tidey	Tasmanian Polytechnic
Janet	Tieman	Tasmanian Polytechnic
Rick	Timmerman	Tasmanian Skills Institute
Julian	Toigo	Tasmanian Polytechnic
Geoff	Tomlin	Tasmanian Skills Institute
Sandra	Torpy	Tasmanian Polytechnic
Kimbra	Townend	Tasmanian Polytechnic
Jason	Towns	Tasmanian Skills Institute
Peta	Townsend	Tasmanian Polytechnic
Dianne	Traill	Tasmanian Polytechnic
Shane	Traill	Tasmanian Polytechnic
John	Traill	Tasmanian Polytechnic
Lindsay	Tregurtha	Tasmanian Polytechnic
Trevor	Triffett	Tasmanian Skills Institute
Barry	Triffitt	Tasmanian Skills Institute
James	Triffitt	Tasmanian Skills Institute
Theresa	Triffitt	Tasmanian Polytechnic
Donna	Truelson	Tasmanian Polytechnic
John	Truscott	Tasmanian Polytechnic
Richard	Tubb	Tasmanian Polytechnic
Mark	Tucker	Tasmanian Polytechnic
Janelle	Tulloch	Tasmanian Polytechnic
Liz	Turbett	Tasmanian Skills Institute
John	Turner	Tasmanian Skills Institute
Maureen	Turner	Tasmanian Polytechnic
Sharon	Turner-French	Tasmanian Polytechnic
Mike	Tyler	Tasmanian Polytechnic
Helen	Tyzack	Tasmanian Polytechnic
Catherine	Udovicic	Tasmanian Polytechnic
Lyn	Uduste	Tasmanian Polytechnic
Peter	Van Buuren	Tasmanian Skills Institute
Ari	Van Eysden	Tasmanian Polytechnic

Maryke	Van Tatenhove	Tasmanian Polytechnic
Michelle	Van Tienen	Tasmanian Polytechnic
Hans	Van Tuil	Tasmanian Skills Institute
Paul	Vandenberg	Tasmanian Polytechnic
Jackie	Varnier	Tasmanian Polytechnic
Paul	Veldhuis	Tasmanian Polytechnic
Paul	Verhoeven	Tasmanian Skills Institute
Des	Vernon	Tasmanian Polytechnic
Angela	Verwey	Tasmanian Polytechnic
Bruce	Vickery	Tasmanian Polytechnic
Bill	Vince	Tasmanian Skills Institute
Suzanne	Vincent	Tasmanian Skills Institute
Paul	Vines	Tasmanian Skills Institute
Gayle	Viney	Tasmanian Polytechnic
Katherine	Vinson	Tasmanian Skills Institute
Damian	Von Samorzewski	Tasmanian Skills Institute
Peter	Waite	Tasmanian Skills Institute
Kathryn	Wakefield	Tasmanian Polytechnic
Raymond	Walker	Tasmanian Polytechnic
Margo	Walker	Tasmanian Polytechnic
Sally	Walker	Tasmanian Polytechnic
Vicki	Walker	Tasmanian Polytechnic
Roland	Wallace	Tasmanian Polytechnic
Ian	Wallace	Tasmanian Polytechnic
Rose	Wallace	Tasmanian Polytechnic
Jan	Wallace	Tasmanian Polytechnic
Philip	Waller	Tasmanian Polytechnic
Gaylene	Walsh	Tasmanian Polytechnic
Judith	Walsh	Tasmanian Polytechnic
Jeffrey	Walter	Tasmanian Polytechnic
Sharalyn	Walters	Tasmanian Skills Institute
Jenny	Ward	Tasmanian Polytechnic
Simon	Waters	Tasmanian Skills Institute
Judy	Watson	Tasmanian Skills Institute
Geoff	Watson	Tasmanian Skills Institute
Meg	Watson	Tasmanian Polytechnic
Zakk	Watts	Tasmanian Polytechnic
Steve	Watts	Tasmanian Polytechnic
Greg	Webb	Tasmanian Polytechnic
Craig	Webb	Tasmanian Polytechnic
Rhonda	Webber	Tasmanian Skills Institute
Liz	Webster	Tasmanian Polytechnic
Sally	Weeding	Tasmanian Polytechnic
Frank	Weedon	Tasmanian Skills Institute
Kelly	Welling	Tasmanian Skills Institute
Norm	Wells	Tasmanian Skills Institute

Pauline	Wesley	Tasmanian Polytechnic
Bridgette	Whelan	Tasmanian Polytechnic
Vonda	Whitcombe	Tasmanian Polytechnic
Gary	White	Tasmanian Skills Institute
Jodie	White	Tasmanian Polytechnic
Corey	Whitmore	Tasmanian Polytechnic
Veronica	Whitney	Tasmanian Polytechnic
Elaine	Wiggins	Tasmanian Polytechnic
Joanne	Wild	Tasmanian Polytechnic
Dennis	Wild	Tasmanian Polytechnic
Gaylene	Wilkins	Tasmanian Polytechnic
Stephen	Willey	Tasmanian Skills Institute
Ced	Williams	Tasmanian Skills Institute
Don	Williams	Tasmanian Skills Institute
Leon	Williams	Tasmanian Polytechnic
Cheryl	Williams	Tasmanian Polytechnic
Jacqueline	Williams	Tasmanian Polytechnic
Sarah	Williams	Tasmanian Polytechnic
Owain	Williams	Tasmanian Polytechnic
Todd	Williams	Tasmanian Polytechnic
Rachel	Willis	Tasmanian Polytechnic
Andrew	Wilson	Tasmanian Skills Institute
Tony	Wilson	Tasmanian Skills Institute
Gail	Wilson	Tasmanian Polytechnic
Janice	Wilson	Tasmanian Polytechnic
Jill	Windram	Tasmanian Polytechnic
Nicole	Wing	Tasmanian Polytechnic
Elizabeth	Winkler	Tasmanian Polytechnic
Terry	Withers	Tasmanian Polytechnic
David	Witt	Tasmanian Skills Institute
Suzanne	Wood	Tasmanian Polytechnic
Lyn	Wood	Tasmanian Polytechnic
Rachel	Woods	Tasmanian Skills Institute
Clive	Woodward	Tasmanian Skills Institute
Terry	Woodward	Tasmanian Polytechnic
Julie	Woolcock	Tasmanian Skills Institute
Kathy	Woolley	Tasmanian Skills Institute
Jenni	Woolley	Tasmanian Polytechnic
Rosanne	Worsley	Tasmanian Skills Institute
Ben	Wright	Tasmanian Skills Institute
Jill	Wright	Tasmanian Polytechnic
Marcus	Wynwood	Tasmanian Polytechnic
Jodi	Yan	Tasmanian Polytechnic
Katherine	Young	Tasmanian Polytechnic
Sharon	Young	Tasmanian Polytechnic
Jhodi	Yovich	Tasmanian Polytechnic

Terry	Zimic	Tasmanian Polytechnic
Julie	Zimic	Tasmanian Polytechnic
Penny	Zucchi	Tasmanian Polytechnic
Leanne	Zuvich	Tasmanian Polytechnic

DAVID BARTLETT
Minister for Education and Skills

Disclaimer

Products and services advertised in this publication are not endorsed by the State of Tasmania and the State does not accept any responsibility for the content or quality of reproduction. The Contractor reserves the right to reject any advertising material it considers unsuitable for government publication.

Copyright

The Tasmanian Government Gazette and Tasmanian State Service Notices are subject to the Copyright Act. No part of any material published in the Tasmanian Government Gazette or the Tasmanian State Service Notices may be reproduced except in accordance with the Copyright Act.

Printed by Print Applied Technology Pty Ltd under authority of the Government of the State of Tasmania